



INDIAN ARMY
(PERMANENT COMMISSION)
10+2 TECHNICAL ENTRY SCHEME COURSE - 41
COMMENCING FROM JUL 2019



1. Applications are invited from unmarried male Candidates who have passed 10+2 examination with Physics, Chemistry and Mathematics (Hereinafter referred to as PCM) subjects and fulfill the eligibility conditions prescribed in the subsequent paragraphs, for the grant of Permanent Commission in the Army.

2. **Eligibility.**

(a) **Nationality.** A candidate must be unmarried male and must either be : (i) A citizen of India, or (ii) A subject of Bhutan, or (iii) A subject of Nepal, or (iv) A Tibetan refugee who came over to India before the 1st of January 1962 with the intention of permanently settling in India or (v) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) and (v) above shall be a person in whose favour a certificate of eligibility has been issued by Govt of India. Certificate of eligibility will however not be necessary in the case of candidates who are Gorkha subjects of Nepal. A candidate in whose case a certificate of eligibility is necessary may be shortlisted provisionally subject to the necessary certificate being given to him by the Govt before declaration of result by SSB/joining training.

Note 1. Candidates must undertake not to marry until they complete their full training. A candidate, who marries subsequent to the date of his application, though successful, will not be selected for training. A candidate who marries during training shall be discharged and will be liable to refund all expenditure incurred on him by the government.

(b) **Age Limit.** A candidate must not be below **16½ years and above 19½ years** on the first day of the month in which the course is due to commence i.e. the candidate should **not be born before 01 Jan 2000 and not after 01 Jan 2003** (both days inclusive).

Note 1. Candidate should note that only the date of birth as recorded in the Matriculation/Secondary School Examination or an equivalent certificate will be accepted. No other document relating to age will be accepted.

Note 2. Candidates should also note that once a date of birth has been claimed by them and entered in the records, no change will be allowed subsequently on any ground whatsoever.

(c) **Educational Qualification.** Only those candidates who have passed 10+2 Examination or its equivalent with a minimum aggregate of 70% marks in Physics, Chemistry and Mathematics from recognized education boards are eligible to apply for this entry. Eligibility condition for calculating PCM percentage of various state /central boards will be based on marks obtained in Class XII only.

(d) **Medical Examination.**

(i) The candidates must be in good physical and mental health and free from any disease/disability which is likely to interfere with the efficient performance of duties.

(ii) There should be no evidence of weak constitution, bodily defects or under weight.

(iii) The minimum acceptable height is 157.5 cms. For Gorkhas and individuals belonging to hills of North Eastern regions of India, Garhwal and Kumaon, the minimum acceptable height will be 5 cms less. In case of candidates from Lakshadweep, the minimum acceptable height can be reduced by 2 cms.

(e) Candidate should not have been debarred from appearing in any examination by UPSC. Candidate should not have been arrested/convicted by a criminal court or involved in any court case.

3. **Vacancies. 90** (Vacancies are provisional and can be changed depending on the training capacity at the Training Academy for this course. The vacancies are subject to increase/decrease keeping the organizational requirement at the point of time.)

4. **Type of Commission.** On successful completion of 4 years of the course, cadets will be granted Permanent Commission in the Army in the rank of Lt.

5. **Seniority.** They will be granted seniority on overall order of merit of the three technical institutes combined i.e. CME, MCTE, MCEME and in case the date of commissioning coincides with that of IMA, Dehradun, they will be placed en-block junior to IMA (NDA/ ACC / DE Course) but above TGC / UES course.

Training

6. Total training will be 5 years. Details are as under:

(a) **Basic Military Training.** 1 year (Officer Training Academy Gaya).

(b) **Technical Training.** (i) Phase-I (Pre Commission Training): 3 Years (CME Pune or MCTE Mhow or MCEME Secunderabad), (ii) Phase-II (Post Commission Training): 1 year at CME Pune or MCTE Mhow or MCEME Secunderabad.

(c) **Award of Degree.** The candidates will be awarded Engineering degree after successful completion of the final examination. No ante date will be admissible to candidates on account of this Engineering degree. During the last two semesters, the officers will be permitted only one relegation on academic grounds. This relegation will be within the maximum two relegations permitted on academic grounds in the entire Engineering degree (8 semesters) in accordance with JNU Ordinance. Any further relegation of the officer on academic grounds will lead to termination of his commission.

