

**GOVERNMENT OF ARUNACHAL PRADESH
OFFICE OF THE MISSION DIRECTORATE
NATIONAL HEALTH MISSION
NAHARLAGUN**

No APRH/2018/57

Dated Naharlagun the 6th June 2018

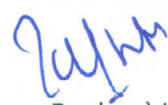
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Application are invited from citizen of India for filling up of the following various posts on Contractual basis under NHM. Initially, the contractual services will be for a period up to 31st March 2019 at a consolidated pay indicated against the post under NHM, Govt. of Arunachal Pradesh, Naharlagun. The Details of Terms of Reference (TOR) can be downloaded from the NHM Official website www.nrhmarunachal.gov.in.

Sl. No	Name of post	No. of post	Monthly Consolidated pay (RS)
1	Consultant (RBSK)	01	31500
2	District Community Mobilizer	02	20240
3	District Data Manager	01	21000
4	MO (MBBS)	12	39900
5	MO (Homeo)	16	36380
6	Audiologist & Speech Therapist (DEIC)	02	26200
7	Early interventionist –cum- Special Educator(DEIC)	02	21000
8	Psychologist (DEIC)	2	21000
9	Pediatrician (DEIC)	3	1,35,000
10	Dental Technician(DEIC	1	15700
11	District Adolescent Health Programme Manager	1	22000
12	Pharmacist/Lab Technician or Ophthalmic Assistant (RBSK)	29	13300
13	ANM	69	13300
14	Lab Technician	39	13300
15	Staff Nurse	116	20200

General Terms & Condition.

1. Willing candidates having requisite qualification as per Terms of Reference (TOR) mentioned in the website Advt. can apply in application form with self attested copies of all testimonial and 2 nos. recent passport size photograph and submit to the Office of the Mission Director (NHM) Govt. of Arunachal Pradesh C-Sector Naharlagun on or before 25th June 2018 before 4 PM and on top of the envelope, the applied post should be mentioned.
2. Application received after the closing date & time will be not accepted.
3. All those candidates who have applied before need to apply afresh.
4. Candidates working in govt./pvt sector will mandatorily require to submit NOC from appointing authority and a character certificate issued by programme Officer.
5. Reservation for APST candidates will be as per Govt. 100 point roster.
6. The applicants shall have no right to claims in future for regularization.
7. Name of Eligible candidates will be displayed in the office Notice board and website www.nrhmarunachal.gov.in.
8. No individual call letter for Competency test/interview will be issued to any candidates.
9. **Sl no. 12.**-Qualified Pharmacist will be given preference for selection.
10. Mode of recruitment will be walk-in interview from **Serial no.1 to 11** and **Serial no 12 to 15** will be recruited through Competency Test followed by Walk-in-Interview.
11. No.TA/DA will be admissible for appearing in the interview.
12. The undersigned reserved the right to reject any or all application without assigning any reason thereof.


(Dr. Tapasya Raghav) IAS
Mission Director (NHM)
Govt. of Arunachal Pradesh
Naharlagun



