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# गार्डेन रीच शिपबिल्डर्स एण्ड इंजिनियर्स लिमिटेड

## Garden Reach Shipbuilders & Engineers Limited

(भारत सरकार का उपक्रम)

(A Govt. of India Undertaking)

रक्षा मंत्रालय

Ministry of Defence

43/46 गार्डेन रीच रोड, कोलकाता - 700024

43/46 Garden Reach Road, Kolkata - 700024

### (EMPLOYMENT NOTIFICATION NO. OS: 01/2019)

### (DETAILED ADVERTISEMENT)

GRSE Ltd. is one of the premier Defence Shipyards and Mini Ratna, Category -I company. It is effectively contributing to the defence preparedness of the country by building different sophisticated and state-of-the-art warships. The Company invites applications from qualified, talented and energetic Indian Nationals for the following posts in various disciplines:

**Opening date for Online registration** : 01 July 2019 (14:00 Hrs.)  
**Closing date for Online registration** : 21 July 2019 (23:59 Hrs.)

<u>Name of Post/ (Grade)</u>	<u>Scale of pay (IDA)</u>	<u>Max. Age as on 01 Jun 2019</u>	<u>Discipline/ Posts/ Reservation</u>	<u>Minimum Qualification as on 01 Jun 2019</u>	<u>Minimum Post Qualification Experience as on 01 Jun 2019</u>
Deputy General Manager (E-5)	80000-3%- 220000	48 years	Technical (Bailey Bridge) - 01 (SC)	<b><u>DGM (Tech)-Bailey Bridge:</u></b> Four years full time degree in Engineering or equivalent with 55% overall marks in the discipline of Mechanical / Electrical / Civil Engineering.  (For detailed qualification grouping, please refer Note - 1 (i) & 1 (ii))	<b><u>DGM (Tech)-Bailey Bridge:</u></b> (i) 15 years post qualification experience either singularly or collectively in Launching & Commissioning of Modular Portable Steel Bridges of various load classifications and spans like Bailey bridges etc. in plain /riverine /mountain /high altitude terrain.  (ii) Serving Officers of Indian Army, Corps of Engineers, BRO in the rank of Lt. Col and above or equivalent in Armed forces/Paramilitary forces meeting the above experience may also apply.  (iii) Knowledge in Finance, Project Management and experience / working in SAP ERP will be an added advantage  (iv) Candidates from Govt. / PSU / Autonomous organizations should additionally have 2 years' experience in immediate lower grade whereas Candidates from private sector should be drawing comparable CTC of SM Grade.  (v) For details, refer to Note 7

Senior Manager (E-4)	70000-3%- 200000	45 Years	Technical  04 (UR-03, SC-01)	Four years full time degree in Engineering or equivalent with First Class or 60% overall marks (55% for SC candidates) in the discipline of Mechanical / Electrical / Electronics / Marine Engineering / Civil / Production / Naval Architecture.  (For detailed qualification grouping, please refer Note – 1 (i) & 1( ii)	(i) 11 years’ post qualification experience either singularly or collectively in “Ship building” / “Ship design” / “Ship Repair” / “Overseeing the construction of Naval Ships or Submarines” / Maintenance jobs on Board ships.  (ii) Experience in handling installation, commissioning of Electrical/Weapon systems / operating and maintaining gas turbines (preferably LM 2500) on board IN Ships will be an added advantage.  (iii) Candidates possessing Master Degree in Engineering in Mechanical / Electrical / Electronics / Marine Engineering / Civil / Production / Naval Architecture with 09 years’ above experience mentioned at Sl. no. (i) & (ii) of SM (Tech).  (iv) Candidates from Govt. / PSU / Autonomous organizations should have 2 years’ experience in immediate lower grade whereas Candidates from private sector should be drawing comparable CTC of Manager Grade.  (v) Naval Officers of the rank Lieutenant Commanders and above or equivalent in Army / Air Force / Coast Guard meeting the experience criteria may also be considered.  (vi) For details refer to Note 7
Senior Manager (E-4)	70000-3%- 200000	45 Years	Human Resource 01 (UR)	Full Time Graduate and 02 years full time First Class or 60 % Marks in MBA / PG Degree / PG Diploma or equivalent in Human Resource Management / Human Resource Development / Personnel Management / Industrial Relations / Social Work / Labour Welfare.	(i) 11 years’ post qualification experience in dealing with HR matters i.e. IR, Contract Labour Management, Welfare administration, Establishment, Recruitment, Statutory Compliances, CSR etc.  (ii) Candidates from Govt. / PSU / Autonomous organizations should have 2 years’ experience in immediate lower grade whereas Candidates from private sector should be drawing comparable CTC of Manager Grade.  (iii) Naval Officers of the rank Lieutenant Commanders and above or equivalent in Army / Air Force / Coast Guard meeting the experience criteria may also be considered  (iv) For details refer to Note 7