Note. Candidates must understand that in case of final selection, their appointment will be provisional subject to satisfactory verification of antecedents by concerned civil/police/education authorities, as applicable.

Cost of Training. (Borne by State; will be recovered from candidates withdrawing for personal reasons).

7. Rs 8785/- per week (or as notified from time to time) for the period of candidate's stay at the Officers Training Academy, Gaya/Cadet Training Wing.

8. **Promotion Criteria and Salary Structure.**

(a) **Promotion Criteria.**

RANK	PROMOTION CRITERIA
Lieutenant	On commission
Captain	On completion of 02 years
Major	On completion of 06 years
Lt Colonel	On completion of 13 years
Colonel (TS)	On completion of 26 years
Colonel	On selection basis subject to fulfillment of requisite service conditions
Brigadier	
Major General	
Lt General/HAG Scale	
HAG+Scale (*Admissible to 1/3 rd of total strength of Lt Generals)	
VCOAS/Army Cdr/Lt Gen (NFSG)	
COAS	

(b) **Pay.**

RANK	LEVEL	(PAY IN RS.)
Lieutenant	Level 10	56,100-1,77,500
Captain	Level 10B	61,300-1,93,900
Major	Level 11	69,400-2,07,200
Lieutenant Colonel	Level 12A	1,21,200-2,12,400
Colonel	Level 13	1,30,600-2,15,900
Brigadier	Level 13A	1,39,600-2,17,600
Major General	Level 14	1,44,200-2,18,200
Lieutenant General HAG Scale	Level 15	1,82,200- 2,24,100
Lieutenant General HAG + Scale	Level 16	2,05,400-2,24,400
VCOAS/Army Cdr/ Lieutenant General (NFSG)	Level 17	2,25,000/- (fixed)
COAS	Level 18	2,50,000/-(fixed)

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(c) **Military Service Pay (MSP).** MSP to the officers from the rank of Lt to Brig Rs. 15,500/- p.m fixed.

(d) **Fixed Stipend for Cadet Training.** The gentlemen cadets will be given a stipend of Rs. 56,100/-p.m.* as is admissible to NDA cadets on completion of 3 years training. On completion of 4 Years training, they will be commissioned in the rank of Lt and entitled to pay as admissible to the rank.

* On successful commissioning, the pay in the pay matrix of the officer commissioned shall be fixed in first Cell of Level 10 and the period of training shall not be treated as commissioned service and arrears on account of admissible allowances, as applicable, for the training period shall be paid to cadets.

(e) **Qualification Grant.**

(i) **Qualification Grant.** Abolished as a separate allowance and eligible employees to be governed by newly proposed Higher Qualification Incentive (HQI). Order for HQI is yet to be issued by MoD.

(ii) **Flying Allowance.** The Army Aviators (Pilots) serving in the Army Aviation Corps are entitled to flying allowance as under :-

Lieutenant and above	Level 10 and above	Rs. 25,000/- p.m fixed (R1H1 of Risk and Hardship Matrix).
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(f) **Other Allowances.**

(i)	Dearness Allowance	Admissible at the same rates and under the same condition as are applicable to the civilian personnel from time to time.
(ii)	Kit maintenance allowce	Subsumed into the newly proposed Dress Allowance i.e Rs. 20,000/-per year.

(g) Depending upon rank and area of posting officer posted to Field Areas will be eligible for the following Field Area allowances:-

Rank	Level	HABA (Rs. Per month)	Fd Area Allowce (Rs. Per month)	MoD Fd Area Allowce (Rs. Per month)
Lieutenant and above	Level 10 and above	16900 R1H2	10500 R2H2	6300 60% of R2H2

(h) **High Altitude Allowance.**

Rank	Level	CAT-I (Rs. Per month)	CAT-II (Rs. Per month)	CAT-III (Rs. Per month)
Lieutenant and above	Level 10 and above	3400 R2H3	5300 R1H3	25000 R1H1

(j) **Siachen Allowance.** Siachen Allowance will be Rs. 42,500/- per month.

(k) **Uniform Allowance.** Subsumed into the newly proposed Dress Allowance i.e. Rs. 20,000/- per year.

(l) **Free Rations.**

(i) Continue in Fd Area to all Defence Officers.

(ii) Defence officers posted in peace area to get Ration Money Allowce(RMA) every month.