NHM PROGRAMME

Selection Criteria & Terms of Reference


Job Title		Consultant RBSK	
Eligibility criteria	Essential	Master in Sociology/Social Work/ Health Management/ Hospital Management) from recognized university/ institution and at least 2-3 years post qualification in the relevant field.	
Nature of Appointment	Purely Contractual		
Age limit	Up to 55 years.		
Term of service	1 (one) year or financial year-end, whichever is earlier		
Remuneration	Consolidated remuneration of Rs.31500/- per month		
Job responsibilities	Objective	To increase awareness among the targeted group.	
	Specific tasks	<p>Provide managerial, and technical assistance for implementation of Rashtriya Bal Swasthaya Karyakaram at National, an in States, in accordance to programme mandate and direction as may be agreed upon from time to time in achieving the RBSK implementation goals.</p> <p>Coordinate and analyse monthly monitoring data. Collect, collate and analyse state and national data on RBSK on a regular basis.</p> <p>Undertake periodic field visits to States/UTs and districts to review programme implementation in the states, identify implementation challenged and support states in charting appropriate solutions or enable linkages with appropriate institutions for technical inputs in the state or at national level in consultation with National RBSK unit.</p> <p>Undertake analytical documentation of field review visits to inform improvements in implementation.</p> <p>Identify best practices and innovations within states and districts and support states to document.</p> <p>Provide technical inputs on thematic areas of RBSK implementation –Screening and District Early Intervention Centre implementation.</p> <p>Provide periodic synopsis of progress in States/UTs using data and field findings as a means of technical support and programme oversight.</p> <p>Review programme Implementation Plan (PIP) of States/UT- in accordance to the aims and objective of Rashtriya Bal Swasthaya Karyakaram, analysing for consistency and synergy, reviewing component wise budgets, ensuring adherence to norms and provide inputs to States/UTs as required for revision and submission of final PIPs for discussion at the National Programme Coordination Committee meetings.</p> <p>Building capacities as state level for making implementation plans and for review and improving the plans, using both epidemiological and RBSK Monitoring inputs. Budgeting and financial planning as required by the poor performing states.</p> <p>Develop study/evaluation protocols and undertake and guide studies as needed</p> <p>Undertake other assignments, which may be assigned from time to time by the reporting authority.</p> <p>Delivery of all the above tasks in time bound manner.</p>	
Appointing & termination authority	A.P., State Health Society		
Posting place	State SCOVA Secretariat/Mission Directorate		
Leave entitlement	Casual leave	As per existing State Govt. Rules	
	Medical leave	As per existing State Govt. Rules	
	Maternity leave	As per existing State Govt. Rules	
	Earned leave	There will be no earned leave	
	Leave without pay	In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society	
Leave granting authority	Mission Director, State Health Society		
Extension of service	Based on the recommendation of Performance Appraisal Board		
Authority for extension of service	Mission Director, State Health Society		
Performance Appraisal Authority	A.P. State Health Society		

Deputy Director (MCH)
 -Cum-State Nodal Officer (NHM)
 Govt. of A.P., Naharlagun

NHM PROGRAMME
Selection Criteria & Terms of Reference



2.	Job title	District Community Mobilizer	
	Eligibility criteria	Essential	<ul style="list-style-type: none"> • Masters degree in social work or any of the social sciences. • At least 2-3 years experience in management/coordination of community health programme or community mobilization or related field activities with a minimum 1 years experience in health sector. • Sensitivity to and knowledge and experience of working on issues related to monitoring health projects and coordination of government and NGO cooperation in health programmes at the grassroots set-up • Experience of having assisted/contribute/coordinated or worked as trainer and as organization support to training programmes at the district level is essential. • Computer proficiency with high level of familiarity with data base management programme and commonly used packages like MS Word, Excel, Power point etc. • Excellent communication and presentation skills, analytical and interpersonal abilities, excellent oral and written communication skills in English and Hindi.
	Nature of Appointment	Purely Contractual	
	Age limit	Below 40 years.	
	Term of service	1 (one) year or financial year-end, whichever is earlier	
	Remuneration	Consolidated remuneration of Rs.20240 /- per month	
	Job responsibilities	Objective	DCMs are strictly engaged as an exclusive support for community processes interventions and their services are not diverted for undertaking ancillary functions to other programmes.
		Specific tasks	<p>Dissemination of orders and guidelines to block levels and below.</p> <p>Creating streamlined mechanisms for ASHA payments and sound logistics for supply Contraceptives distribution and replenishment ASHA kits.</p> <p>Developing district training sites and supporting in constitution and capacity building of the district training team</p> <p>Developing a systematic training plan, organising and monitoring block wise training of district trainers, ASHAs, ASHA Facilitator and VHSNC members.</p> <p>Ensuring post training evaluation and support in accreditation of District training site and district trainers.</p> <p>Ensuring ASHA certification.</p> <p>Establishing coordination with District Nodal officer, State ASHA and community Processes Resource centre and provides supervision and mentoring to the block team.</p> <p>Periodic review meeting with block support team and frequent field visits to review the activities related to ASHA and community processes.</p> <p>Maintaining a block wise database for the profile of every ASHA, training status and drop outs.</p>


