



## MAHARASHTRA STATE ELECTRICITY DISTRIBUTION COMPANY LTD.

### **Advertisement No. MSEDCL – 03/2019**

SPACE TO GROW, OPPORTUNITIES TO EXCEL – YOUR OPPORTUNITY TO WORK FOR THE BIGGEST POWER DISTRIBUTION COMPANY IN INDIA	India's biggest Power Distribution Company having Over 2.17 Crores consumers and dedicated pool of over 77,000 employees with Annual Revenue of over Rupees 50,000 Crore, is looking for Talented, Dynamic and Result oriented Professionals with proven track record to join in the MSEDCL for the post of Superintending Engineer (Distribution).
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#### 1. Number of Vacancies:

Name of the Post	SC	ST	NT-C	NT-D	OBC	SEBC	TOTAL
SUPERINTENDING ENGINEER (DIST.)	2	1	1	1	1	4	10
DETAILS OF HORIZONTAL RESERVATION							
GENERAL	1	1	1	1	1	3	8
WOMEN	1	0	0	0	0	1	2

Note: The number of vacancies and reservation for Backward Classes indicated for various categories are provisional and likely to change as per promotion, retirement, the government policy amended from time to time etc. Such change will not be notified either in newspaper, on website or to the candidates.

#### 2. Scale of Pay:

**Scale of Pay:** Rs.35875-1545-43600-1710-79510.

**Note:** The selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF and Gratuity etc. as per the Rules of the Company.

#### 3. Pre-requisites:

NAME OF POST	QUALIFICATION	EXPERIENCE
Superintending Engineer (Dist.)	Bachelors Degree in Electrical Engineering/Technology.	12 years experience in Power Sector. Out of which at least 5 years in the area of Power Distribution as Executive Engineer & Additional Executive Engineer OR 2 years as Executive Engineer.

- Note: i) A Degree & Diploma should be from a University or Institute in India established or incorporated under Central Act or a State Act or any other qualification Recognized as equivalent thereto.
- ii) For the position Superintending Engineer (Dist.), the departmental candidates possessing Degree in Engineering/Technology in any other discipline and who fulfill the condition of required experience shall be considered under direct recruitment provided that they will have to appear and compete along with other candidates.
- iii) Equivalency of outside candidates will be compared / decided on the basis of gross emoluments drawn (other than perks) and job responsibilities.
- iv) The experience wherever prescribed be considered as the post qualification experience i.e., experience acquired after possessing essential qualification.
- 3.1 Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection process. The candidates will be shortlisted commensurate with the number of vacancies. The post advertisement is of senior level position.

#### **4. Age Limit as on 21/06/2019: 45 Years**

- 4.1 Upper age limit is relaxable by 5 years for the candidates belonging to backward classes and applied against the posts reserved for backward class.
- 4.2 Upper age limit for employees working in MSEDCL is 57 years. Departmental candidates mean employees of MSEDCL only.
- 4.3 Date of birth as per Secondary School Certificate (SSC) and age as on 21/06/2019 should be mentioned in the application.

#### **5. Reservation:**

- a) Maharashtra State Public Services (Reservation for Schedule Castes, Schedule Tribes, Denotified Tribes (Vimukta Jatis), Nomadic Tribes, Special Backward Class and Other Backward Classes) Act 2001 has been enforced by the Govt. of Maharashtra from 29th January, 2004. As per the provision under Sub-section 2 (ii) of Section-4 of this Act, the principle of Creamy-Layer has been made applicable to all categories except Schedule Castes and Scheduled Tribes i.e. VJ(A), NT(B), NT(C), NT(D), OBC, SEBC category. The candidates should produce current years Non-Creamy Layer Certificate in the proscribed form issued by appropriate authority as per Govt.of Maharashtra Circular No.CBC-10/2006/PK15/BCR-5 dated 5/6/2006, along with application.
- b) For claiming the benefit of reservation under Backward Class category, the candidates should produce a caste validity certificate issued by Caste Scrutiny Committee. The candidates applying without caste validity certificate of caste claim, if selected, will be appointed provisionally only after submission of proof of submission of documents to appropriate Caste

Scrutiny Committee for caste validity as per G.R.No.BCC-2009/P.No.291/09/16-B dated 05/11/2009.