(m) **Transport Allowance (TPTA).**

Pay Level	Higher TPTA Cities (Rs. Per month)	Other Places (Rs. Per month)
9 and above	Rs. 7200+DA thereon	Rs. 3600+DA thereon

Note.

(i) **Higher Tpt Cities (UA).** Hyderabad, Patna, Delhi, Ahmedabad, Surat, Bengaluru, Kochi, Kozhikode, Indore, Greater Mumbai, Nagpur, Pune, Jaipur, Chennai, Coimbatore, Ghaziabad, Kanpur, Lucknow, Kolkata.

(ii) The allowance shall not be admissible to those service personnel who have been provided with the facility of Government transport.

(iii) Officers in Pay Level 14 and above, who are entitled to use official car, will have the option to avail official car facility or to draw the TPTA at the rate of Rs. 15,750+DA thereon.

(iv) The allowance will not be admissible for the calendar month(s) wholly covered by leave.

(v) Physically disabled service personnel will continue to be paid at double rate, subject to a minimum of Rs. 2,250+DA.

(n) **Children Education Allowance. Rs. 2250/- per month** per child for two eldest surviving only. CEA is admissible from Nursery to 12th Classes.

(i) Reimbursement should be done just once a year, after completion of the financial year (which for most schools coincides with the Academic year).

(ii) Certificate from the head of institution where the ward of government employee studies should be sufficient for this purpose. The certificate should confirm that child studied in the school during the previous academic year.

Note. In the case of allowances specific to Defence Forces, the rates of these allowances would be enhanced by 25% automatically each time the Dearness Allowance payable on the revised pay band goes up by 50% (Gol letter no 1/(16)/2017/D(Pay/Services) dated 18 Sep 2017).

(o) **Leave.** Leave will be admissible in accordance with the rules in force from time to time.

9. On being commissioned, all officers will be guided by the terms and conditions as given out by the Army Group Insurance Scheme and as amended from time to time.

(a) Army Group Insurance Fund Provides insurance cover of Rs.15 lakh on payment of one time non-refundable premium of Rs. 8200/- by cadets from the date of joining for pre-commission training i.e for 3 years. If a cadet is relegated an additional premium of Rs. 1444/- per relegated term will be paid. **For those who are invalidated out by IMB on account of disability and not entitled to any pension will be provided Rs. 7.5 lakhs for 100 percent disability. This will be proportionately reduced to Rs. 1.5 lakhs for 20 percent disability.** However, for less than 20 percent disability, only an Ex-Gratia Grant of Rs. 50,000/- for initial year of training and Rs.1 lakh during the last year of training will be paid. Disability due to alcoholism, drug addiction and due to the diseases of pre-enrolment origin will not qualify for disability benefit and Ex-Gratia Grant. In addition, a Cadet withdrawn on disciplinary grounds, expelled as an undesirable or voluntarily leaving the Academy will also not be eligible for disability benefits and Ex-Gratia. There is no saving component under the scheme.

(b) The Gentlemen Cadets when in receipt of stipend are insured for Rs. 75 lakh wef 01 Oct 2016. **Those who are invalidated out by IMB on account of disability and not entitled to any pension will be provided Rs. 25 lakhs for 100 percent disability. This will be proportionately reduced to Rs. 5 lakhs for 20 percent disability.** However, for less than 20 percent disability, only an Ex-Gratia Grant of Rs. 50,000/- for initial year of training and Rs. 1 lakh during the last year of training will be paid. Disability due to alcoholism, drug addiction and due to the diseases of pre-enrolment origin will not qualify for disability benefit and Ex-Gratia Grant. In addition, Gentlemen cadets withdrawn on disciplinary grounds, expelled as an undesirable or voluntarily leaving the Academy will also not be eligible for disability benefits and Ex-Gratia. Subscription at the rate of Rs. 5000/- will have to be paid in advance on monthly basis by Gentlemen Cadet to become member under the main AGI Scheme as applicable to regular Army officers. The subscription for the relegated period would also be recovered at the same rate.



10. **How to Apply.** Application will only be accepted online. To do so the candidate needs to click on the 'online application' button on website www.joinindianarmy.nic.in

(a) Candidates must enter their particulars in the online application. Terms and conditions linked to the form must be read, prior to submitting the form.