 Deputy Director (NHM)
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Appointing & termination authority	A.P., State Health Society	
Posting place	State SCOVA Secretariat/Mission Directorate	
Leave entitlement	Casual leave	As per existing State Govt. Rules
	Medical leave	As per existing State Govt. Rules
	Maternity leave	As per existing State Govt. Rules
	Earned leave	There will be no earned leave
	Leave without pay	In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society
Leave granting authority	Mission Director, State Health Society/District Health Society	
Extension of service	Based on the recommendation of Performance Appraisal Board	
Authority for extension of service	Mission Director, State Health Society	
Performance Appraisal Authority	A.P. State Health Society	

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Govt. of A.P., Naharlagun

NHM PROGRAMME
Selection Criteria & Terms of Reference



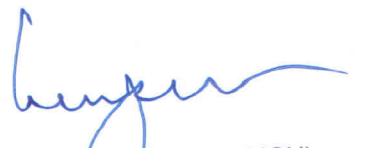
3.	Job title	Early Interventionist cum Special Educator	
	Eligibility criteria	Essential	<p>MSc. in Disability studies (Early Intervention) with basic degree in physiotherapy (BTP)/Occupational therapy(BOT)/speech Languages pathologist(ASLP)/MBBS/BAMS/BHMS.</p> <p align="center">OR</p> <p>Post graduate Diploma in Early Intervention (PGDEI) with basic degree in Physiotherapy (BTP)/Occupational therapy (BOT)/Speech Language Pathologist (ASLP)/MBBS/.</p> <p align="center">OR</p> <p>B.Ed Special Education/Bachelor in Rehabilitation Science/Bachelore in Mental Retardation.</p> <p align="center">OR</p> <p>B.Ed in Special Education in the field of Mental Retardation/Diploma in Early Childhood special education (Mental Retardation)/B.Ed. Special Education (Locomotor and Neurological Disorder)/P.G Diploma in Special Education (Mult.Dis.:Physical and Neuro.) recognizes by Rehabilitation Council of India.</p>
	Nature of Appointment	Purely Contractual	
	Age limit	Age 18 to 40 year	
	Term of service	1 (one) year or financial year-end, whichever is earlier	
	Remuneration	Consolidated remuneration of Rs.21000 /- per month	
	Job responsibilities	Objective	The idea behind early intervention is to intervene early and minimize disability. Once the disability is already established then the intervention would include enhancement of child development for the child to reach the highest potential for the child possible and prevent Progression to handicap that may arise from activity limitation.
		Specific tasks	<p>Do a comprehensive and holistic assessment in all the developmental domains of child development.</p> <p>Act as a case manager and team leader and coordination services.</p> <p>Act as a Master trainer in required situation at the district level with trans-disciplinary approach.</p> <p>Contribute in organizing DEIC set up.</p> <p>Should help in Community- based Rehabilitation programs.</p> <p>Hold responsibility of maintenance of toys, therapy equipment and the cleanliness of the premises in the Early Intervention Centre.</p> <p>Focus on development of pre-school children (3-6 years) with special needs.</p> <p>Focus on working with children up to the age of 6 years with profound and multiple disabilities including providing them with individualized intervention programs in consultation with the pediatrician and therapist.</p> <p>Employ special educational strategies and techniques during instruction to improve the development of sensory-and perceptual-motor skills, languages, cognition, and memory.</p> <p>Counsel parents anout their children's development and to determine priorities for their children and their individualized needs.</p>

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Maintain accurate and complete records and prepare reports on children's activities.
 Maintain professional competence by participating in curriculum development activities, meetings, and other professional opportunities.
 Help in procuring disability certificate, wherever required.


Appointing & termination authority	A.P., State Health Society	
Posting place	District Early Intervention Centre	
Leave entitlement	Casual leave	As per existing State Govt. Rules
	Medical leave	As per existing State Govt. Rules
	Maternity leave	As per existing State Govt. Rules
	Earned leave	There will be no earned leave
	Leave without pay	In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society
Leave granting authority	Mission Director, State Health Society	
Extension of service	Based on the recommendation of Performance Appraisal Board	
Authority for extension of service	Mission Director, State Health Society	
Performance Appraisal Authority	A.P. State Health Society	


 Deputy Director (MCH)
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NHM PROGRAMME
Selection Criteria & Terms of Reference