<p>Senior Manager (E-4)</p> <p>The post is for DEP-Ranchi</p>	<p>70000-3%-200000</p>	<p>45 Years</p>	<p>Sales &amp; Marketing 01 (OBC)</p>	<p>(a) Four years full time degree in Engineering or equivalent with 55% overall marks in the discipline of Mechanical / Electrical / Electronics / Marine Engineering / Civil / Production / Naval Architecture.</p> <p>(b) 02 years full time MBA/PG Degree/ PG Diploma or equivalent with 55% overall marks in the discipline of Sales/Marketing Management is desirable.</p> <p>(For detailed qualification grouping, please refer Note – 1 (i) &amp; 1(ii))</p>	<p>(i) 11 years post qualification experience in sales &amp; marketing of engineering products preferably for defence use for Indian Navy, Coast Guard, DRDO, ISRO and Defence PSUs. Experience / working in SAP ERP will be an added advantage.</p> <p>(ii) Candidates from Govt. / PSU / Autonomous organizations should have 2 years' experience in immediate lower grade whereas Candidates from private sector should be drawing comparable CTC of Manager Grade.</p> <p>(iii) Candidates possessing Master Degree in Engineering in Mechanical / Electrical / Electronics / Marine Engineering / Civil / Production / Naval Architecture with 09 years' above experience mentioned at Sl. no. (i) &amp; (ii) of SM (Sales &amp; Marketing).</p> <p>(iv) Naval Officers of the rank Lieutenant Commanders and above or equivalent <b>in Army / Air Force / Coast Guard</b> meeting the experience criteria may also be considered.</p> <p>(v) For details, refer to Note 7</p>
<p>Dy. Manager (Medical) (Grade: E-2)</p> <p>Note: On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years.</p>	<p>50000-3%-160000</p>	<p>35 years</p>	<p>Medical  03 posts (UR-02, OBC-01)</p> <p>[Out of 03 posts, 01 post for PwD (OH)]</p> <p>Out of 03 posts, 01 post is for DEP Ranchi</p>	<p>MBBS degree from any university recognized by Indian Medical Council.</p>	<p>(i) 05 years post qualification experience in a Hospital/ Nursing Home / Private Practice</p> <p>(ii) Candidates from Govt. / PSU / Autonomous organizations should have 2 years' experience in immediate lower grade whereas Candidates from private sector should be drawing comparable CTC of Asst. Manager Grade.</p> <p>(iii) Naval Officers of the rank of Sub Lieutenant and above or equivalent <b>in Army / Air Force / Coast Guard</b> meeting the experience criteria may also be considered.</p> <p>(iv) For details, refer to Note 7</p>