- c) The caste certificate issued by appropriate Competent Authority of Maharashtra State only will be considered as valid for availing the benefit of reservation in including application fees.
- d) The candidates should be domicile of Maharashtra State and should be of the category notified by the Maharashtra State viz (a) Scheduled castes (including SC category person who has adopted Buddha Religion) (b) Scheduled Tribes(c) VJ-A, NT-B,NT-C, NT-D, OBC, and (d) SEBC etc.
- e) The candidates applied under socially and Educationally Backward Classes shall produce cast certificate issued by the appropriate authority as per G.R. No. BCC-10/2018/P.K.130/BCR dated 07/12/2018.
- f) The cast certificate issued to the candidates under Educationally & Socially Backward Category (ESBC) as per the G.R. No. CBC-10/2013/P.K.35/BCR dated 15/07/2014 earlier will be valid for availing reservation under SEBC.
- g) The candidates applying under SEBC should be domicile of Maharashtra State.
- h) There shall be 30% horizontal reservation for women as per the provision of Govt. of Maharashtra Resolution No.82/2001/MSA-2000/PK 415/K-2 dt.25.05.2001. The women candidates who desire to avail benefit of women reservation including (except SC/ST) should submit certificate from the appropriate Competent Authority of Govt. of Maharashtra showing that they do not belong to "Creamy Layer" category, along with application.
- i) Once the caste/tribe is notified in application form, it cannot be changed at any state later on.

## **6. Methodology of Selection:**

- 6.1 The candidates will be shortlisted for selection process taking into consideration the qualification, experience, job responsibility etc.
- 6.2 The selection process will consist of In-Basket Exercises, Committee Exercises, Presentation, Group Discussion and Personal Interview etc.
- 6.3 The candidates will be shortlisted for personal interview taking into consideration their performance in the In-Basket Exercises & Committee Exercises, Presentation and Group Discussion etc.
- 6.4 The list of applicants shortlisted for selection process and rejected candidates with reasons will be made available on the website of the Company. Similarly the list of finally selected candidates will also be displayed on the website.
- 6.5 The recruitment in MSEDCL is done strictly as per merit in a systematic way giving appropriate weightage to various selection tools.
- 6.6 Canvassing in any form will disqualify a candidate.

- 6.7 If, any false/incorrect information furnished by the candidate and is detected at any stage of recruitment process, his/her candidature will not be considered.
- 6.8 If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 6.9 The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
- 6.10 In case of departmental employee, if they furnish any wrong information or suppress the material fact, his/her candidature is liable to be cancelled and action as per the provisions of Service Regulations will be initiated against them.
- 6.11 The selection of departmental candidate will be subject to verification of disciplinary actions and vigilance enquiries in process/contemplated and other service records. The decision of the Company in this regard shall be final and no individual representations will be entertained.

## **7. Time Schedule :**

- 7.1 Last date of receipt of application : **21/06/2019**
- 7.2 The Selection Process will be held at Mumbai tentatively during June, 2019 (First/Second Week).

## **8. Application Fee**

- 8.1 Candidates shall pay the requisite fee by way of demand draft favouring "Maharashtra State Electricity Distribution Company Limited, Mumbai" as below :  
Reserved Category: Rs.300+Bank Charges.
- 8.2 Fees in the form of Postal Order/Money Order/Cash will not be accepted.
- 8.3 In case selection process could not be conducted for any reason, the fees paid will not be refunded.

## **9. Procedure to apply**

- 9.1 Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement.
- 9.2 This advertisement is published subject to the provisions of Maharashtra Civil Services (declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.
- 9.3 Employees working in Govt. / Semi Govt. Undertaking will have to produce 'No Objection Certificate' at the time of interview.

