

O/o. E.D, (EITC)

CSPDCL Raipur

Receipt No. 3872

Date: 6 SEP 2018

AGMT

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Section

CSPDCL

छत्तीसगढ़ स्टेट पावर डिस्ट्रीब्यूशन कंपनी लिमिटेड

छत्तीसगढ़ स्टेट पावर डिस्ट्रीब्यूशन कंपनी लिमिटेड

CHHATTISGARH STATE POWER DISTRIBUTION COMPANY LTD.

(A Government of Chhattisgarh Undertaking) (A Successor Company of CSEB)

(CIN : U40108CT2003SGC015822)

REGD./SPEED POST

OFFICE OF GENERAL MANAGER (HR)

No. 02-11/1/Estt./ 2469

Raipur, Date: 5 SEP 2018

ORDER

The following candidates are hereby appointed until further order as Assistant Engineer (Trainee) under Chhattisgarh State Power Distribution Company Limited, with effect from the date of their joining :-

A: AE (TRAINEE) - ELECTRICAL BRANCH

S. N.	Roll No.	Name of candidate	M/F	Considered Category	Selected Under Category	Place of posting
1	1203010533	PRATYUSH KUMAR PANDEY	M	UR	UR	CITY EAST DN. RAIPUR
2	1514010106	JAFAR MALIK	M	UR	UR	(O&M) DN. CHAMPA
3	1513010147	TUSAR SUBHRA BISWAS	M	UR	UR	CITY SOUTH DN. RAIPUR
4	1513010023	DEEPAK JAISWAL	M	UR	UR	CITY CENTRAL DN. RAIPUR
5	1202010522	NISHA DESHMUKH	F	OBC	OBC	(O&M) DN. KORBA
6	1203010292	PANKAJ KUMAR	M	OBC	OBC	(O&M) DN. RAIPUR
7	1520010061	GEETANJALI VERMA	F	OBC	OBC	(O&M) DN. N-RAJIM
8	1203010405	PRAKASH NARAYAN VERMA	M	OBC	OBC	(O&M) DN. DHAMTARI
9	1518010016	LOKESH JANGDE	M	SC	SC	(O&M) DN. KURUD
10	1323010095	SHWETA KOSARIYA	F	SC	SC	(O&M) DN. BHATAPARA
11	1516010343	SURYAKANT LANJHI	M	SC	SC	(O&M) DN. BALODABAZAR
12	1201010164	LAV SINGH	M	SC	SC	(O&M) DN. MAHASAMUND
13	1201010107	KIRAN	F	SC	SC	(CITY) DN. DURG
14	1208010103	ABHINESH BANJARE	M	SC	SC	(O&M) DN. RAIGARH-I
15	1322010026	DEEPAK KUMAR LASER	M	SC	SC	(CITY) EAST DN. BHILAI
16	1203010181	MURARI LAL	M	ST	ST	(O&M) DN. DURG
17	1516010498	RUPA DEVI RAJESHWAR	F	ST	ST	(O&M) DN. BHILAI

S. N.	Roll No.	Name of candidate	M/F	Considered Category	Selected Under Category	Place of posting
18	1208010199	RAKESH KUMAR DHRUW	M	ST	ST	(O&M) DN. BALOD
19	1201010081	NAVEEN EKKA	M	ST	ST	(O&M) DN. BEMETARA
20	1201010196	PALLAVI PATIL	F	ST	ST	(O&M) DN. RAJNANDGAON
21	1202010077	JAY KUMAR THAKUR	M	ST	ST	(O&M) DN. KHAIRAGARH
22	1516010241	AWELTION XESS	M	ST	ST	(O&M) DN. KAWARDHA
23	1323010226	HEMANT KUMAR NAGVANSHI	M	ST	ST	(O&M) DN. JAGDALPUR
24	1323010107	NISHA SINGH	F	ST	ST	(O&M) DN. KANKER
25	1513010021	RANJEET KUMAR PAINKRA	M	ST	ST	(O&M) DN. KONDAGAON
26	1322010056	CHHATRAPAL	M	ST	ST	(CITY) EAST DN. BILASPUR
27	1210010062	AJAY URAON	M	ST	ST	(CITY) WEST DN. BILASPUR
28	1516010244	YASHWANT KUMAR DHRUW	M	ST	ST	(O&M) DN. BILASPUR
29	1516010380	VARDAN KHALKHO	M	ST	ST	(O&M) DN. BILASPUR
30	1519010039	LEKHRAM SIDAR	M	ST	ST	(CITY) WEST DN. BILASPUR
31	1516010790	SUMANT KUMAR NIRALA	M	ST	ST	(CITY) EAST DN. BILASPUR
32	1203010025	AVINASH LAKRA	M	ST	ST	(O&M) DN. KONDAGAON
33	1412010002	BHOGWATI DHRUW	F	ST	ST	(O&M) DN. KANKER
34	1514010040	KOMENDRA KUMAR DHRUW	M	ST	ST	(O&M) DN. JAGDALPUR
35	1203010163	UMED KUMAR DIWAN	M	ST	ST	(O&M) DN. KAWARDHA
36	1516010673	PRAVEEN KUMAR DHRUW	M	ST	ST	(O&M) DN. KHAIRAGARH
37	1201010008	ASHUTOSH KUJUR	M	ST	ST	(O&M) DN. RAJNANDGAON
38	1201010072	SATISH KUMAR	M	ST	ST	(O&M) DN. BEMETARA
39	1201010276	NIRAJ KUJUR	M	ST	ST	(O&M) DN. BALODABAZAR

Roll No.	Name of candidate	M/F	Considered Category	Selected Under Category	Place of posting	
40	1611010040	LOKNATH NETAM	M	ST	ST	(O&M) DN. BILASPUR
41	1611010025	MANISH KUMAR THAKUR	M	ST	ST	(O&M) DN. DURGA
42	1201010431	PRATEEK BARA	M	ST	ST	(O&M) DN. RAIGARH-II
43	1201010102	SACHIN KUMAR KERKETTA	M	ST	ST	(O&M) DN. RAJNANDGAON
44	1516010707	AJAY KUMAR THAKUR	M	ST	ST	(O&M) DN. DONGARGARH
45	1520010024	SACHIN KUMAR BHAGAT	M	ST	ST	(O&M) DN. MUNGELI
46	1516010107	RAMESH SINGH BISHEN	M	ST	ST	(O&M) DN. PENDRAROAD
47	1201010049	DIKSHA ISHDA	F	ST	ST	CITY SOUTH DN. RAIPUR
48	1203010071	VIDYA SAGAR THAKUR	M	ST	ST	(STM) DN. RAIPUR
49	1516010233	AMIT KUMAR TOPPO	M	ST	ST	(STM) DN. MAHASAMUND
50	1210010026	YASHWANT KUMAR TUMAREKI	M	ST	ST	(STM) DN. BHILAI
51	1516010361	DINESH KUMAR	M	ST	ST	(STM) DN. RAJNANDGAON
52	1202010391	DEEKSHANT CHURENDRA	M	ST	ST	(STM) DN. JAGDALPUR
53	1203010035	SUNIL DHURUW	M	ST	ST	(STM) DN. BILASPUR
54	1516010057	HIMANSHU	M	ST	ST	(STM) DN. JANJIR-CHAMPA
55	1201010281	SEEMA THAKUR	F	ST	ST	(STM) DN. AMBIKAPUR
56	1516010430	VIVEK KUMAR PAINKRA	M	ST	ST	(STM) DN. KORBA

B: AE (TRAINEE) - INFORMATION TECHNOLOGY

S. N.	Roll No.	Name of candidate	M/F	Considered Category	Selected Under category	Place of posting
1	1514030006	AJAY RAJ	M	ST	ST	ED (EITC) Raipur.