<p>Junior Manager</p> <p><b>(E-0)</b></p> <p>Out of 10 posts of JM (Tech) &amp; JM (HR&amp;A), 01 post is reserved for PWD (LV)</p>	<p>30000-3%-120000</p>	<p>32 yrs.</p>	<p>Technical (Engineering) – 02</p> <p>ST-01,UR-01</p>	<p>Diploma in Engineering or equivalent in the discipline of Mechanical.</p> <p>(For detailed Qualification grouping, please refer Note - 2)</p>	<p>8 years post qualification experience either singularly or collectively in:</p> <p>‘Ship building’/ ‘Ship Design’/ ‘Ship Repair’ activity/ Dockyards/Repair Yards OR</p> <p>Service in Trials Teams / WOTs with exposure to inspection/trials of diesel engines/gas turbines/auxiliaries and systems/machinery controls and other ship borne systems, OR</p> <p>On board service in frontline warships class of the Indian Navy or Indian Coast Guard like Shivalik/Delhi/Kolkata/Destroyers/Frigates/Corvettes or similar major platforms</p> <p>Serving / retired Chief Artificer or Chief Petty Officer and above or equivalent rank in armed forces having the requisite qualification and relevant years of post-qualification experience as notified are eligible to be considered.</p>
<p>Junior Manager</p> <p><b>(E-0)</b></p>	<p>30000-3%-120000</p>	<p>32 yrs.</p>	<p>Technical (Hull &amp; Naval Architect) – 02</p> <p>SC-01,UR-01</p>	<p>Diploma in Engineering or equivalent in Naval Architecture/Shipbuilding Engineering/Civil/ Mechanical</p> <p>(For detailed Qualification grouping, please refer Note - 2)</p>	<p>8 years post qualification experience either singularly or collectively in:</p> <p>‘Ship building’/ ‘Ship Design’/ ‘Ship Repair’ activity/ Dockyards/Repair Yards OR</p> <p>Service in trial teams/WOTs with exposure to inspections/trials of hull fabrication, onboard hull inspection, HVAC, welding, painting, rigging jobs, docking/undocking operations, hull outfitting jobs etc. OR</p> <p>On board service in frontline warships class of the Indian Navy or Indian Coast Guard like Shivalik/Delhi/Kolkata/ Destroyers/Frigates/Corvettes or similar major platforms</p> <p>Serving / retired Chief Artificer or Chief Petty Officer and above or equivalent rank in armed forces having the requisite qualification and relevant years of post-qualification experience as notified are eligible to be considered.</p>

<p>Junior Manager</p> <p><b>(E-0)</b></p>	<p>30000-3%-120000</p>	<p>32 yrs.</p>	<p>Technical (Electrical - Power) - 02</p> <p>OBC-01,UR-01</p>	<p>Diploma in Engineering or equivalent in the discipline of Electrical/Electronics</p> <p>(For detailed Qualification grouping, please refer Note - 2)</p>	<p>8 years post qualification experience either singularly or collectively in:</p> <p>‘Ship building’/ ‘Ship Design’/ ‘Ship Repair’ activity/ Dockyards/Repair Yards OR</p> <p>On board service in frontline warships class of the Indian Navy or Indian Coast Guard like Shivalik/Delhi/Kolkata/ Destroyers/Frigates/Corvettes or similar major platforms or</p> <p>Service in Trial Teams/WOT with exposure to installation/inspection/trials of ship-borne electrical/electronic/ weapon systems</p> <p>Candidates having experience in weapon FCS &amp; gun mounting, Missile control systems, fire control radars, surveillance radars, sonars, Integrated Platform Management Systems, Weapons Installations, Power distribution and generation, Internal &amp; External Communications will be preferred.</p> <p>Serving / retired Chief Artificer or Chief Petty Officer and above or equivalent rank in armed forces having the requisite qualification and relevant years of post-qualification experience as notified are eligible to be considered.</p>
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Junior Manager  <b>(E-0)</b>	30000-3%- 120000	32 yrs.	Technical (Civil Engineering) – 02  ST-01,OBC-01	Diploma in Engineering or equivalent in the discipline of Civil  (For detailed Qualification grouping, please refer Note - 2)	8 years post qualification experience either singularly or collectively in:  Overseeing construction of building / marine infrastructure (dock, jetty etc.)/ fabrication & erection of industrial sheds etc. including quality control and safety checks  Certification of measurement of work and bills  Preparing cost estimate of various Civil & Structural related jobs as per PWD/CPWD schedule  Working knowledge in MS-Office/Excel/ Auto cad etc.  Serving / retired Chief Artificer or Chief Petty Officer and above or equivalent rank in armed forces having the requisite qualification and relevant years of post-qualification experience as notified are eligible to be considered.
Junior Manager  <b>(E-0)</b>	30000-3%- 120000	32 yrs.	HR & Admin – 02  OBC-01,EWS- 01	Graduate with Diploma in Catering technology / Catering Management / General Management / General Administration / HR / HRM / HRD / Personnel Management/ IR etc.	8 years post qualification experience either singularly or collectively in: General Administration activities / Administration of Industrial Canteen / Welfare and Other General HR Functions.  Serving / retired Chief Artificer or Chief Petty Officer and above or equivalent rank in armed forces having the requisite qualification and relevant years of post qualification experience in handling logistics /admin functions in Naval Establishment or equivalent in other Armed forces (Material Organisations, Base Logistics Organisations, Naval/Command Headquarters/overseeing teams etc. Or On board service in warships in the Logistics Department are eligible to be considered.