(b) A candidate is permitted to make changes to data filled incorrectly in online application till the closing of online applications. The candidate must 'submit' his application each time he opens his application for editing. No changes to online application will be permitted thereafter and no representation in this regard will be entertained.

(c) After successfully submitting the form the candidate will receive a confirmation in the form of a dialog box of having submitted the application. Print out of the application with a Roll number will be available to the candidate 30 mins after the closing of online applications. Candidates are required to print two copies of the application with Roll Number generated by the system. One copy of the print out application duly self attested by the candidate will be carried to the selection centre for the SSB interview. Following documents will also be carried along with the Application Form:-

- (i) Class 10th certificate / mark sheet in original showing DOB.
- (ii) Class 12th certificate / mark sheet in original.
- (iii) ID proof in original.

The second copy of the printout of online application is to be retained by the candidate for his reference. There is no need to send any hard copy of application printout to Directorate General of Recruiting.

(d) Two self attested photocopies of the certificates mentioned at ser (c) above will be submitted at the time of SSB interview and originals will be returned after verification at the SSB itself.

(e) 20 copies of self attested PP size photograph will also be carried alongwith the Application Form.

(f) Candidates must submit only one application. Receipt of multiple applications from the same candidate will result in cancellation of candidature.

Note 1. Any change in your postal address after submission of application must be communicated by post duly quoting your Roll No, name and course opted for.

Note 2. In case, the candidate is employed he will inform where and also give undertaking that he has informed the employer in writing that he is applying for commission in the Army.

11. **Important Instructions.**

(a) The candidate needs to apply 'online' on Directorate General of Recruiting Website www.joinindianarmy.nic.in. The application will be screened at Directorate General of Recruiting, Integrated Headquarters, Ministry of Defence (Army) and the candidate thereafter will be detailed for SSB.

(b) For SSB interview, print out of online application must be accompanied by original documents along with two sets of self attested photocopies i.e. 10th class certificate issued by the Board concerned (CBSE/ State Boards/ICSE) in which date of birth is reflected for proof of date of birth (Admit card/Mark sheet/Transfer/Leaving Certificate etc. are not acceptable for proof of date of birth) and 10+2 certificate and mark sheet for proof of education. Revised mark sheets issued by a Board/University after last date of submitting online application will not be accepted for this course.

(c) While filling up the application form, candidates are required to indicate exact PCM percentage of Class 12th upto two decimals and are not to be rounding off. Any false entry of PCM percentage, detected at any stage of selection process will be outrightly rejected.

(d) Integrated Headquarters of Ministry of Defence (Army) reserves the right to short list applications and to fix cut off percentage of PCM marks without assigning any reason. No communication will be entertained on this account. All incomplete online applications will be rejected outright. No intimation will be given to the candidate in writing or verbally.

(e) Shortlisted candidates will be detailed to undergo SSB interview from Jan 2019 onwards.

(f) No compensation will be paid in respect of any injury sustained as a result of test conducted at SSB.



(g) Candidate withdrawn from NDA, OTA, IMA, Naval Academy, Air Force Academy or any service trg academy on disciplinary grounds is not eligible to apply.

(h) Final merit list will be displayed at the notice board of Directorate General of Recruiting, Rtg A (Officers Selection), West Block-III, R.K Puram, New Delhi PIN-110066 as well as Directorate General of Recruiting website www.joinindianarmy.nic.in before induction for pre-commissioning training.

Note. Candidates are advised to read the notification carefully and then fill up online application form to avoid mistakes and thereby rejection of application.

12. **Selection Procedure.** The selection procedure is as follows:-

(a) **Shortlisting of Applications.** Integrated HQ of MoD (Army) reserves the right to shortlist applications based on cut off percentage applied as decided. After shortlisting of candidates, the Centre allotment will be intimated to the candidate online. After allotment of Selection Centre, candidates will have to log in to the website and select their SSB dates on a first come first serve basis.

(b) Only shortlisted eligible candidates depending on the cutoff percentage will undergo SSB at one of the Selection Centres i.e, Allahabad (UP), Bhopal (MP), Bengaluru (Karnataka) or Kapurthala (Punjab) by Psychologist, Group Testing Officer and Interviewing Officer. Call Up letter for SSB interview will be issued by respective Selection Centres on candidate's registered e-mail ID and SMS only. Allotment of Selection Centre is at the discretion of Directorate General of Recruiting, Integrated Headquarters of MoD (Army) and NO request for changes are entertained in this regard.

