



11th Sept. 2018

AIR INDIA AIR TRANSPORT SERVICES LIMITED
(A WHOLLY OWNED SUBSIDIARY OF AIR INDIA LTD)
WALK-IN RECRUITMENT FOR THE POST OF SECURITY AGENT
AT GOA (WESTERN REGION)

Air India Air Transport Services Limited (AIATSL) wishes to engage Indian Nationals (Male & Female) who meet with the following requirements stipulated for the post of **SECURITY AGENT**, for ground duties at Goa Airport & its establishments at Goa to fill-in the existing vacancies as shown below and to maintain a wait-list for vacancies arising in future on a Fixed Term Contract basis for a period of three years which may be renewed subject to their performance and the requirement of the Company.

Interested candidates, who fulfill the stipulated eligibility criteria as on 1st September 2018, are required to **WALK-IN** in person along with the Application Form duly filled in, requisite Fee and original testimonials along with one set of self-attested documents supporting their eligibility.

Walk-in Selection will be conducted for filling 64 vacancies as detailed below :

Location	Post	No. of Vacancies				TOTAL
		SC	ST	OBC	GEN	
GOA	Security Agent	01	07	11	45	64

And also to form panel of all categories.

The above vacancies will be filled first from those who have valid basic AVSEC Certificates and the residual vacancies will be filled up from candidates who are without basic AVSEC Certificate.

Separate Selection Procedure will be followed for above mentioned two categories of candidates.

Consideration of SC/ST/OBC candidates will be as per Government Directives on reservation of Posts.

The details of Walk-in Date, Venue and Time are as follows :

By Walk-in : Station	Requirement	Date & Time	Venue
GOA	Graduate With Valid Basic AVSEC	29th Sept.2018 (Saturday) Time : 9 am to 2 pm	Air India Limited Dempo House, Ground Floor, Campal, D.B. Marg, Panaji, Goa-403001.
	Graduate Without Basic AVSEC	30th Sept.2018 (Sunday) Time : 7 am to 11 pm	Don Bosco High School M.G. Road, Near Muncipal Market, Panaji, Goa-403001

1. ELIGIBILITY CRITERIA AS ON 1ST Sept. 2018

(i) Educational Qualification and Upper age limit

	AVSEC qualified candidates	Non-AVSEC candidates
1.	Graduate in any discipline (minimum 3 years duration) from a recognized University with ability to speak Hindi, English and conversant with local language. Must possess BCAS Basic AVSEC (12 days new pattern).	Graduate in any discipline (minimum 3 years duration) from a recognized University with ability to speak Hindi, English and conversant with local language.
2.	<u>Preferable:</u> i) BCAS Certified XBIS Screener (Valid Certification) ii) BCAS Certified In-Line Screener (Valid Certification)	<u>Preferable:</u> i) NCC 'B'/'C' Certificate ii) Proficiency in Fire fighting iii) Knowledge of Industrial Security iv) Knowledge in Disaster Management v) Knowledge of unarmed combat vi) Legal knowledge vii) Armed forces/Police backgrounds viii) Diploma/Certification course in Computers
3.	<u>Upper Age Limit:</u> General : Not above 31 years SC/ST : Not above 36 years OBC : Not above 34 years (inclusive relaxation of 3 years for possessing Basic AVSEC (12 days new pattern))	<u>Upper Age Limit:</u> General : Not above 28 years SC/ST : Not above 33 years OBC : Not above 31 years
4.	No Physical Endurance Test	Physical Endurance Test
5.	No Written Test	Written Test will be held
6.	Only Personality Assessment	Personality Assessment to be held at a later date after written test evaluation.

In case of Ex-Servicemen, who are graduates, having a service record of minimum 15 years in the armed forces and who have been honorably discharged from the services during the preceding two years, age relaxation will be given as per rules.

(ii) Height :

	Male	Female
General	170 cms	157 cms
SC and OBC	165 cms	155 cms
ST, Gorkhas and those hailing from North-East States and hilly areas *	162.5 cms	150 cms

**Gorkhas, Garhwalies and those hailing from North-East states and hilly areas are required to produce domicile of these areas as applicable for height relaxation.*

Medical Certificate from the Registered Medical Practitioner, indicating actual height in cms. and weight in kgs. Must be attached with the application **(As per the format attached as Annexure 'A')**

2. EMOLUMENTS : Rs. 18,360/- per month. On acquiring / having valid AVSEC qualification & X-BIS certification, additional allowances i.e. Rs.1000/- for BASIC AVSEC and Rs.1500/- for X-BIS will be paid as applicable.

3. SELECTION PROCEDURE :

i) **AVSEC Candidates :**

Candidates who fulfill the eligibility criteria would be required to appear for interview on the same day i.e. on **29th Sept. 2018** at the venue and time mentioned above.

ii) **Non-AVSEC Candidates :**

Candidates who fulfill the eligibility criteria for the post, will have to undergo a Physical Endurance Test (PET) on **30th Sept. 2018** which requires running of 100 meters in 16 seconds OR 1000 meters in 4.5 minutes as opted by the candidates, on the same day. A relaxation of 06 seconds will be given to the female candidates for running of 100 meters in Physical Endurance Test. This is also an elimination round which takes the candidates to the next level.

Those who qualify in the PET will have to appear for Written Test on the same day / following day. Written Test duration will be one hour and will consist of General Knowledge and Aptitude Test. There will be no negative marking in the Written examination.