UR=Unreserved; SC=Scheduled Caste; ST=Scheduled Tribe; OBC=Other Backward Class; PWBD=Persons with Benchmark disabilities; EWS=Economically Weaker Section

## **NOTES:**

### **1. EDUCATIONAL QUALIFICATION FOR DGM/SM**

- i. Grouping of Engineering Degree: Four years Full Time Engineering Degree (BE, B Tech) / Four years Full Time BSc (Engineering) with 60% Overall Marks. Lateral entry to 3<sup>rd</sup> semester of 8 semester course / 2<sup>nd</sup> year of 4 years course will also be considered as equivalent qualification
- ii. Grouping of Disciplines in Engineering Degree – Technical disciplines.
  - Mechanical – Mechanical/Mechanical & Industrial engg./Mechanical & Production engg./Marine engg.
  - Electrical – Electrical/Electrical & electronics/Electrical & Instrumentation
  - Electronics – Electronics/Electronics & Communication/Applied Electronics & Instrumentation/Electronics & Telecommunication/Electronics & Instrumentation/Instrumentation & control
  - Civil – Civil/Civil & structural/Structural
  - Naval Architecture – Naval Architecture/Naval Architecture & Shipbuilding/Naval Architecture & Ocean Engg./Naval Architecture & Marine Engg./Ocean Engg. & Naval Architecture/Naval Architecture & Offshore Engg.
  - Marine Engineering - Marine Engineering.
  - Production- Production Engineering/Production Engineering & Management/Production & Industrial Engineering/Manufacturing Technology/Engineering.
- iii. Only the above mentioned disciplines will be considered for the recruitment process. Courses / Disciplines with equivalence to the above will not be considered. For all the posts the qualification mentioned at Graduate level would be of full time only. No Part Time/Correspondence course will be accepted.
- iv. Post graduate integrated Degree/ Dual Degree Courses will also be allowed. The integrated Professional Technical/ non-Technical qualification should be of 5 years duration after 10+2 qualification.
- v. AICTE / UGC / Government of India recognized / approved Degree / Diploma / PG Degree / PG Diploma courses in concerned discipline (as referred above) awarded by University / Institution recognized by Govt. of India will only be considered
- vi. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- vii. Candidates having Master degree in engineering must possess the minimum qualification prescribed against the post.
- viii. Wherever grades e.g. CGPA/OGPA/DGPA (as applicable) are awarded, the following method will be adopted for conversion to equivalent percentage of marks:
  - a) The conversion of CGPA to percentage of marks would be based on the procedure certified by the University / Institution from where they have obtained the qualifying degree. Documents viz. Mark sheet / Final / Provisional Degree / Letter issued by competent authority of the respective University/Institution will be considered for ascertaining the CGPA to % conversion criteria.
  - b) In case the University/Institution does not have any criteria for converting CGPA into equivalent percentage of marks, it has to be categorically mentioned in the Mark sheet / Final / Provisional Degree / Letter issued by competent authority of the respective University/Institution. In such cases, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.

