#### AIR INDIA AIR TRANSPORT SERVICES LIMITED

(A WHOLLY OWNED SUBSIDIARY OF AIR INDIA LTD.)

# WALK-IN-SELECTION FOR ENGAGEMENT OF SECURITY AGENTS ON FIXEDTERM CONTRACT BASIS AT CHENNAI AND BENGALURU

Air India Air Transport Services Limited(AIATSL) is looking for bright and energetic Indian Nationals to join us as Security Agents on a Fixed Term Contract for a period of 3 years at Chennai and Bengaluru stations of Southern Region.

Walk-in selection will be conducted for filling up159 vacancies as detailed below:-

Stations	No. of vacancies				
	SC	ST	ОВС	GEN	TOTAL
Chennai	19		26	51	96
Bengaluru	10	04	16	33	63

and also to form panel of all categories.

The details of Walk-in Date, Venue and Time are as follows:-

#### BY WALK-IN for CHENNAI:-

- 1. Graduates with Valid Basic AVSEC(12 days new pattern) Certificate 03.08.2018(Friday)
- 2.Graduates without Basic AVSEC(12 days new pattern) Certificate 04.08.2018(Saturday)

Station	Date & Time	Venue
CHENNAI	03.08.2018(Friday) &	Air India Sports Stadium,
	04.08.2018(Saturday)	Air India Staff Housing Colony,
	0700 Hrs to 1100 Hrs.	Meenambakkam, Chennai-27.

#### BY WALK-IN for BENGALURU:-

- 1. Graduates with Valid Basic AVSEC(12 days new pattern) Certificate— 10.08.2018(Friday)
- 2. Graduates without Basic AVSEC(12 days new pattern) Certificate 11.08.2018(Saturday)

Station	Date & Time	Venue
<b>BENGALURU</b>	10.08.2018(Friday) &	Sir M Visveswaraya First Grade College,
	11.08.2018(Saturday)	Old Airport Road, Murugesh Palya,
	0700 Hrs to 1100 Hrs.	Konena Agrahara, (Next to TOTAL Mall),
		Bengaluru – 560 017.

The above vacancies will be filled first from those who have valid basic AVSEC Certificates and the residual vacancies will be filled up from candidates who are without basic AVSEC Certificate.

Separate Selection procedure would be followed for above mentioned two categories of candidates.

Consideration of SC/ST/OBC Candidates will be as per Govt. Directives on reservation of Posts.

#### 1. ELIGIBILITY CRITERIA AS ON 01.07.2018:

#### l) Educational Qualifications:

#### a) Candidates with valid BCAS Basic AVSEC(12 days new pattern) Certificate:

Graduate in any discipline (minimum 3 years duration) from any recognized University with ability to speak Hindi, English and conversant with local language.

**MUST** possess valid BCAS Basic AVSEC (12 days new pattern) Certificate.

#### Preferable:

- i) BCAS Certified XBIS Screener(Valid Certification)
- ii) BCAS Certified In-Line Screener(Valid certification)

#### b) Candidates without BCAS Basic AVSEC(12 days new pattern) Certificate:

Graduate in any discipline (minimum 3 years duration) from any recognized University with ability to speak Hindi, English and conversant with local language.

#### Preferable:

- i) NCC 'B'/ 'C' Certificate
- ii) Proficiency in fire fighting
- iii) Knowledge in Industrial security
- iv) Knowledge in disaster management
- v) Knowledge of unarmed combat
- vi) Legal Knowledge
- vii) Armed forces/Police back grounds
- viii) Diploma/Certification course in Computers.

In case of Ex-Servicemen- who are graduates, having a service record of minimum 15 years in the armed forces and who have been honorably discharged from the services during the preceding two years, age relaxation will be given as per rules.

#### (ii) Height:

	Male	Female
General	170 cms	157 cms
SC and OBC	165 cms	155 cms
ST, Gorkhas and those hailing from	162.5 cms	150 cms.
North-East States and hilly areas		

Medical Certificate from the Registered Medical Practitioner, indicating actual height in cms. And weight in kgs. must be attached with the application (As per the format attached as Annexure 'A').