4.	Job title	Audiologist and speech Therapist		
	Eligibility criteria	Essential	Bachelor's degree in speech and language pathology from any recognised university in India.	
	Nature of Appointment	Purely Contractual		
	Age limit	18 to 40		
	Term of service	1 (one) year or financial year-end, whichever is earlier		
	Remuneration	Consolidated remuneration of Rs.26200 /- per month		
	Job responsibilities	Objective	Identifying and providinh services for children with hearing loss and service for children with delay in communication skills.	
		Specific tasks	<ol style="list-style-type: none"> 1. Perform audio logical assesement and advice on hearing aids depending upon the severity of the child. He/she has to refer to the institutes where such aids are available. 2. Guide and counsel the parents about the auditory training. 3. \assess the level of receptive and expressive languages. 4. Maintain record of the follow-up of the child, note progress and doing reassessments where deemed necessary and at periodic intervals. 5. Assess for speech disorders. 6. Provide services that focus on verbal and non-verbal communication skill development. 7. Facilitate speech clarity, facial expression, body language and gestures, alternative or augmentative communication (e.g., sign, languages, picture symbols etc). 	
	Appointing & termination authority	A.P., State Health Society		
	Posting place	District Early Intervention Centre		
	Leave entitlement	Casual leave	As per existing State Govt. Rules	
		Medical leave	As per existing State Govt. Rules	
		Maternity leave	As per existing State Govt. Rules	
		Earned leave	There will be no earned leave	
Leave without pay		In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society		
Leave granting authority	Mission Director, State Health Society			
Extension of service	Based on the recommendation of Performance Appraisal Board			
Authority for extension of service	Mission Director, State Health Society			
Performance Appraisal Authority	A.P. State Health Society			





 Deputy Director (MCH)
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 Govt. of A.P., Naharlagun

NHM PROGRAMME
Selection Criteria & Terms of Reference (ToR)



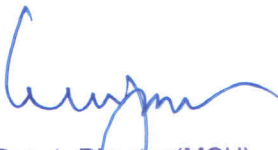
5.	Job title	District Data Manager (DDM)	
	Eligibility criteria	Essential	Graduate in any stream with diploma in computer applications with 2 years working experience in IT sector.
		Desirable	Working experience in Health sector
	Nature of appointment	Purely Contractual	
	Age limit	21-45 years.	
	Term of service	1 (one) year or financial year-end, whichever is earlier	
	Remuneration	Consolidated remuneration of Rs.21000/- per month	
	Job responsibilities	Objective	<ol style="list-style-type: none"> To improvement in HMIS and RCH Portal. Quality compliance report to be sent to M&E division and State Consultant at MoHFW.
		Specific tasks	<ol style="list-style-type: none"> Collection & compilation of data relating to training/HRD/IEC/logistics/FW /RCH report/ etc. Data entry of information for analyzing & generating reports Preparation of reports & returns Secretarial assistance to programme managers & consultants Operation & maintenance of computers in the SCOVA Secretariat/Mission Directorate/DHS.
	Posting place	Under District Health Society	
	Leave entitlement	Casual leave	As per existing State Govt. Rules
		Medical leave	As per existing State Govt. Rules
		Maternity leave	As per existing State Govt. Rules
		Earned leave	There will be no earned leave
		Leave without pay	In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society
	Leave granting authority	State Health Society/ Dist. Health Society	
	Extension of service	Based on the recommendation of Performance Appraisal Board	
	Authority for extension of service	Mission Director, State Health Society	
	Performance Appraisal Authority	A.P. State Health Society	


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 Govt. of A.P., Naharlagun

NHM PROGRAMME
Selection Criteria & Terms of Reference for
MO(MBBS)