### **2. EDUCATIONAL QUALIFICATION FOR JM**

#### **i. Grouping of Disciplines in Diploma:**

- Mechanical – Mechanical/Mechanical & Industrial engg./Mechanical & Production engg./Marine engg.
- Electrical – Electrical/Electrical & electronics/Electrical & Instrumentation
- Electronics – Electronics/Electronics & Communication/Applied Electronics & Instrumentation/Electronics & Telecommunication/Electronics & Instrumentation/Instrumentation & control
- Civil – Civil/Civil & structural/Structural
- Naval Architecture – Naval Architecture/Naval Architecture & Shipbuilding/Naval Architecture & Ocean Engg./Naval Architecture & Marine Engg./Ocean Engg. & Naval Architecture/Naval Architecture & Offshore Engg.

- ii. Only the above mentioned disciplines will be considered for the recruitment process. Courses / Disciplines with equivalence to the above will not be considered.
- iii. Diplomas as referred above are those, which have been awarded by University/Institution recognized by Government of India/State Government.
- iv. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- v. Full time Diploma will only be considered. Distance learning/part-time courses can be considered for internal candidates only.
- vi. For Defence Service Personnel, the following will be considered:
  - Diploma acquired before joining Defence force should be from Government recognized Board of technical education/council
  - Joined Defence forces without technical/professional qualification but underwent prescribed training and awarded Diploma issued from Training Institute/School of Armed Forces will be considered as equivalent qualification.
  - Certificate issued stating that possessing qualification equivalent to diploma or Graduate on completion of specified years of service will not be considered on par with Graduate/Diploma.

### **3. MAXIMUM AGE LIMIT**

- i. Maximum age limit for applicants is **48 years for DGM, 45 years for SM, 35 years for DM & 32 years for JM as on 01 Jun 2019**. However, relaxation of age for SC/ST/OBC/Persons with Benchmark Disability (PWBD) / Ex-Serviceman will be as per Govt. rules. The relaxation in age limit for PWD candidates shall be applicable irrespective of the fact whether the post is reserved or not. Age is not a bar for internal candidates.
- ii. Maximum age for joining the Company will be 56 years after all age relaxations. It also applies for internal candidates.

### **4. RESERVATION**

- i. Reservation for SC / ST / OBC / PWD/EWS as applicable has been indicated against each post. However, candidates from reserved category fulfilling eligibility criteria may also apply for the posts earmarked for UR as per Government Rules.
- ii. Persons with Benchmark Disability category are required to produce Medical Certificate in prescribed format issued by the Competent Authority as stipulated in Rights of Persons with Disabilities Act, 2016 having minimum 40% or more disabilities in the category as the case may be.
- iii. Category (SC/ST/OBC/PWBD/EWS) once entered in the Online Application form will not be allowed to be changed and no benefit of other category will be admissible later on.
- iv. OBC candidates at the time of interview have to submit declaration to the effect that the incumbent does not fall in Creamy Layer section and also to produce non-creamy layer certificate in the prescribed format as applicable for appointment for the posts under Govt. of India and Central Govt. Public Sector Undertaking. OBC (non-creamy layer) certificate by the Component Authority should be issued in the current year.
- v. SC/ST/OBC/EWS candidates applying for a post where there are no vacancies in their respective reserved categories, will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates. However, they may indicate their actual category in Online Application so as to avail of application fees concession as applicable.