The above appointment is subject to terms and conditions stipulated in **Annexure-I**. On appointment as Trainee, appointee will have to undergo training for a period of one (1) year. After successful completion of training, the trainee may be considered for absorption as Assistant

Engineer on regular establishment, on probation for a period of two years as per C.S. Power Companies Rules. The probation period may be extended at the discretion of the Company.

The appointee should join at the place of posting indicated against his/her name within thirty (30) days from the date of order. He/She should submit joining report form **(Annexure-II)** duly filled in at the time of joining. In case he/she does not report up to stipulated date, the appointee will not be permitted to join Power Company and his/her appointment order will be cancelled without any further notice in this regard.

This appointment is subject to the final outcome/decision of Hon'ble High Court of Chhattisgarh, Bilaspur in pending Writ Petition (C) No. 591/2012, 592/2012, 593/2012 & 594/2012. Accordingly categorywise posts may change.

(Approved by Competent Authority)

H.K. Pandey

(H.K. PANDEY)

GENERAL MANAGER (HR)

CSPDCL : RAIPUR

Raipur, Date: 5 SEP 2018

No. 02-11/I/Estt./ 3470

1.

2. The Director(C&RA)/(O&M), CSPDCL, Raipur.
3. The ED / CE / GM (ETC), C.S.P.DCL Co. Ltd, Raipur.
4. The Chief Medical Officer, CSPHCL, Raipur.
5. The Addl. Chief Medical Officer, CSPDCL Raipur
6. The Advisor (Legal), C.S.P. Hold. Co. Ltd, Raipur.
7. The Dy. Gen Manager (HR)-(S)/I/II/IR/PR), C.S.P. Hold. Co. Ltd, Raipur.
8. The Superintending Engineer () Circle, CSPDCL, _____.
9. The Executive Engineer () Dn., CSPDCL, _____.
10. The S.O./P.S. to Chairman/M.D./Director (), C.S.P. Gen./ Trans./ Trad./ Dist./ Hold. C.L., Raipur.
11. The Sr. A.O. / A.O., CSPDCL, _____.
12. The Assistant Manager (CAU), CSPDCL, Raipur.
13. The Confidential Officer/Library Officer, CSPHCL/CSPDCL, Raipur
14. The President, Divisional Medical Board, _____.

The above mentioned candidates whoever may be present, may kindly be medically examined as per standard of Power Company in **Annexure-III** on payment of usual fees and the report regarding their fitness or otherwise may please be issued to them or the same may be forwarded in original to O/o General Manager (HR), CSPDCL, Dangania, Raipur (C.G.) early. If the original medical certificate is to be sent by post, a formal certificate of having examined the candidate may

please be issued to him/her in person to enable him/her to produce the same with other documents till the original one reaches Raipur.

15. Order file/personal file.

16. **(For departmental candidates only)** Copy forwarded to: _____
Through : The ED/CE (_____), CSP __CL / CSP __CL, _____


Note for Sr. No. 3 :

- a. The appointment order to the departmental candidates may be forwarded to them only after ensuring that they are not undergoing any period of punishment and no Show Cause Notice /departmental enquiry/Lokayukt case, E.O.B. or criminal case is pending/contemplated against them. In case, they do not fulfill these conditions, the appointment order may not be forwarded to them and the same may please be returned to this office indicating the details regarding punishment period/pending enquiry/Lokayut/E.O.B. or criminal case against them.
- b. The joining report form along with the requisite documents be obtained from the candidates at the time of their joining and forwarded to General Manager (HR), CSPDCL, Raipur, within a week after the joining.

ENCLOSURES :-

1. Terms & conditions of appointment - **Annexure - I**
2. Joining Report - **Annexure - II**
3. Standard for medical examination- **Annexure - III**
4. Undertaking - **Annexure - IV**
5. Verification of antecedents form -**Annexure- V**
6. Agreement Bond - **Annexure - VI-A**
7. Surety Bond - **Annexure - VI-B**

ED (EITC), CSPDCL, Raipur-It is requested to upload the above order in Power Company website.


(A.N. DUBEY)
DY.GEN. MANAGER (HR)
CSPDCL:RAIPUR

TERMS AND CONDITIONS OF APPOINTMENT AS AE (TRAINEE)

1. Stipend during the period of Training :

The appointment as Assistant Engineer (Trainee) is on a fixed stipend as mentioned below, with effect from the date of joining :-

- | | | |
|-------|---|---|
| (I) | Appointees having B.E. / B.Tech. / B.Sc. (Engg.) / AMIE qualification etc. | Rs. 56,100/- (Rs. Fifty Six Thousand One Hundred) only per month |
| (II) | Appointees having M.E. / M.Tech. qualification | Rs. 57,100/- (Rs. Fifty Seven Thousand One Hundred) only per month. |
| (III) | Departmental candidates who have been appointed as Assistant Engineer (Trainee), will continue to get same pay and allowances as they are getting as on the date on joining in their present cadre, as "stipend" during the entire period of training or will get stipend as above which ever is higher. Departmental candidates will not be entitled to get any annual increment during the training period. | Those departmental candidates |

2. Training :

- (i) The Appointee will have to undergo training for a total period of 01 year (12 months) i.e. 06 months on job training, 03 months rotational training and 03 months institutional training.
- (ii) It is compulsory for the appointee to join the training on the stipulated date. He/She will not be permitted to join the training if he/she does not report on due date.
- (iii) During training appointee shall diligently pursue the course of his/her training and abide by the Power Company's conduct rules and will be bound to follow the instructions/programme of the "On the job training/Institutional training" fixed by ED/CE and officer-in-charge of the Company from time to time.
- (iv) He/She shall prepare fortnightly report of the training in duplicate and submit the same to the officer-in-charge who will forward the same to ED/CE, as the case may be. The concerned ED/CE shall forward the consolidated report to GM (HR), CSPDCL, immediately after completion of 12 months training period, alongwith his recommendation based on overall performance of the trainee during the training period.

3. Assessment of Trainee :

(I) Written examination:

A written examination shall be conducted for assessment of trainee. Written examination will comprise objective type questions, in which minimum qualifying marks shall be 40% for UR/OBC category trainees and 30% for SC/ST category trainees.

(II) Re-exam for trainees who do not pass written examination :

Written examination will be conducted for those Trainees who did not pass the written examination conducted after prescribed one year training period.

(III) Failure to appear at the written examination in certain circumstances :

In case, the appointee for any reason is unable to undergo /complete Institutional course, he/she shall have to undergo institutional course whenever it is held for subsequent batch. He/She will be eligible for appearing in final appraisal of Assistant Engineer

(Trainee) only after he/she has completed his/her full period of training including institutional course. He/She will be eligible for becoming Assistant Engineer only on the date after all above parts of training is fulfilled/completed. No institutional course will be conducted exclusively for the trainee and he/she shall have to wait till such time the institutional training is arranged for the subsequent batch. Such trainee will be considered as junior most to all the trainees who have completed their full training earlier.

(IV) Seniority of Trainees :

(a) The seniority of the trainees after completion of training period will be based on the final merit list prepared on the basis of marks obtained by the Trainee in the following examination / assessment :-

- 85% weightage -Marks of Computer Based Test (CBT) & Interview.
- 10% weightage -Marks of written test to be conducted after completion of 12 months training.
- 5% weightage -Assessment made by MD

(b) For those trainees who will pass the written examination in more than one attempt, their seniority will be ascertained on the basis of marks obtained in CBT, Interview, Assessment of MD and marks obtained in 1st attempt of written exam.

4. Discharge from training :

(i) During the training period, the services of the appointee can be terminated at any time by giving 15 days notice, at the discretion of the company.