Those who qualify in the Written Test and fall within the zone of reservation (1:5 candidates) will be subjected to a personal interview.

Written Test and Interview shall have the weightage of 100 marks each.

Those who qualify in the Written Test will have to appear for Personal Interview (PI) on the next day i.e. on 01st October 2018 or on the date advised to them. The outstation candidates are advised to make their own arrangement of boarding and lodging at their own cost, if required.

i) Dress Code :

(a) The candidates, in their own interest should come prepared for the Physical Endurance Test with appropriate clothing like tracksuit / pair of shorts and running shoes, etc.

(b) The candidates are required to appear for Personal Interview formally dressed.

4. HOW TO APPLY :

i) Applicants meeting with the eligibility criteria mentioned in this advertisement, as on **1ST SEPTEMBER 2018**, are required to WALK-IN in person, to the venue, on the date and time as specified above along with the Application Form (available on the Company web-site www.airindia.in) duly filled-in & along with all original Certificates / testimonials / in support of Date of Birth, Educational Qualification, NCC Certificate, Doctor's Certificate for height and weight, Caste certificate (for SC/ST/OBC candidates), Discharge Certificate (for Ex-Servicemen), Experience Certificate, if any, and 5 recent passport size photographs. **Applicants are required to furnish self-attested copies of all the certificates/testimonials as mentioned above along with application form.** Please note that Original Certificate/s are not to be submitted with the Application Form. However candidates are required to bring all Original Certificates for verification purpose only.

The Company is not responsible for returning any original copy/ies of Certificates /Testimonials submitted with the application.

ii) **Applicable for SC / ST / OBC candidates only:** Submit a Caste Certificate in the prescribed Proforma issued by the Appropriate Authority. Candidates belonging to OBC category will be required to attach the Caste Certificate in the proforma meant for Central Government Employment and the validity of "Non-Creamy layer" Certificate should not be older than 06 months from the date of Eligibility Criteria i.e. the OBC Certificate produced by the candidates should be as per the Central List of OBCs published by the **Govt. of India and not by the State Govt.** (*Format for SC/ ST and OBC Certificates attached*).

iii) A recent (not more than 3 months old) colored passport size photograph of the full face (front view) should be pasted neatly in the space provided in the Application Form.

iv) Candidates are also required to bring Application Fees in form of Demand Draft for an amount of Rs.500/- (Rupees Five Hundred Only) in favour of "**Air India Ltd.**", payable at **Mumbai** as non-refundable application fees. No fees to be paid by Ex-servicemen / candidates belonging to SC/ST communities. Please write your Full Name, Date of Birth and Mobile No. on the reverse of the Demand Draft.

v) Applicants working in Government / Semi-Government / Public Sector Undertakings or Autonomous Bodies, must walk-in with the complete Application Form **routed through proper channel** or along with "**No Objection Certificate**" from the present employer.

5. GENERAL CONDITIONS :

- i) The short listed candidates will be considered for engagement on a Fixed-term Contract basis (FTC) for a period of three years at GOA, subject to their Medical Fitness prescribed for the post. Placement of the selected candidates will be as per the operational requirement and at the sole discretion of the Management. Selected candidates have to join at the station of engagement then only the appointment will come into force.
- ii) Candidates will have to bear the cost of the Pre-Employment Medical Examination(s).
- iii) For the selection process i.e. PET, Written Test and Interview, candidates may be required to stay back for a day or two at their own expenses, if required. No reimbursement shall be made in this regard.
- iv) Period of Contract : Fixed Term Contract (FTC) for a period of three years.
 - (a) The FTC will be renewable only on clearing BASIC AVSEC Course in maximum number of three chances and subject to satisfactory performance.
 - (b) The contract could also be terminated earlier at the discretion of the Management during the validity of the contract, and/or in the event of unsatisfactory performance. The job is transferable to any station in India.
- v) Selected Candidates will be required to furnish a Bank Guarantee for an amount of Rs.25,000/- (Rupees Twenty Five Thousand only) for a period of 3 years. In case of their leaving the Company or their engagement is terminated due to reasons attributable to them, the Bank Gurantee will be revoked in favour of the Company.
- vi) Consideration of SC/ST/OBC/Ex-Servicemen candidates will be as per the Government Directives on reservation of posts.
- vii) **SC/ST candidates walked-in for Written Test / Personal Interview** on the specified dates, residing beyond 80 kms. from the venue, and not employed in any Government / Semi-Government / Public Sector Undertaking or Autonomous Bodies, will be re-imbursed second class to & fro rail / bus fare by the shortest route as per rules, subject to submission of a request in the prescribed format along with **Bank details** and on production of evidence to that effect.
- viii) Applications which are unsigned / incomplete / mutilated / without any of the supporting documents with regard to Eligibility Criteria, Demand Draft (if applicable), will be rejected.

- ix) The applicants must ensure that they fulfill all the eligibility criteria, as on 01st September 2018, and that the particulars furnished by them in the application are correct in all respects. At any stage of the Selection Process, if the particulars provided by the applicants in the application or testimonials attached/provided are found incorrect / false, or not meeting with the eligibility criteria prescribed for the post, the candidature is liable to be rejected and, if appointed, services will be terminated, without giving any notice or reasons therefor.
- x) Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to their engagement / selection shall be considered as **DISQUALIFICATION**.
- xi) Prescribed format of Application is attached