## 5. Application Procedure

- i. All candidates have to submit application **ONLINE** through 'Career section' of GRSE website **www.grse.in** or on **https://jobapply.in/grse2019**.
- ii. All candidates are required to apply ONLINE, take print out of auto generated filled in Application Format, put their signature at designated places and send it along with GRSE copy of Application Fee Challan (applicable for General, EWS and OBC candidates ), self-attested copies of testimonials/certificates in support of Date of Birth, Category, Educational & Professional qualification, Experience, Ex-Serviceman, EWS, PH etc. through **ORDINARY POST** only to **Post Box No. 3076, Lodhi Road, New Delhi – 110003**, so as to reach within **31 July 2019**. The envelope containing the application and supporting documents should be super-scribed with **“GRSE Employment Notification No. OS: 01/2019”** and **“Post Applied for”**.
- iii. Serving candidates of Govt. / Semi-Govt. / PSUs / Autonomous Organization are further required to forward the auto-generated printout along with self-attested copies of supporting documents **through proper channel** before **31 July 2019** to the address mentioned above or produce **No Objection Certificate (NOC)** at the time of interview.
- iv. Please note that candidature of the candidate is liable to be cancelled if he / she submit more than one application for same post.
- v. GRSE will not be responsible for any delay / loss in postal transit of any application or communication.
- vi. The detailed procedure of application and other details are available in “Career Section” of GRSE Website: [www.grse.in](http://www.grse.in) and also in <https://jobapply.in/grse2019>.
- vii. The selection for all posts will be through interview.
- viii. **All correspondence with candidates shall be done through e-mail only. All information regarding Interview Call Letter etc. shall be provided through e-mail uploaded at the time of application/uploading on GRSE website.** Responsibility of receiving, downloading and printing of Interview Call Letter or any other information shall be of the candidate only. GRSE will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate or delivery of e-mails to Spam/Bulk mail folder for delay/non-receipt of information if a candidate fails to access his/her mail/website in time or DND activated mobile no. etc.

## 6. APPLICATION FEES

- i. **Application fees of `500/- and Bank charges of `50/- (Total fees `550/-)** to be deposited through Bank Challan mode at any branch of State Bank of India (SBI) by the applicants (General/EWS & OBC only). Applicants belonging to SC/ST/PWD/Internal Candidates are exempted from payment of Application Fee.
- ii. The application fee is non-refundable and hence candidates are advised to ensure their eligibility for the post before applying.
- iii. Please refer **“Guidelines to Apply Online”** in the portal <https://jobapply.in/grse2019> for details regarding remittance of Application Fee through Bank Challan in SBI Branches.
- iv. No other mode of payment will be accepted.

## 7. PAY SCALES

### (i) (a) From Navy/Army/ Air Force/ Coast Guard equivalent post & grade

Posts	Grade	Pay Scale of the posts advertised	Rank (Navy/Army/Air Force)
DGM	E-5	80000-3%-220000	Commander & above or equivalent
SM	E-4	70000-3%-200000	Lieutenant Commanders and above or equivalent
DM	E-2	50000-3%-160000	Sub-Lieutenant and above or equivalent

### (b) From PSU / Govt. Department:

The equivalent pay scales in the various grades on CDA and IDA are given below:

Post advertised	Grade	Pay Scale of the posts advertised	Two years immediate lower grade Pay Scale	
			CDA Pay Scales	IDA Pay Scales/ Grade
DGM	E-5	80000-3%-220000	78800-209200	70000-3%-200000/ (E-4)
SM	E-4	70000-3%-200000	67700-208700	60000-3%-180000/ (E-3)
DM	E-2	50000-3%-160000	56100-177500	40000-3%-140000/(E-1)

### (ii) From Private Sector:

The applicants working in private sector should indicate their total Cost to Company (CTC) head wise with supporting document (monetary & cash part both inclusive) and should indicate their organization structure and their position in the organization hierarchy and should be **drawing the comparable CTC of immediate lower grade for a minimum period of two years**. The comparable CTC for the purpose will recon a lower variance up to maximum of 10% of CTC of equivalent grade in GRSE.