(ii) Appointee shall be liable to be discharged from service or, in case of the departmental candidate he/she will be reverted to the previous post in C.S. Power Company prior to his/her appointment to the service, if any of the following situation arises:-

- (a) Appointee fails to pass the re-examination then as per discretion of the Company.
- (b) Power Company is satisfied that the appointee was ineligible for recruitment to the post.
- (c) Appointee is found lacking in qualities of mind and characters needed for the service.
- (d) Appointee fails to comply with service rules of Power Companies.

5. Posting during training :

The trainee, at the discretion of the Company can be posted or transferred during the period of his/her training any where within the area/jurisdiction of the Company or to any training centre outside Chhattisgarh as may be considered necessary by the Company.

6. Probation/Confirmation :

(i) On completion of the probation period, appointee shall become a temporary employee. The probation shall be completed only when he/she is confirmed by a specific order.

(ii) If the trainees do not pass the written examination conducted during 1 year training period / 2 years probation period, then his/her probation period will be extended and continue till he/she pass the written examination.

7. Leave, TA, Medical facility during training period :

- (i) The trainee shall be entitled to avail general holidays/optional holidays declared by Power Companies and admissible casual leave only as per rules in CG State Power Company. They will not be entitled for any kind of leave other than mentioned above.
- (ii) The trainee will be eligible for TA/DA as admissible to the rank of AE for journey performed within and outside state for official training/works during training period.
- (iii) The trainee will not be entitled for any kind of advances.
- (iv) The trainee will not be entitled for reimbursement of Medical expenses. However he/she may avail the medical facilities available at Dispensary/Hospital of C.S. Power Companies.

8. Holding employer Immune from all responsibilities during training :

The trainee shall be liable to compensate for any sabotage or willful damage to machinery or instruments arising out of his/her negligence or carelessness. The decision of the Co. as to the liability of the trainee to compensate and the amount thereof shall be final & binding on him/her.

The trainee will hold the employer immune from all responsibilities and liabilities for and will have no claim whatever against the Co. for or otherwise on account of arising directly or indirectly from any accident or cause, resulting in injury to his/her person or his/her death or otherwise in the course of or in connection with his/her duties under agreement as a consequence of his/her negligence, lack of skill, breach of disregard or rules and the due precaution which are generally observed by persons engaged in the generation, transmission and distribution of electrical energy, on his/her own part or on the part of any other persons whatsoever.

9. Service Agreement Bond :

- (I) The appointee (whether departmental or fresh) will have to execute an agreement (Annexure VI-A) (copy enclosed) on non-judicial stamp paper worth Rs. 300/- (Rupees Three hundred) only, giving an undertaking to serve the Company for a period of minimum 4 years including period of training from the date of appointment as AE(Trainee) and would be required to furnish Security in furtherance thereof in either of the following forms: -
 - (i) Cash Security for Rs. 3,00,000/- (Rupees Three lakhs) only in the form of Bank Draft payable in favour of the Assistant Manager(CAU), CSPDCL, Raipur or in the form of National Savings Certificate or Fixed Deposit Receipt valid for a term of four years duly pledged to the said officer i.e. Assistant Manager (CAU), CSPDCL, Raipur. In case of departmental JE /JE (Trainee) who has already executed agreement & furnished security in form of bank draft/FDR/NSC may give :-
 - (a) An undertaking on non-judicial stamp paper worth Rs.50/- stating that CSPHCL can retain their earlier deposited Bank draft/ FDR/NSC valid for a term of Four years duly pledged and CSPDCL can further arrange to revalidate up to required period. The same shall be refunded on completion of the service period as per terms of the appointment above.
 - (b) Cash Security for the balance amount in form of Bank Draft payable in favour of the Assistant Manager (CAU), CSPDCL, Raipur or in the form of National Savings Certificate or Fixed Deposit Receipt valid for a term of Four years duly pledged to the said officer i.e. Assistant Manager (CAU), CSPDCL, Raipur.

- (ii) In case, the appointee is unable to furnish the security of Rs. 3,00,000/- (Rupees Three lakhs) only as stated in clause (i) above, he/she would be required to tender a surety on non-judicial stamp paper worth Rs. 250/- plus one Rupee revenue stamp from a permanent Class I / II officer of CG State /Central Govt./ CG State Power Companies. Such surety should have atleast 4 years service left for attaining the age of superannuation. A certificate of surety being permanent Class I / II officer of CG State /Central Govt./ CG State Power Companies and have 4 years service left for attaining the age of superannuation should also be furnished. In case of departmental JE / JE (Trainee) who have already executed agreement & tendered a surety as stated above, the same surety shall be returned to new appointee after tendering a fresh surety of Rs. 3,00,000/- (Rupees Three lakhs).
- (iii) In case the appointee is unable to furnish cash security of Rs. 3,00,000/- (Rupees Three lakhs) only or tender a surety from a permanent Class I / II officer of CG State/ Central Government / CG State Power Companies as stated above, he/she would be required to furnish a surety on non-judicial stamp paper worth Rs.250/- plus one rupee revenue stamp from any other person supported by a solvency certificate from a Revenue Officer not below the rank of Tahsildar in favour of surety plus agree to a deduction of Rs. 10,000/- (Rs. Ten Thousand) only per month from the emoluments payable to him/her till an amount of Rs. 3,00,000/- (Rupees Three lakhs) only towards personal cash security is made up. If solvency furnished, then the the validity should be extended throughout the bond period i.e. for 04 (four) years.
- (iv) The security deposit shall be refunded/ surety shall be released on completion of the 04 years service period as per terms of the appointment.

(II) If for any reason the trainee absents from duty without the prior permission of the ED/Chief Engineer- In-charge in writing during the period of his/her training or refuses to accept service offered or vacates his/her appointment or resigns before the period stipulated in clause-(I), the cash security of Rs. 3,00,000/- (Rupees Three lakhs) only in lieu of security will be forfeited. The decision of the ED/GM (HR) of the company as to the commission of a breach under this clause shall be final and binding on the appointee.

(III) Instructions for Agreement Bond / Surety Bond :-

- (a) Agreement Bond should be in the prescribed form (Annexure-VI-A) on non-judicial stamp paper worth Rs. 300/- (Rupees Three hundred) only with one Rupee revenue stamp affixed on it. The additional sheets/continuation sheets, if any, used should also be on water mark paper or Court paper.
- (b) The Non-judicial Stamp paper, water mark paper / Court paper should be purchased from Courts within the State of Chhattisgarh only.
- (c) Each page should be signed by the appointee/surety.
- (d) Date of agreement shall be same as date of joining.
- (e) Date of signature on surety bond shall not be earlier to date of agreement.

10. Applicable to appointees belonging to SC/ST/OBC category :

The appointment is provisional and is subject to the caste/tribe certificate being verified through the proper channels and if the verification reveals that the claim to belong to Scheduled Caste/Scheduled Tribe/OBC, as the case may be is false, the services will be terminated forthwith without any further notice or without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.

11. For appointees in service in any Central Govt. / Semi Govt / PSU or any other organization:

NOC from the previous employer and acceptance of resignation is to be furnished if the appointee is in service in any Central Govt./Semi Govt./Public Sector Undertaking or any other organization along with the latest documents.

12. Documents to be submitted at the time of Joining :

The appointee will be required to submit all the documents as per Annexure-II at the time of joining without which his /her joining will not be accepted.

13. Other Conditions :

(i) The appointee will be required to undergo prescribed medical examination and produce the fitness certificate from the Divisional Medical Board before joining as Assistant Engineer (Trainee). In case of non-submission the undertaking as per Annexure-IV shall be submitted. No stipend will be paid to the trainee until the fitness certificate from Medical Board is submitted.