6.	Job title	Medical Officer (MBBS)		
	Eligibility criteria	Essential	Having minimum MBBS Degree and registered under A.P Medical Council/Indian Medical Council Act 1970	
		Desirable	1. At least 3 years post-qualification experience	
	Nature of Appointment	Purely Contractual		
	Term of service	1 (one) year or financial year-end, whichever is earlier		
	Remuneration	Consolidated remuneration of (a) Rs. 39,900/- per month		
	Job responsibilities	Objective	<ol style="list-style-type: none"> To promote/improve RCH services To improve services under various disease control programmes 	
		Specific tasks	<ol style="list-style-type: none"> To provide clinical services during institutional deliveries To provide essential and emergency obstetric care services To promote and provide adolescent health care services To promote and supervise immunization services Detection & treatment of RTI/STI cases To undertake outreach health camps To carry out activities under various disease control programmes To provide counseling services to clients 	
	Appointing & termination authority	Chairman, Executive Committee, A.P. State Health Society		
	Transfer & posting authority	Mission Director (NRHM)		
	Posting place	PHC/CHC		
	Travelling Allowance (TA)	Actual bus fare (Road travel)/ 2 nd AC chair (Rail travel)/ Shared taxi		
	Daily Allowance (DA)	Rs. 300/- per day (when hotel is not used)/Rs. 400/- (when hotel is used within State)/ Rs. 500/-(when hotel is used outside State)		
	Leave entitlement	Casual leave	As per existing State Govt. Rules	
		Medical leave	As per existing State Govt. Rules	
		Maternity leave	As per existing State Govt. Rules	
		Earned leave	There will be no earned leave	
		Leave without pay	In exceptional circumstances, subject to sanction by CEO, Executive Committee, District Health Society	
	Leave granting authority	CEO, Executive Committee, District Health Society		
	Extension of service	Based on the recommendation of Performance Appraisal Board		
	Authority for extension of service	Mission Director (NHM)		
	Performance Appraisal Board	Chairman	DMO-cum-CEO, Governing Body	
		Member Secy	DRCHO/DFWO-cum-CEO, Executive Committee	
Members		<ol style="list-style-type: none"> Medical Superintendent, District Hospital One SMO-grade officer 		


 Deputy Director (MCH)
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 Govt. of A.P., Naharlagun

NRHM PROGRAMME
Selection Criteria & Terms of Reference for
MO(Homeo)




7.	Job title	Medical Officer (Homeopathy)	
	Eligibility criteria	Essential	Having minimum BHMS Degree and registered under APHC/ Indian Medical Council Act 1970
		Desirable	1. At least 3 years post-qualification experience
	Nature of Appointment	Purely Contractual	
	Term of service	1 (one) year or financial year-end, whichever is earlier	
	Remuneration	Consolidated remuneration of (a) Rs. 36,380/- per month	
	Job responsibilities	Objective	3. To promote/improve RCH services 4. To improve services under various disease control programmes
		Specific tasks	9. To provide clinical services during institutional deliveries 10. To provide essential and emergency obstetric care services 11. To promote and provide adolescent health care services 12. To promote and supervise immunization services 13. Detection & treatment of RTI/STI cases 14. To undertake outreach health camps 15. To carry out activities under various disease control programmes 16. To provide counseling services to clients
	Appointing & termination authority	Chairman, Executive Committee, A.P. State Health Society	
	Transfer & posting authority	Mission Director (NHM)	
	Posting place	PHC/CHC	
	Travelling Allowance (TA)	Actual bus fare (Road travel)/ 2 nd AC chair (Rail travel)/ Shared taxi	
	Daily Allowance (DA)	Rs. 300/- per day (when hotel is not used)/Rs. 400/- (when hotel is used within State)/ Rs. 500/- (when hotel is used outside State)	
	Leave entitlement	Casual leave	As per existing State Govt. Rules
		Medical leave	As per existing State Govt. Rules
		Maternity leave	As per existing State Govt. Rules
		Earned leave	There will be no earned leave
		Leave without pay	In exceptional circumstances, subject to sanction by CEO, Executive Committee, District Health Society
	Leave granting authority	CEO, Executive Committee, District Health Society	
	Extension of service	Based on the recommendation of Performance Appraisal Board	
	Authority for extension of service	Mission Director (NRHM)	
	Performance Appraisal Board	Chairman	DMO-cum-CEO, Governing Body
		Member Secy	DRCHO/DFWO-cum-CEO, Executive Committee
		Members	3. Medical Superintendent, District Hospital 4. One SMO-grade officer