Post advertised	CTC of immediate lower grade
DGM (E-5)	17.62 Lakhs (E-4 / SM)
SM (E-4)	15.13 Lakhs (E-3 ) / Manager
DM (E-2)	10.14 Lakhs (E-1)/Asst. Manager

## 8. GENERAL TERMS AND CONDITIONS

- (i) The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him / her the right to be definitely considered for selection process.
- (ii) The experience mentioned against the post excludes any kind of traineeship including Management Trainee / Graduate Engineer Trainee etc.
- (iii) In addition to Basic pay, Industrial DA, HRA, other perks (35% of basic pay, CPF, Gratuity etc. are admissible as per the Company's Rules. The present CTC per annum for DGM (E-5) is 20.16 Lakhs (approx.), for SM (E-4) is 17.62 lakhs (approx.), for DM (E-2) [on Fixed term Contract] is 11.97 Lakhs (approx.) and for JM (E-0) is 7.65 Lakhs (approx.). In addition, Performance Related Pay will be applicable.
- (iv) GRSE reserves the right to fill up all the posts based on suitability or increase / decrease the number of posts to be filled up or cancel any post or even cancel the whole process of recruitment without assigning any reason. In such cases the reservations will be as per the Govt. guidelines.
- (v) Option of Hindi medium shall be given in interview.

- (vi) If selected, the candidates can be posted to any Unit / Project / location of the company.
- (vii) Final selection of candidates is subject to medical fitness by Company's Medical Officer as per company's Recruitment Rules.
- (viii) Outstation candidates called for interview will be paid travel re-imbursement AC-II tier (for DGM, SM & DM)/AC-III tier for JM, on both ways railway fare at actual (by shortest route from place of residence / place of work to Kolkata) whichever is less on production of tickets / receipts for incoming journey.
- (ix) The decision of GRSE in all matters regarding eligibility, conduct of interview and selection will be final and binding on the candidates and no correspondence will be entertained. **Corrigendum if any will be issued in GRSE website only and no other communication will be made either in press or by any other mode.**
- (x) Management reserves the right to call for any additional documentary evidence in support of education, experience etc. of the applicants.
- (xi) **For DM-Medical (Fixed Term Contract):** The tenure for Fixed Term Contract will be for a period of 03 years and further extendable maximum of 02 years depending upon requirement. Employees so engaged in Fixed Term Contract cannot claim permanency and will not be considered for promotion. However, in later part after recruitment, if it is seen that requirement will be for a longer period, they may be absorbed in the permanent roll based on the proven track record of their performance and subject to organizational requirement and availability of vacancies. A maximum of 50% of such recruits could be absorbed in the equivalent induction grade in officer category.
- (xii) **In case, at any time, it is found that the candidate is not meeting the eligibility criteria, the candidature will summarily be rejected forthwith. In that event, no reimbursement of travelling expenses and medical expenses incurred for attending the interview will be made. Hence, candidate must ensure that he/she is absolutely meeting the eligibility criteria and other conditions advertised without any deviation.**
- (xiii) Furnishing of false information or concealment / suppression of factual information will render the candidate unfit for employment and GRSE will not be responsible for any consequence of furnishing of such wrong / false information.
- (xiv) For any dispute, the Jurisdiction shall be Kolkata.

9. **IMPORTANT DATES**

<u>Sl.</u>	<u>Details</u>	<u>Dates</u>
(a)	Start date for Online Registration	01 July 2019 (14:00 hrs.)
(b)	Closing date for Online Registration	21 July 2019 (11:59 hrs.)
(c)	Remittance of application fees in Bank (SBI) (during Banking hours on working days)	From 03July 2019 to 23 July 2019
(d)	Receipt of hardcopy of application signed by candidate along with GRSE copy of Bank Challan (If applicable) and certificates / testimonials in support of eligibility.	31 July 2019

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