(ii) The appointee should fill up the antecedents verification form (Annexure-V) in Hindi (Appended herewith alongwith affidavit) in triplicate and submit along with documents. No facts should be concealed while filling in this form. No points/columns should be left blank. Column No. 11 & 12 shall also be filled properly.

(iii) The appointment as Assistant Engineer (Trainee) is on provisional basis and subject to:-


- Being found Fit by Divisional Medical Board. If the result of the medical examination is found adverse, the appointment will be liable for termination without prior notice to him/her. In case the medical fitness certificate is not received within one month from the date of medical examination by Medical Board, the order appointing him/her as Trainee will be terminated.
- Satisfactory verification of his/her character and antecedents from police department. If any adverse information appears in the character and antecedent report whenever it is received, appointment shall be terminated without any further notice.

(iv) During the period of training and on appointment as Assistant Engineer, the appointee will be governed by the service rules and regulations framed and adopted by the State Power Co., as amended from time to time.

(v) Any circular or memorandum issued by the State Government or by Central Government or by any other Organization applicable to Co. will be binding and obligatory on the appointee, upon adoption of such circular or memorandum by the Power Companies.

(vi) The Assistant Engineer on his/her appointment shall be governed by the NPS. Departmental candidate are already covered under GPF scheme shall be continue to be governed under GPF scheme.

(vii) No request for change of company during training period allocated to trainee will be entertained under any circumstances.


(A.N. DUBEY)
DY.GEN. MANAGER (HR)
CSPDCL:RAIPUR

ANNEXURE- II

JOINING REPORT

From :-

Name of the appointee : _____

(In capital letters)

Complete postal address : _____

To

The GM (HR),
C.S.Power Distribution Co. Ltd,
Raipur.

(Through Proper Channel)

Sub:- Appointment of Assistant Engineer (Trainee).

Ref:- Order No. _____ dtd. _____

Sir,

I hereby acknowledge the receipt of your order cited above.

- (i) I accept the offer of appointment.
- (ii) I am submitting all the required documents for verification and necessary action.
- (iii) I am joining the training today i.e. on _____ and I shall be bound by the conditions framed by the Company
- (iv) During training and service, I am ready to be posted anywhere as per discretion of the Company.
- (v) I am enclosing the following documents:-

	<u>Whether Enclosed</u>
a. Self attested photocopy of the Degree / Post Graduate Degree (Wherever applicable)	YES/NO
b. Medical Fitness Certificate from Divisional Medical Board (in case of non-submission, the undertaking as per Annexure-IV shall be submitted)	Medical cert./ Undertaking (Annexure-IV)
c. Antecedent verification form in triplicate duly filled in.(No column should left blank)	YES/NO
d. Agreement Bond (each page signed)	YES /NO
e. DD/FD/NSC in lieu of Cash Security	YES /NO/NA
f. Surety Bond (each page signed)	YES /NO
g. A certificate of surety being permanent Class I / II officer of CG State / Central Govt./ CG State Power Companies and have 4 years service left for attaining the age of superannuation should also be furnished.	YES /NO
h. Solvency certificate (if applicable) valid for a period____	YES/NO/NA
i. NOC certificate and acceptance of resignation from previous employer.	YES/NO/NA

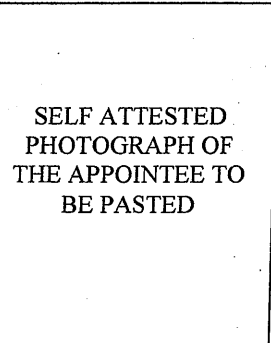
Yours faithfully,

Place : _____

Signature

Date : _____

Name _____



STANDARDS FOR MEDICAL FITNESS

Annexure-III

Organ/Sy s.	Details/Test/Examination		Standards	Criteria for Disqualification
General Examination	Height, Weight, BMI	Measurement	Minimum height requirement for drivers is 162 cms. Age up to 35yrs-BMI max-30kg/m ² Age above 35yrs-BMI max-32kg/m ²	Medical Authority Should use his clinical discretion for abnormal height, weight and BMI for further clinical evaluation for medical fitness.
	Chest	Measurement	Minimum in full expiration 79 cm (relaxable by 5 cm) and minimum expansion 5 cm. The range of expansion upto 4 cm i.e. deviation of 20% will be acceptable. Not applicable to female candidates.	
	Glands & Others	Physical Examination	Thyroid should be normal with no evidence of hypo thyroidism or Generalized enlargement of lymph glands. Scars, if any of the previous removal of tubercular glands should be normal and there must not have been any active disease in last five years.	Any lymphadenopathy to be thoroughly investigated to rule out chronic granulomatous diseases like tuberculosis, sarcoidosis and blood dyscrasias.
	Blood	Sugar	Within normal limits.	Individuals with diabetes will be temporarily unfit for max, 21 days if their blood sugar level is not in normal limit. HbA1C is above 7.0 then they will be Unfit. Diabetics with any target organ involvement e.g. nephropathy, retinopathy, neuropathy etc. will be declared Unfit.
2	EAR	Hearing standards will be tested in a quiet room. Doctor and candidate will be stand at a distance of 20 ft. from each other. Both the ear will be examined separately. The ear not being tested will be marked by a masking apparatus or by rubbing a piece of paper against pinna by an attendant. The candidate will face at right angles the doctor with the ear under examination facing him. He will use the whispering voice.	Candidate should be free from any active disease of ear from any active disease of ear and should be able to reproduce the whisper.	Candidate who fails to hear whispering voice separately in both ears at a distance of 2 feet in a quiet room. <u>More than 40% Disability for AE (T&D/Gen) & JE (Plant/T&D)- (Electrical/ Mechanical/ Electronics) & Shift Chemist will be declared unfit.</u>
3	NOSE	General Examination	Should be free from active disease of nose.	
4	THROAT	State of tonsils	Throat, palate, gums, jaws, temporomandibular joint and dentitions within normal limits.	Slight hypertrophy, without evidence of repeated tonsillids is not a cause of rejection. Enlarged tonsils cause temporary unfitness until treated with tonsillectomy.

5	EYES	General Examination						<p>Any morbid condition of eye-lids or contiguous structures of such a nature would render him/her unfit for service at the time of appointment or at a future date.</p> <p>Trachoma, unless complicated, shall not ordinarily be a cause for disqualification.</p>	
		Visual Acuity for Both Eyes (with or without glasses/contact lenses/IOL/Implantable/Contact lenses)	Distant Vision test & Near Vision test	Age in Yrs.	Distant Vision		Near Vision		<p>Any organic disease or a progressive refractive error which is likely to result in lowering of the visual acuity.</p> <p>For technical skilled jobs-Driver/Loco Driver where binocular vision is essential, squint is considered as disqualification</p> <p>For other services squint is not a disqualification if visual acuity is of prescribed standard.</p>
					Better Eye	Worse Eye	Better Eye	Worse Eye	
				Below 35	6/9 6/6	6/9 6/12	Sn. 0.6	Sn. 0.6	
35 & above	6/12 6/9	6/12 6/18	Sn 0.8	Sn 0.8					
		Fundus	Fundus Examination	Fundus and media should be healthy and within normal limits.				<p>Any progressive pathological condition. Vitreous or Chorioretinitis, Any retinal disease in Diabetes, Hypertensions, Atherosclerosis, Corrected Myopia (including the cylinder) exceeding - 6D and Hypermetropia +4D in each eye up to 35 years of age, Corrected Myopia (including cylinder) exceeding - 6D and Hypermetropia +6D in each eye beyond 35 years of age.</p>	
		Colour Vision	Ishihara's Isochromatic plates in good light	Normal Colour Vision. Candidates should identify individual colours separately and pass pink perception test.				<p>Colour blindness is a disqualification for <u>AE (T&D/Gen) & JE (Plant/T&D) (Electrical/Mechanical/CS/IT/ Electronics/Civil) Shift Chemist/Programmar</u> where perception of colour is essential in view of nature of duties of the offered post or future posts likely to be occupied by the candidate. Excepting posts of <u>Medical Officer, Welfare Officer, Accounts Officer, Administrative Officer</u> where defective colour vision is not likely to interfere with his work create risk for others.</p>	
		Night Vision	Dark room test	Normal night vision				<p><u>Night blindness is a disqualification for AE & JE (Gen.)/(T&D) (Electrical/Mechanical/CS/IT/ Electronics/Civil) Shift Chemist/Programmar</u></p>	