## iii) Upper age limit: as on 01st July, 2018

General: Not above 28 years(born between 02.07.1990 and 01.07.2000) SC/ST :Not above 33 years(born between 02.07.1985 and 01.07.2000) OBC :Not above 31 years(born between 02.07.1987 and 01.07.2000)

- iv) Relaxation in age limit: Candidates holding valid BCAS Basic AVSEC(12 days new pattern) qualification will get further relaxation of 03 years in age.
- **2. EMOLUMENTS**: Rs.19,590/-per month. On acquiring/having valid Basic AVSEC qualification & X-BIS certification, additional allowances i.e Rs.1000/- for BASIC AVSEC and Rs 1500/-for X-BIS will be paid as applicable.

#### 3. <u>SELECTION PROCEDURE</u>:

#### I) AVSEC CANDIDATES

Candidates who fulfill the eligibility criteria would be required to appear for interview on the same day – 03.08.2018 at Chennai and 10.08.2018 at Bengaluru.

#### II) Non-AVSEC CANDIDATES

Candidates who fulfill the eligibility criteria for the post, will have to undergo a Physical Endurance Test (PET) which requires running of 100 meters in 16 seconds OR 1000 meters in 4.5 minutes as opted by the candidates, on the same day. A relaxation of 6 seconds will be given to female candidates for running of 100 meters in PET. This is also an elimination round which takes the candidates to the next level.

Candidates who qualify in the PET would be required to undergo a Written Test.

Those who qualify in the Written Test and fall within the zone of reservation (1:5 candidates) will be subjected to a personal interview.

There will be no negative marking in the written examination. Written Test and Interview shall have the weightage of 100 marks each.

### II) DRESS CODE:

The candidates, in their own interest should come prepared for the Physical Endurance Test with appropriate clothing like tracksuit/pair of shorts and running shoes, etc.

#### 4. HOWTOAPPLY:

- i) Candidates meeting the eligibility criteria as on 01.07.2018, are required to WALK-IN with the duly filled Application Form(available on the Company web-site <a href="https://www.airindia.in">www.airindia.in</a>) alongwith all original Certificates/Testimonials in support of Date of Birth, Educational Qualification, NCC Certificate, Doctor's Certificate for height and weight, Caste Certificate(forSC/ST/OBC Candidates), Discharge Certificate (for Ex-Servicemen), Experience Certificate, if any, and 2 recent passport size photographs. Candidates would also be required to furnish self-attested copies of all the certificates/testimonials as mentioned above along with the application form. Please note that No original certificate is to be submitted with the Application Form. However, Candidates are required to bring all Original Certificates for verification purpose only.
- ii) Candidates belonging to OBC category, the category certificate should be in the prescribed format including the "Non-Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by the Govt of India. Please also note that the validity of the "Non-Creamy layer should not be older than SIX (06) months from the date of the eligibility i.e. 01.07.2018 (Format of OBC certificate is attached as Annexure 'B').
- iii) A recent (not more than 3 months old) **colored** passport size photograph of the full face (front view) should be pasted neatly in the space provided in the Application Form.
- iv) Candidates are also required to bring an **A/c Payee Demand Draft for an amount of Rs.500/-** (Rupees Five Hundred only) in favour of "**Air India Ltd**.", payable at **CHENNAI**, as non-refundable Application Fee (Not applicable for SC/ST/Ex SM). Please mention your Full Name, Date of birth and Mobile number on the reverse of the Demand Draft.
- v) Candidates working in Government/Semi-Government/Public Sector Undertakings or autonomous bodies must walk-in with the completed Application Form <u>routed through proper channel</u> or along with "<u>No Objection Certificate</u>" from their present employer.

#### 5. **GENERALCONDITIONS**:

- i) The shortlisted candidates will be considered for engagement on a Fixed Term Contract basis (FTC) for a period of three years, at Chennai/Bengaluru, subject to their Medical fitness, prescribed for the position. **Selected candidates have to join at the station of engagement then only the appointment will come into force.**
- ii) Selected Candidates will have to bear the cost of the Pre-Engagement Medical Examination(s).
- iii) For the selection process i.e. PET and Written Test, candidates may be required to stay back for a day or two at their own expenses, if required. No reimbursement shall be made in this regard.
- iv) Period of Contract: Fixed Term Contract (FTC) for a period of three years.
  - (a) The FTC will be renewable only on clearing BASIC AVSEC Course in maximum number of three chances and subject to satisfactory performance.
  - (b) The Contract could also be terminated earlier at the discretion of the Management during the validity of the contract, and/or in the event of unsatisfactory performance. The job is transferable to any station in India.
- v) Selected Candidates will be required to furnish a Bank Guarantee for an amount of Rs.25,000/- (Rupees Twenty five thousand only) for a period of 3 years. In case of their leaving the Company or their engagement is terminated due to reasons attributable to them, the Bank Guarantee will be revoked in favour of the Company.
- vi) SC/STcandidates who appear for the interview, residing beyond 80kms.