(c) Candidates will be put through **two stage selection procedure. Those who clear Stage I will go to Stage II. Those who fail in Stage I will be returned on the same day.** Duration of SSB interview is **five days** and details of the same are available at the official website of Directorate General of Recruiting www.joinindianarmy.nic.in. This will be followed by a medical examination for the candidates who get recommended after Stage II.

(d) In the eventuality of being recommended by SSB, candidate should have no objection for undergoing medical examination by board of Male/Female doctors.

(e) Candidates recommended by the SSB and declared medically fit, will be issued joining letter for training in the order of merit, depending on the number of vacancies available.

(f) The finally selected candidates will execute all the Bonds/Certificates as prescribed for the Cadets of NDA entry under AI 53/78.

(g) Candidate will not have any objection in the event of final selection, on allotment of any Arm/Service in the interest of organisation.

Note 1. No claim or compensation will be made by the candidate if at any stage of selection the candidate's ineligibility is detected and candidature is cancelled as a result thereof.

Note 2. Candidate will be debarred from future attempts and cancellation from the present course if at any stage of selection he is found to be indulging in any violation of local orders concerning discipline aspects.

13. **Guidelines for Physical Standards for Admission to The 10+2 (TES) Entry Permanent Commission.** A candidate recommended by the Services Selection Board will undergo a medical examination by Board of Service Medical officers. Only those candidates will be admitted to the academy who are declared 'FIT' by the Medical board. The proceedings of the Medical Board are confidential and will not be divulged to anyone. However, candidates declared unfit by the Special Medical Board (SMB) will be intimated by the President of SMB. The procedure for request for Appeal Medical Board (AMB) will also be intimated to the candidates. Candidates declared unfit by AMB will be intimated by the President, AMB about procedure to appeal against decision of AMB. Candidates must also note that Review Medical Board (RMB) will be granted at the discretion of DGAFMS based on the merits of the case and that RMB is **NOT** a right. Candidates will be considered medically fit only on receipt of the approved medical documents from Directorate General Medical Services.

Note. A number of qualified candidates are rejected subsequently on medical grounds. Candidates are, therefore, advised in their own interest to get themselves medically examined before submitting their applications to avoid disappointment at the final stage. Candidates are also advised to address minor defects/ailments in order to speed up finalisation of medical examination conducted at the Military Hospital after being recommended at the SSB. Some of the commonly encountered minor ailments are wax in ears, Deviated Nasal Septum, overweight/underweight, piles, gynecomastia, tonsillitis and varicocele.

14. **Permanent Body Tattoos.** For detailed Tattoo policy, visit www.joinindianarmy.nic.in.
15. **Change of Interview Dates.** Request for change of SSB Interview date/centre will not be entertained to or replied.
16. **Entitlement for Travelling Allowance.** Candidates appearing for SSB interview for the first time for a particular type of commission shall be entitled for AC III tier to and fro railway fare or bus fare including reservation cum sleeper charges within Indian limits. Candidates who apply again for the same type of commission will not be entitled to travelling allowance on any subsequent occasion.
17. **Merit List.** It must be noted that mere qualifying at the SSB Interview does not confirm final Selection. Merit will be prepared on the basis of marks obtained by the candidate at SSB Interview. Higher educational qualifications, previous performances, NCC background etc. have no role to play for finalization of Merit List. Joining letters to join pre-commission training at OTA, Gaya will only be issued subject to vacancies and medical fitness.

Note 1. On joining the Army, some personal restrictions in service will be imposed in accordance with Article 33 of the Constitution of India as promulgated in the Army Act and Army Rules from time to time.

Note 2. Any ambiguity/false information/concealment of information detected in the certificate/documents will result in cancellation of the candidature at any stage of selection and candidate will be debarred from this course.

Note 3. Please read the Notification, call up Instructions, Frequently asked questions (FAQs) and updates under the heading 'What's New' on www.joinindianarmy.nic.in thoroughly before submission of queries through the 'Feedback/Query' module.

Note 4. In order to avoid last hour rush and ensure timely response, the queries received atleast 3 days prior to closing of online application will ONLY be entertained/replied.

ONLINE APPLICATION WILL OPEN ON 29 OCT 2018 AT 1200 HRS AND WILL BE CLOSED ON 27 NOV 2018 AT 1200 HRS.