		One eyed person		Prognosis or the functioning of eye is good it's not likely to be endangered by the condition of the worse eye and the prescribed visual acuity standards are fulfilled.	For Driver/Loco Driver in regular service one eyed person is unfit.
	Eyes	Field of Vision	Field of vision by confrontation method/ Visual field screener/ perimeter	Should have good binocular vision. fusion faculty and full field of vision in both the eyes.	Defects in visual field to be thoroughly evaluated by specialists before deciding on fitness.
6	RESPIRATORY SYSTEM	Physical examination , Chest X-ray PA view	All parameters within normal limit.	Pulmonary tuberculosis, Chronic obstructive pulmonary disease will be a disqualification.	
7	CARDIO VASCULAR SYSTEM	General Information	Resting ECG	Normal ECG Other parameters of heart size, position, rate, sounds, pulse within normal limits.	Organic / Valvular/ Congenital heart disease non corrected with definite clinical signs & symptoms will be a disqualification. Any cardiac abnormality is to be further evaluated by relevant tests and opinion of cardiologist to be taken for medical fitness.
		Blood Pressure		Acceptable limit is 140/90 mm/Hg without any target organ damage.	Candidates diagnosed as hypertensive will be further investigated.
8	GENITOURINARY SYSTEM	Urine	Routine/ microscopic	Within normal limits	If any albumin, sugar or any other abnormality is detected, further tests shall be conducted before deciding on fitness. Non-orthostatic albuminuria cases will be Unfit. Signs of incontinence of urine or enuresis, at the time of pre-employment examination will declare candidate unfit for employment.
		Scrotum/ Testicles	Physical examination	Normal	Candidate with undescended testicles on one or both sides shall be temporarily unfit for max. 21 days. Fitness can only be granted if the candidate reports back with orchidectomy with negative biopsy report for malignancy. Candidate with hydrocele, piles, varicocele and hernia shall be declared temporarily unfit for a max. period of 21 days.
		Venereal Disease	No evidence of VD	Candidates who have suffered or are suffering from venereal disease will not be declared fit unless detailed examination or urethral smear and serological test prove negative.	
		Kidney Function	Normal limits. Presence of kidney/ uterine stone can be considered after being	Any disease of genito urinary system to be further investigated with Ultra-sound/IVP and renal function test. Cases of Polycystic kidney to be rejected. Chronic renal disease to be a disqualification.	

			surgically corrected.		
9	SKIN	Physical examination	Treated cured Hansen's disease with no deformity is acceptable. Vitiligo cases are acceptable.	Candidates suffering from active leprosy or chronic and inveterate skin conditions will be declared unfit.	
10	NERVOUS SYSTEM	Speech/ Gait Nystagmus Motor System Sensory System Reflex Mental condition	There should be no evidence of paralysis, palsy, epilepsy or any signs of mental retardation or neurological disorder.	Any Abnormality to be evaluated thoroughly before appointment. Candidates suffering from Epilepsy will be unfit, however, Epileptic candidates under regular treatment may be accepted for non-technical jobs only (excluding driver & security). Candidates suffering from Paralysis / Stroke / schizophrenia/ parkinsonism or any other major neurological disorder to be unfit.	Candidates suffering from Paralysis / Stroke / schizophrenia/ parkinsonism or any other major neurological disorder to be unfit.
11	REPRODUCTIVE SYSTEM (For females only)	Clinical examination	Normal Physical state of development.	Fibroid uterus, ovarian cyst should be removed before appointment, if symptomatic & clinically significant. Cases of pregnancy of 24 weeks or more at the time of medical examination will be temporarily unfit until completion of six weeks after miscarriage or 3 months after confinement. At the end of the period fresh examination reqd. Any lump in breast to be operated before making fit & malignancy to be excluded.	
12	MUSCULO-SKELETAL SYSTEM	Clinical examination		Progressive musculoskeletal disorder will be disqualification. Non-progressive congenital abnormality should be evaluated by medical board.	

- Any kind of disability will be a disqualification for the post of AE (Gen/T&D) & JE (Plant/T&D) (Electrical/ Mechanical/ Electronics) & Shift Chemist.
- If candidate is found unfit merely on grounds of high myopia, the matter should be examined by ophthalmologist to assess whether it is pathological or not. If it is not pathological, then he/she may be declared fit subject to other visual requirements.
- Any Malignancy : any carcinoma, multiple myeloma and blood dyscrasias will be disqualification.
- Cancer with life expectancy highly reduced will be a disqualification.
- Cirrhosis of liver is a disqualification.
- In case any critical disease is noticed then fitness will be decided by a 3 Member Govt. Medical Board / Specialist Medical Board duly constituted by Appointing authority or Regional Head.
- In case of presence of any disease not mentioned in the standards, the same is to be evaluated keeping in mind the objective of medical examination and the definition of medical fitness as defined under Power Company Guidelines.

UNDERTAKING

To,

The GM (HR),
C.S.Power Distribution Co. Ltd,
Raipur.

Sub:- Undertaking.
Sir,

I have been selected as Assistant Engineer (Trainee) in Chhattisgarh State Power Distribution Company Ltd. vide order No. _____ dtd. _____.

- 2/ I have completed all other formalities except for submission of Medical Fitness Certificate due to unavoidable reasons.
- 3/ I will appear before the Divisional Medical Board on _____ and will submit the Medical Fitness Certificate without fail with in one month from the date of joining as AE (Trainee). I request you to kindly allow me to join training provisionally on the undertaking that :-
- (i) I understand that allowing me to join training is purely provisional, and there is no claim for traineeship.
 - (ii) I understand that in case I fail to produce Medical Fitness Certificate or declared unfit by the Divisional Medical Board, order appointing me as AE (Trainee) will stand cancelled without any liability on the Company.
 - (iii) I understand that I shall not be entitled and will not claim any stipend etc., from the date of provisional joining to the date of my continuance on provisional basis if my traineeship is cancelled due to reasons stated in para 2 above.