  From the venue, and not employed in any Government / Semi-Government / Public Sector Undertaking or Autonomous Bodies, will be reimbursed second class to & fro rail / bus fare by the shortest route as per rules, subject to submission of a request in the prescribed format and on production of evidence/ ticket to that effect.
- vii) The applicants must ensure that they fulfill all the eligibility criteria, as on **01**<sup>st</sup>**July**, **2018**, and that the particulars furnished by them in the application are correct in all respects. At any stage of the Selection Process, if the particulars provided by the applicants in the application or testimonials attached/provided are found incorrect / false, or not meeting with the eligibility criteria prescribed for the post, the candidature is liable to be rejected and, if appointed, services will be terminated, without giving any notice or reasons there for.
- viii) Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to their engagement/selection shall be considered as **DISQUALIFICATION.**
- ix) Prescribed format of Application is attached.

## <u>AIRINDIAAIRTRANSPORTSERVICESLIMITED</u>

(AWHOLLYOWNEDSUBSIDIARYOFAIRINDIALTD)

## <u>ForOfficeUseOnly</u>

d) email ID:

SC/ST/OBC/GEN /EX-SM	Token No.	Eligible/Not Eligible(E/NE	Re	marks
Token /slip issued registration to be Applica	attached with	Signature of t Registering Officer	he	
	FORMATO	)FAPPLICATIO	<u>N</u>	
То,				Paste
AIR INDIAAIRTRANSPORTSERVICES LTD. Air-Unity Complex Pallavaram Cantonment, Chennai 600 043  Recentcolour Photograph & sign across				
POSITIONAPPLIED	FOR : <b>SECURITY</b>	AGENT		
		<b>StationApplied</b>	<u>for</u> :	
1. FullName:( In B	LOCK letters )			
First		Middle		Surname
2. Father's Name:				
3. Dateof Birth: ( I	DD /MM /YYYY)			
4. Place and State of	of Birth:			
5. Address for corr	espondence:			
			Pin Code	
State :				
a) Telephone No :I	Residence (withSTI	D Code):		
b) MobileNo.:		c)	AlternateMob No _	

6. Gender: Male / Female

7. M	IaritalStatus :M	Iark'X' in appropri	atebox.			
J	Jnmarried	Married	Divorce	e W	idow (er)	Separated
8.	National <u>it</u>	y:		9. Religion	n:	
10.	MotherTon	ngue:		11	. PAN No:	
12.	AadhaarCa	ard No. :				
13.	Height:(Ba	arefeetin cms.)		14.	Weight:	Kgs.
15.	5. a) Whether SC /ST/ OBC / General:(ALSO MENTION SUB-CASTE) (IndicateCategoryto which youbelong bymarking <b>'X'</b> in the appropriatebox.)					
	Sı	ub-Caste	SC	ST	OBC	General
	If OBC, furni Community s	tach copy of the Ca sh current Certifica hould be as per the format in Annexure	te including th Central List o	e"Non Crean	•	
	b)Whether E	Ex-Serviceman		:	Yes / N	lo
If 'Yes', furnish details of service, position held, date of release, details of experient after release (attach copies of relevant documents) c) Whether from Police Services (Furnish details)  d) Whether working in any Govt: Semi-Govt. /Public Sector Undertaking or autonomous body					•	
	Undertaking or autonomous body  If "Yes", enclose "No Objection Certificate"					

## 16. (a) Education Qualifications:(Matriculation/SSC onwards)

Examination(s) Passed (specify Degree e.g. BA/BSc/ BCom etc. / Diploma / course	Name of the University / Institution	Date, Month & Year of Passing	Duration	Percentage of marks (Class / Division)
10 <sup>th</sup> (SSC)				
12 <sup>th</sup> (HSc or Pre- Degree)				
Graduation				
Any other (specify)				