- 9.4 Applications received after due date will not be entertained. The Company is not responsible for postal delay. The candidates are advised to keep photocopy of the Application posted.
- 9.5 Application in an envelope is required to be submitted for the said post applied. Incomplete applications and those not supported by attested copies of certificates are liable to be summarily rejected.
- 9.6 Send your Application Form along with copies of Testimonials in support of age, caste, caste validity certificate, qualifications, experience, etc; wherever necessary and Demand Draft **to the office of the General Manager (HR-Planning), MSEDCL, Ground Floor, Estrella Batteries Expansion Compound, Dharavi Road, Matunga, Mumbai – 19 by Speed / Registered Post so as to reach on or before 21/06/2019 in working hours.** Post applied for must be written on the envelope clearly. Applications received without documents and after due date (for whatsoever reason) shall not be entertained and will be summarily rejected.

#### 10. How to Apply:

- (i) **Candidates are required to have a valid personal email ID.** It should be kept active during the currency of this recruitment. The Company will send intimation about in-basket exercises and group discussion test, interview etc. through the registered email ID. **Under no circumstances, he/she should share/mention email ID to/or of any other person.**
- (ii) Candidates should paste photograph & signature in the application.
- (iii) In case, a candidate does not have a valid personal email ID, he/she should create his/her new email ID before submitting application form.
- (iv) Incomplete application / application not in prescribed format and those not supported by attested copies of certificates (duly attested by Govt. Gazetted Officer / Principal of Colleges / Post Master) are liable to be summarily rejected.
- (v) **The name of the candidate or his / her father / husband name, caste etc. should be spelt correctly in the application as it appears in the certificates / mark sheets. Any change / alteration found may disqualify the candidature.**
- (vi) Candidates are required to retain a photocopy of application submitted by them. Candidates are advised to preserve these details for future use. **No Call letters will be dispatched by post or courier etc.**

#### 11. General Conditions:

- 1) Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate has qualified in interview and prior to issuance of offer letter.

- 2) Knowledge of Marathi is desirable. However, the candidates selected and not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within period of three years from the date of joining the Company.
- 3) The candidate shall produce Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary / School Certificate Examination or Matric or Higher Examination of University with Marathi Language. OR Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliate to recognized University and countersigned by Principle of the said College / Institute along with the application form.
- 4) Normally selection process comprises of group discussion and in-basket exercises, Presentation, Group Discussion & Personal Interview. However, which methodology of shortlisting candidates / selection process is to be adopted will be at the absolute discretion of the Company and the decision of the Company in this regard shall be final. **The candidates will have to appear for Group Discussion and in-basket exercise at Mumbai at their own cost.**
- 5) The candidates will be short listed for Personal Interview on the basis of performance in the group discussion, presentation and in-basket exercises. A preferential weight age will be given to the departmental employee if selected for personal interview in the final select list. Taking into consideration the performance in the group discussion, in-basket exercises, personal interview and other cogent factors, the select list will be prepared.
- 6) The list of candidates called for group discussion and in-basket exercises, personal interview and selected for the posts advertised will be published on the Company's website i.e. **www.mahadiscom.in from time to time.**
- 7) Prescribed qualifications are minimum and mere possession of the same does not entitle the candidate to be called for Interview. The candidates will be short-listed for interview commensurate with the number of vacancies.
- 8) The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, caste etc. and particulars furnished in the application form are correct in all respect.
- 9) If any false / incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
- 10) If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 11) The decision of the Company in all matters relating to recruitment / interpretation shall be final and no individual correspondence will be entertained.
- 12) The departmental employees of the Company applying against this Advertisement should submit their applications well in time.

- 13) The recruitment of MSEDCL is done strictly as per merit in a systematic way giving appropriate weight-age to group discussion and in-basket exercises and interview. Canvassing in any form will disqualify a candidate.
- 14) Any request for change of date of selection process / address / caste and enclosing supporting documents later on etc., will not be entertained.
- 15) The Company reserves the right to cancel the advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
- 16) Any disputes pertaining to this recruitment process shall be within jurisdiction of the Mumbai Court.
- 17) The selected candidates other than departmental employees will have to execute a surety bond of Rs.5,00,000/- on Non Judicial Stamp Paper of Rs.100/- for serving in MSEDCL for a period of 3 years.

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