Thanking you,

Yours faithfully,

(Signature &
Name in full)

Place: _____
Date: _____

अनुप्रमाणन फार्म

अनुप्रमाणन फार्म में असत्य जानकारी देना या किसी तथ्यात्मक जानकारी को छिपाना अनर्हता मानी जावेगी और ऐसा करने से उम्मीदवार शासन के अधीन नियोजन के लिए अनुपयुक्त ठहराया जा सकेगा ।

2. यदि इस फार्म को भरने और भेजने के बाद उम्मीदवार को नजरबंद या गिरफ्तार किया जाता है, अथवा उस पर मुकदमा चलाया जाता है या उसे बंदी बनाया जाता है अथवा उस पर जुर्माना किया जाता है या उसे दोषी पाया जाता है अथवा उसे विवर्जित किया जाता है या उसे दोषमुक्त किया जाता है तो ब्यौरे यथास्थिति राज्य लोक सेवा आयोग या उस प्राधिकारी को जिसे अनुप्रमाणन फार्म पहले भेजा गया हो, तत्काल सूचित किये जाने चाहिए, अन्यथा यह माना जावेगा कि तथ्यात्मक जानकारी छिपाई गयी है, अतः यह स्वयं उम्मीदवार के हित में होगा कि वह उन मामलों के पूरे ब्यौरे प्रस्तुत करे, जिसमें उसे गिरफ्तार किया गया था, उस पर अभियोजन चलाया गया था, आदि । भले ही मामले अंतिम रूप से निरस्त कर दिये गये हों (खात्मा) वापस ले लिए हों, या उनमें अन्ततः दोषमुक्त हो गये हों या समझौता कर लिया गया हो ।

यदि यह तथ्य कि अनुप्रमाणन फार्म में असत्य जानकारी दी गयी हो या यह कि कोई तथ्यात्मक जानकारी छिपाई गई है, किसी व्यक्ति की सेवा के दौरान किसी भी समय ध्यान में आवे तो उसकी सेवाएँ समाप्त की जा सकेंगी ।

1.	पूरा नाम (स्पष्ट अक्षरों में) तथा उपनाम यदि कोई हो(यदि आपने किसी भी अवस्था में अपने नाम या कुलनाम में कुछ जोड़ा या हटाया हो तो कृपया उसका भी उल्लेख कीजिए)	कुल नाम उपनाम(सरनेम) नाम
2.	वर्तमान पूरा पता(अर्थात् ग्राम, थाना तथा जिला या घर क्र.गली, सड़क तथा नगर और राज्य, जिसमें वह स्थित हो)	
3(क)	घर का पूरा पता(अर्थात् ग्राम, थाना तथा जिला या घर क्र.गली, सड़क तथा नगर और जिला मुख्यालय का नाम और राज्य, जिसमें वह स्थित हो)	
(ख)	यदि मूलतः पाकिस्तान के निवासी हो तो उस देश में आपका पता तथा भारतीय संघ में प्रवास की तारीख	

4. निवास अवधियों सहित उन स्थानों के ब्यौरे, जहाँ आप पिछले पांच वर्षों के दौरान, एक वर्ष से अधिक समय तक रहे हों यदि विदेश(जिसमें पाकिस्तान भी शामिल है)में रहे हों तो उन सभी स्थानों के ब्यौरे दिये जाने चाहिए जहाँ आप 21 वर्ष की आयु के बाद एक वर्ष से अधिक समय तक रहे हों ।

से	तक	निवास का पूरा पता (अर्थात ग्राम, थाना तथा जिला अथवा घर क्र., गली, सड़क तथा नगर	पूर्ववर्ती खाने में उल्लेखित स्थान के जिला मुख्यालय का नाम तथा वह राज्य जिसमें वह स्थित हो
1	2	3	4

5.	पिता का-	
	(क) पूरा नाम तथा उपनाम यदि कोई हो	
	(ख) वर्तमान डाक पता(यदि स्वर्गवास हो गया हो तो पिछला पता दीजिए)	
	(ग) घर का स्थाई पता	
	(घ) व्यवसाय	
	(ड.) यदि किसी सेवा में हो तो उसका पदनाम तथा कार्यालय का पता	

6(एक)	नीचे उल्लेखित व्यक्तियों की राष्ट्रीयता-	
	(क) पिता	
	(ख) माता	
	(ग) पति/पत्नी	
	(घ) उम्मीदवार	
(दो)	पति/पत्नी का जन्म स्थान	
7.	(क) जन्म तारीख	
	(ख) वर्तमान आयु	
	(ग) मैट्रिक परीक्षा उत्तीर्ण करने के समय आयु	

8.	(क) जन्म स्थान, जिला तथा राज्य जिसमें वह स्थित हो			
	(ख) वह जिला तथा राज्य जहाँ के आप निवासी हैं			
9.	(क) आपका धर्म			
	(ख) क्या अनुसूचित जाति/जनजाति आदि के सदस्य है, हाँ या ना में उत्तर दीजिए और यदि आपका उत्तर हाँ में हो तो उस जाति विशेष का नाम लिखिये			
10. शैक्षणिक अर्हताएँ— वर्ष सहित उन स्थानों का नाम दीजिए जहाँ शालाओं और महाविद्यालय में 15 वर्ष की आयु से अध्ययन किया हो				
शाला/महाविद्यालय का नाम तथा पूरा पता	प्रवेश की तारीख	शाला/महा-विद्यालय छोड़ने की तारीख		
11. यदि आप कभी नियोजित रहे हों तो तत्संबंधी ब्यौरे दीजिए—				
धारित पद का नाम या कार्य का स्वरूप	अवधि		कार्या. फर्म अथवा संस्था का नाम व पता	पिछली सेवा छोड़ने का कारण
	से	तक		

12(क) क्या आप कभी गिरफ्तार किये गये हैं । क्या आप पर कभी अभियोजन चलाया गया है । क्या आप कभी निरूद्ध किये गये हैं या आप से मुचलका लिया गया है । क्या आप पर जुर्माना किया गया है । क्या आप किसी अपराध के लिये न्यायालय द्वारा दोषी ठहराये गये हैं या आपको किसी भी लोक सेवा आयोग द्वारा संचालित परीक्षाओं/किये जाने वाले चयनों में सम्मिलित होने से वर्जित किया है/उसके लिये अनर्ह ठहराया गया है या क्या आपको किसी भी विश्वविद्यालय या किसी भी अन्य शैक्षणिक प्राधिकरण/संस्था द्वारा किसी भी परीक्षा में बैठने से वर्जित किया गया है, निष्कासित किया गया है ।

(हाँ / ना)

(ख) क्या आप इस अनुप्रमाणक फार्म को भरते समय किसी भी न्यायालय, विश्वविद्यालय या किसी भी शैक्षणिक प्राधिकरण/संस्था में आपके विरुद्ध कोई मामला है । (हाँ / ना)

यदि (क) अथवा (ख) में पूछे गये प्रश्नों के संबंध में आपके उत्तर हाँ में हो तो आपको इस अनुप्रमाणक फार्म को भरते समय मामले, गिरफ्तारी, विरोध जुर्माना दोष सिद्ध तथा दण्डादेश आदि के पूरे ब्यौरे प्रस्तुत करने चाहिए तथा इस फार्म को भरते समय न्यायालय/विश्वविद्यालय/शैक्षणिक प्राधिकरण आदि के समक्ष जो मामला लंबित हो उसका स्वरूप बतलाना चाहिए, इस जानकारी के अतिरिक्त जहाँ लागू हो वहाँ निम्नलिखित ब्यौरे भी दिये जायेंगे :-

(क)	अपराध/आरोप	
(ख)	पुलिस थाने में पंजीयन	
(ग)	यदि न्यायालय में चालान प्रस्तुत किया गया हो तो न्यायालय का नाम	

(घ)	मामले का क.न्यायालय द्वारा उसका निपटारा किस तारीख को किया गया	
(ड)	दिया गया दण्ड	
(च)	क्या दोषमुक्त कर दिया गया है	
(छ)	दोषमुक्ति संदेह के लाभ पर आधारित था या मामला वापस ले लिया गया था	
(ज)	क्या आप किसी ऐसे संगम या संगठन जो सरकार द्वारा विधि विरुद्ध घोषित किया गया था अथवा किया गया है के सदस्य हैं या उसे संबद्ध रहे हैं, यदि ऐसा हो, तो पूर्ण विशिष्टियाँ दें जैसे संगम/संगठन की सदस्यता अथवा संबद्धता की कालावधि इत्यादि	