Certificate passed	Date of getting	Validity	
	certification	From	То
BCAS Basic AVSEC			
(12 days new pattern)			

## (b) PreferableQualifications

Certificate passed	Date of getting	Val	Validity	
	certification	From	То	
AVSEC				
XBIS Screener				
In-Line Screener				
Non-AVSEC				
NCC 'B'/'C' Certificate				
Proficiency in fire fighting				
Knowledge of Industrial Security				
Knowledge of disaster management				
Legal Knowledge				
Armed forces / Police back grounds				
Diploma/Certification course in Computers				

## 17. Fluency in languages: Mark 'X' in a appropriate column.

Language	Read	Speak	Write	Remarks*
a) English				
b) Hindi				
Local (Specify)				
Others (Specify)				

<sup>\*</sup> Indicate whether any Certificate/ Language Course done and the duration of the course, along with a copy of such Certificate. )

18.	Work Experies	nce (if any):			
	Organisation	Post Held	Perio	d of Service	Nature of Job
			From	То	
20.	•	se pending agains Turnish full details	•		es No
	• •	u ever arrested? furnish full detail		No	
21.		of Demand Draft in f Air India Ltd.		NNAI)	
	Name & Address Bank & I		Date of Issue	Demand Draft N	o. Amount
					Rs.500/-
22.	Relatives wo	rking in Air India	Ltd.or its subsic	liary companies:	
	Name	Desi	gnation	Company	Relationship
23.	knowledge and in the above a suppressed any according to the	d belief. I have statement. I am material factor fa	not suppressed a aware that in actual information or actual actual information or actual	any material facto case I have given on, or I do not fulfil	rect to the bestof mer factual information wrong information of the eligibility criterices terminated without
Place	:				
D-4				(Signature of a	applicant)
Date:			_		

#### <u>List of Documents (copies) to be attached with the Application:</u>

(Please also bring all ORIGINAL DOCUMENTS / CERTIFICATES for verification only)

- i) Demand Draft, wherever applicable
- ii) 10<sup>th</sup>Std / Matriculation Mark-sheet & Passing Certificate
- iii) 12<sup>th</sup>Std / Pre-Degree Mark-sheet and Passing Certificate
- iv) Graduation Certificate or Provisional Degree Certificate
- v) Basic AVSEC(12 days new pattern Certificate
- vi) Certificate mentioned in 16(b) Preferable Qualifications
- vii) Doctor's Certificate (in original) for Height & Weight
- viii) Caste Certificate in case of SC/ ST/OBC candidates
- ix) Discharge Certificate in case of Ex-Servicemen
- x) Experience Certificate
- xi) Nationality/ Domicile Certificate
- xii) PANCardCopy
- xiii) Aadhaar Card Copy
- xiv) Any documents in regard with point no.20 of Application Format

## TO WHOMSOEVER IT MAY CONCERN

I Dr	have clinically examined Mr / Ms				
	Age	(Years) date of birth	and certify that		
his / her height/weigh	t as follows:				
Height:	cms				
Weight:					
Signature of the Docto	or				
Name of the Doctor					
Registration no:					
Stamp					
Date of issuance :					

Form of certificate to be p	roduced by	Other Backwa	rd Classes	applying	for appo	ointment to
posts under the Governme	ent of India.				* *	

This is to certify that	of Vi	llage	District				
belong to the	Community India, Ministry of We 93 published in the Ga 993. Shri	which is recognized elfare Resolution No zette of India Extra-Canan	as a Backward 12011/68/93- Ordinary Part I d/or his family				
District/Division of the							
This is also to certify that he/she does not belong to the person/sections (Creamy Layer)							
mentioned in column 3 of the Schedule to the Government of India, Department of							
Personnel and Training O.M. No. 36012/22/93-Estt.(SCT), dated 8.9.93.							
Date :	Seal	District M Deputy Co	agistrate ommissioner				
etc.							

- N.B. (a) The term 'ordinarily' used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.
- (b) Where, the certificates are issued by Gazetted Officers of the union Government or State Governments, they should be in the same form but countersigned by the District . Magistrate of Deputy Commissioner (Certificate issued by Gazetted Officers and attested by District Magistrate/Deputy Commissioner are not sufficient).