टिप्पणी:- अभ्यर्थी इस अनुप्रमाणन फार्म के ऊपर दी गयी चेतावनी नोट करें ।

उम्मीदवार के हस्ताक्षर _____

तारीख, स्थान _____

13	आपके मोहल्ले के दो ऐसे उत्तरदायी व्यक्तियों या निदेशियों(रेफरियों) के नाम, जो आपको जानते हों	(1)
		(2)

मैं प्रमाणित करता/करती हूँ कि पूर्ववर्ती जानकारी, जहाँ तक मुझे पता है और जहाँ तक मेरा विश्वास है सही और पूर्ण है । मैं ऐसी किन्हीं भी परिस्थितियों से अवगत नहीं हूँ जिसके कारण शासन के अधीन नियोजन पाने के लिए मेरी उपयुक्तता क्षीण होती हो । मैं इस बात से सहमत हूँ कि यदि उपर्युक्त जानकारी किसी आधारभूत तथ्यों के संबंध में असत्य या अपूर्ण पाई जाये तो नियुक्ति प्राधिकारी को, बिना सूचना दिये या बिना कारण बताये मेरी सेवार्य समाप्त करने का अधिकार होगा और उनका निर्णय मुझ पर बंधनकारी होगा ।

उम्मीदवार के हस्ताक्षर _____

दिनांक _____ स्थान _____

पहचान प्रमाण पत्र

प्रमाण पत्र पर निम्नलिखित व्यक्तियों में से किसी भी एक के हस्ताक्षर होना चाहिए :-

- (1) केन्द्रीय या राज्य शासन का राजपत्रित अधिकारी,
- (2) संसद या राज्य विधान मंडल का सदस्य,
- (3) सब डिवीजनल मजिस्ट्रेट/अधिकारी,
- (4) तहसीलदार या नायब/उप तहसीलदार, जो मजिस्ट्रेट की शक्तियों का प्रयोग करने के लिए प्राधिकृत हो,
- (5) शासकीय तथा शासन द्वारा मान्यता प्राप्त सभी शैक्षणिक संस्थानों के प्रधानाचार्यों तथा प्रमुख,
- (6) खंड विकास अधिकारी,
- (7) पोस्ट मास्टर,
- (8) पंचायत निरीक्षक।

प्रमाणित किया जाता है कि मैं श्री/श्रीमती/कुमारी
पिता/पति का नाम श्री को पिछले वर्ष
..... माह से जानता हूँ तथा उसके द्वारा दिये गये ब्यौरे, जहाँ तक मुझे पता है सही है।

स्थान :

हस्ताक्षर

दिनांक :

पदनाम या स्थिति

(कार्यालय द्वारा भरा जावेगा)

- (एक) नियुक्ति प्राधिकारी का नाम _____
पदनाम और पूरा पता _____
- (दो) वह पद, जिसके लिए उम्मीदवार _____
के संबंध में विचार किया जा रहा है _____

शपथपत्र का प्रारूप

(रु. 10/- के स्टाम्प पेपर में नोटरी द्वारा जारी किया हुआ)

शपथ पत्र

मैं पिता/पति श्री
उम्र वर्ष, जाति-..... निवासी-.....
..... शपथपूर्वक कथन करता/करती हूं जो सत्य एवं सही है :-

1. यह कि मैं का/की मूल निवासी हूं।
2. यह कि वर्तमान में पद पर मेरी नियुक्ति छ.ग.स्टेट पावर डिस्ट्रीब्यूशन कं.लि. में की गई है।
3. यह कि मेरे नाम पर किसी भी थाने में अथवा न्यायालय में किसी प्रकार का कोई अपराधिक प्रकरण दर्ज नहीं है और न ही किसी प्रकार कोई प्रकरण न्यायालय में लंबित है।
4. यह कि मेरे द्वारा अनुप्रमाणन फार्म पूर्ववृत्त के अंतर्गत दिये गये विवरण में, किसी तथ्य को जान बूझकर जानते हुए नहीं छिपाया गया है।

शपथकर्ता

सत्यापन

मैं पिता/पति श्री
उम्र वर्ष, जाति-..... निवासी-.....
..... शपथपूर्वक कथन करता हूं कि उपरोक्त शपथ पत्र की कंडिका 1 से 4 में उल्लेखित विवरण मेरे स्वतः के ज्ञान एवं विश्वास से सत्य एवं सही है। आज दिनांक को सत्यापित कर हस्ताक्षर किया।

शपथकर्ता

AGREEMENT BOND

(To be executed on non-judicial stamp paper worth Rs. 300/- (Rupees three hundred) only, and one Rupee revenue stamp to be affixed on (Top page left))

THIS AGREEMENT IS MADE THIS _____ day of _____ (Month) _____ (Year) between the General Manager (HR) of the CSPDCL, Raipur a Successor Co. of Chhattisgarh State Electricity Board as defined in Notification published in Chhattisgarh Rajpatra on _____, hereinafter called the Company which expressions shall where the context so admits includes its successors in office and permitted assigns of the one part and Shri /Smt. / Miss _____ S/o / D/o / W/o _____ Resident of _____ District _____ (hereinafter called the appointee / trainee which expression shall where the context so admits include his /her heirs executors, administrators & representatives) of the other part.

WHEREAS UPON the online application & performance in Computer Based Test (CBT) followed by interview of the appointee, the Company has selected him/her for appointment as Assistant Engineer (Trainee) vide order No. _____ dt _____ to give him/her in-service training, which shall be for a period of one year. This period of training can be terminated if the performance of trainee is not found satisfactory commencing from _____ on the terms and conditions hereinafter appearing and the appointee has accepted the appointment on the said terms and conditions.

NOW THEREFORE THIS agreement witnesses and it is hereby agreed as follows :-

1. The GM (HR), CSPDCL shall appoint Shri/Smt./Miss. _____ as Assistant Engineer (Trainee) for giving him/her in service training for a period of one year commencing from _____. The training can be terminated without liability of regular appointment or in other words the training would not give any right to the appointee to claim regular appointment.
2. The GM (HR) may terminate this agreement at any time without notice and without assigning any reason.
3. (i) The appointee shall diligently pursue the course of his/her training and abide by the rules for the time being in force relating to the conduct of Assistant Engineer (Trainee) and pass the prescribed examination and test, if any.
(ii) It is compulsory for the appointee to join the training on the stipulated date. He/She will not be permitted to join the training if he/she does not report on due date and will be considered for undergoing training with subsequent batch only.
(iii) In case, the appointee for any reason is unable to undergo complete Institutional course, he/she shall have to undergo institutional course whenever it is held for subsequent batch. He/She will be considered for final assessment only after he/she has completed full period of training

including institutional course. He/She will be eligible for becoming Assistant Engineer only on the date after all above parts of training are fulfilled. No institutional course will be conducted exclusively for the appointee and he/she shall have to wait till such time the institutional training is arranged for the subsequent batch. Such appointee will be considered as junior most to all the trainees who have completed their full training earlier.

4. At any time during the course of his/her training or on satisfactory completion of his/her training and on passing the prescribed examinations and tests if any the trainee shall if so required to serve the Company for a period of not less than 4 years including training period as Assistant Engineer under the Company and he/she shall be governed by the employer's service regulations.
5. The appointee shall during the period of his/her training be paid a fixed monthly stipend of Rs. 56,100/- (Rupees Fifty Six Thousand One Hundred) only or last pay drawn (in case departmental appointee), whichever is higher.
6. The appointee shall be liable at the discretion of the Company to be posted or transferred during the period of his/her training any where within the area under the jurisdiction of the Company or to any training centre outside Chhattisgarh such as felt necessary by Co.
7. The appointee shall be liable to compensate for any sabotage or willful damage to machinery or instruments arising out of his/her negligence or carelessness. The decision of the Co. as to the liability of the appointee to compensate and the amount thereof shall be final & binding on him/her.
8. While in service in accordance with clause 4, the trainee shall faithfully and diligently perform his/her duties and observe all the regulations and directives administrative and statutory rules made by the Co. for the conduct of its servants for the time being in force. Disobedience to the seniors and indifference towards works will make the appointee liable for being terminated.
9. While in service in accordance with clause 4 the pay and allowances and other conditions of service of the trainee shall be regulated by the regulations, rules and other conditions as applicable to the servant of the Co.
10. The appointee would furnish a security deposit in the following forms :-
 - (i) Cash Security for Rs. 3,00,000/- (Rupees Three lakhs) only in the form of Bank Draft payable in favour of the Assistant Manager (CAU), CSP-D-CL, Raipur or in the form of National Savings Certificate or Fixed Deposit Receipt valid for a term of four years duly pledged to the said officer i.e. Assistant Manager (CAU), CSP-D-CL, Raipur. In case of departmental JE/JE (Trainee) who has already executed agreement & furnished security in form of bank draft/FDR/NSC may give :-
 - (a) An undertaking on non-judicial stamp paper worth Rs.50/- stating that CSP-D-CL can retain their earlier deposited Bank draft/ FDR/NSC valid for a term of Four years duly pledged and CSP-D-CL can further arrange to revalidate up to required period. The same shall be refunded on completion of the service period as per terms of the appointment above.
 - (b) Cash Security for the balance amount in form of Bank Draft payable in favour of the Assistant Manager (CAU), CSP-D-CL, Raipur or in the form of National Savings Certificate or Fixed Deposit Receipt valid for a term of Four

years duly pledged to the said officer i.e. Assistant Manager (CAU), CSPD CL, Raipur.

- (ii) In case, the appointee is unable to furnish the security of Rs. 3,00,000/- (Rupees Three lakhs) only as stated in clause (i) above, he/she would be required to tender a surety on non-judicial stamp paper worth Rs. 250/- plus one Rupee revenue stamp from a permanent Class I / II officer of CG State /Central Govt./ CG State Power Companies. Such surety should have atleast 4 years service left for attaining the age of superannuation. A certificate of surety being permanent Class I / II officer of State/ Central Govt./ CG State Power Companies and have 4 years service left for attaining the age of superannuation should also be furnished. In case of departmental JE / JE (Trainee) who has already executed agreement & tendered a surety as stated above, the same surety shall be returned to new appointee after tendering a fresh surety of Rs. 3,00,000/- (Rupees Three lakhs).
- (iii) In case the appointee is unable to furnish cash security of Rs. 3,00,000/- (Rupees Three lakhs) only or tender a surety from a permanent Class I / II officer of CG State/ Central Government / CG State Power Companies as stated above, he/she would be required to furnish a surety on non-judicial stamp paper worth Rs. 250/- plus one rupee revenue stamp from any other person supported by a solvency certificate from a Revenue Officer not below the rank of Tahsildar in favour of surety plus agree to a deduction of Rs. 10,000/- (Rs. Ten Thousand) only per month from the emoluments payable to him/her till an amount of Rs. 3,00,000/- (Rupees Three lakhs) only towards personal cash security is made up.
- (iv) The security deposit shall be refunded/ surety shall be released on completion of the service period as per terms of the appointment.

11. If for any reason the appointee absents from duty without the prior permission of the ED/Chief Engineer- In-charge in writing during the period of his/her training or refuses to accept service offered or vacates his/her appointment or resigns before the period stipulated in above clause, the cash security of Rs. 3,00,000/- (Rupees Three Lakhs) only in lieu of security will be forfeited. The decision of the GM (HR), of respective companies as to the commission of a breach under this clause shall be final and binding on the appointee.

12. The trainee shall hold the employer immune from all responsibility and liability for and will have no claim whatever against the Co. for or otherwise on account of arising directly or indirectly from any accident or cause, resulting in injury to his/her person or his/her death or otherwise in the course of or in connection with his/her duties under agreement as a consequence of his/her negligence, lack of skill, breach of disregard or rules and the due precaution which are generally observed by persons engaged in the generation, transmission and distribution of electrical energy, on his/her own part or on the part of any other persons whatsoever.

13. The appointee will be governed by the rules and regulation framed by the Co. Any circular or memorandum issued by the State Government or by Central Government or by any other Organization applicable to Co. will be binding and obligatory on the appointee, upon adoption of such circular or memorandum by the Power Companies.

14. The agreement bond executed by the Co. is not transferable to any other department / organization including any public undertaking during the period of agreement.

15. The appointee shall bear the stamp duty payable in respect of this instrument.
16. If any dispute shall arise between the parties here to in respect of this agreement or if any of the provisions herein contained or anything arising thereof except in respect of matter herein before declared to be final and conclusive, every such dispute shall be referred to the arbitration of the Chairman, Power Companies whose decision shall be final and binding on the parties.
17. The terms and conditions as contained in all Annexures appended and also mentioned in appointment order have been totally complied with by the appointee. Any non-compliance or false information would lead to termination of the appointee forthwith.
18. Any disputes arising out of or in connection with this Agreement shall be subjected to the exclusive jurisdiction of competent court at Raipur /Bilaspur only.

IN WITNESS WHERE OF THE parties to have signed this agreement on that date and year respectively mentioned against, there signature.

WITNESS : [for GM (HR)]
Signature : Name, Fathers Name & Full Address

For and on behalf of the
employer, CSPDCL

1.

2.

WITNESS (For appointee)

Assistant Engineer (Trainee)

Clear signature, Name, Fathers Name
& Full Address

Date :
(Name, Fathers Name & Full
Address)

1.

2.

SURETY BOND

(To be executed on non-judicial stamp paper worth Rs.250/- (Rupees Two hundred Fifty) only, purchased in the name of surety and one Rupee revenue stamp to be affixed on (Top page left)

Whereas the Chhattisgarh State Power Distribution Co. Ltd. has appointed Shri/Smt./Ku. _____ (Appointee's Name) S/o W/o D/o Shri _____ resident of _____ Tah. _____ Distt., _____ as Assistant Engineer (Trainee) vide Order No. _____ dtd. _____ .

AND WHEREAS it is a condition of his/ her said appointment that the appointee so appointed should furnish a Cash Security deposit of Rs. 3,00,000/- in accordance with Clause-10 of the agreement executed by him/her for the discharge of his duties in the said appointment.

NOW THEREFORE in consideration of the appointment Order No. _____ dtd. _____ . I _____ (Name of Surety) S/o, D/o, W/o _____, _____ resident of _____ (Designation) _____ Tah. _____ Distt. _____ do hereby agree to bind myself (which includes my successor and legal heirs) that in the event of failure of Shri / Smt. / Ku. _____ for (Appointee's name) payment of Rs. 3,00,000/- (Rs. Three Lakhs) only falling due from him / her under this agreement, I shall pay the same.

Signed by me on _____ (Date) in the presence of:

Witnesses :

1. _____
(Signature)

Name, Father's Name & Full Address

(Signature of Surety with official seal)

Date : _____

Name /Father's Name _____
Full Address _____

2. _____
(Signature)

Name, Father's Name & Full Address

SERVICE CERTIFICATE

(Issued by the HOD/Office-In-Charge of Surety)

This is to certify that Shri/Smt./Ku. _____
S/o, W/o, D/o Shri _____
working as (Name of the post) _____ in (Name of office)
_____.

He/She is a permanent class-I / II officer and his / her age of superannuation is remaining 4 years or more.

Date : _____

Signature

& official seal

Name _____

Designation _____