 Deputy Director (MCH)
 -Cum-State Nodal Officer (NHM)
 Govt. of A.P., Naharlagun

NHM Programme
Selection Criteria & Terms of Reference for



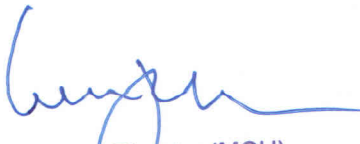
8	Job title	Lab. Technician	
	Eligibility criteria	Essential	Class XII (Sc.) pass with Diploma in Laboratory Technician or BMLT from recognized institution
Desirable		<ol style="list-style-type: none"> 1. Science graduate preferably with bio-chemistry or micro-biology 2. Working experience as Lab. Technician 	
Nature of Appointment	Purely Contractual		
Age limits	Below 35 years		
Term of service	1 (one) year or financial year-end, whichever is earlier		
Remuneration	Consolidated remuneration of Rs. 13300/- per month		
Job responsibilities	Objective	<ol style="list-style-type: none"> 1) To operationalise RTI / STI, screening and diagnostic interventions. 2) To carry out other duties of lab. Technicians assigned. 	
	Specific tasks	<ol style="list-style-type: none"> a) To carry out test necessary for diagnosis of RTI/STI in respect of cases referred to the lab. Technicians. b) To follow general laboratory procedure including cleanliness and maintenance of equipment etc. c) To carry out examination of Urine d) To carry out examination of stool e) To carry out examination of blood f) To carry out examination of sputum g) To carry out examination of semen h) To carry out examination of tissues and cells i) To carry out other duties assigned. 	
Appointing & termination authority	Mission Director, National Rural Health Mission		
Mode of Recruitment	Competency test followed by walk-in-interview		
Transfer & posting authority	Inter-district	Jt. DHS (FW)-cum-Mission Director, National Rural Health Mission	
	Intra-district	DRCHO/DFWO-cum-CEO, Executive Committee, District Health Society	
Posting place	District Hospital/CHC		
Travelling Allowance (TA)	Actual bus fare (Road travel)/ 3 rd AC chair (Rail travel)		
Daily Allowance (DA)	Rs. 250/- per day (when hotel is not used)/Rs. 350/- (when hotel is used)		
Leave entitlement	Casual leave	As per existing State Govt. Rules	
	Medical leave	As per existing State Govt. Rules	
	Maternity leave	As per existing State Govt. Rules	
	Earned leave	There will be no earned leave	
	Leave without pay	In exceptional circumstances, subject to sanction by CEO, Executive Committee, District Health Society	
Leave granting authority	CEO, Executive Committee, District Health Society		
Extension of service	Based on the recommendation of Performance Appraisal Board		
Authority for extension of service	Mission Director (NHM)		
	Chairman	DMO-cum-CEO, Governing Body	
	Member Secy	DRCHO/DFWO-cum-CEO, Executive Committee	
	Members	<ol style="list-style-type: none"> 1. Medical Superintendent, District Hospital 2. One SMO-grade officer 	


 Deputy Director (MCH)
 Cum-State Nodal Officer (NHM)
 Govt. of A.P., Naharlagun

NHM Programme
Selection Criteria & Terms of Reference




9.	Job title	District Adolescent Health Programme Manager.	
	Eligibility criteria	Essential	MBA/MA in Psychology, Anthropology, and Sociology/MSW from recognised University/institution. b) Having knowledge of common used packages like MS word, Excel and Power point presentation is must and mandatory.
	Nature of Appointment	Purely Contractual	
	Age limit	Up to 55 years.	
	Term of service	1 (one) year or financial year-end, whichever is earlier	
	Remuneration	Consolidated remuneration of Rs.22000/- per month	
	Job responsibilities	Objective	To increase awareness among the targeted group.
		Specific tasks	i.To enable all adolescents to realise their full potential by making informed and responsible decisions related to their health and well being and by accessing the services and support they need to do so. ii.To render counselling services regularly. iii. To provide routine check-ups at primary, secondary and tertiary levels of care should be provided regularly to adolescents, married and unmarried, girls and boys during the clinic sessions. iv.To improve nutrition, sexual and reproductive health among adolescents. v.To enhance mental health among adolescents. vi.To prevent injuries, violence and substance misuse among adolescents.
	Appointing & termination authority	A.P., State Health Society	
	Posting place	District Health Society	
	Leave entitlement	Casual leave	As per existing State Govt. Rules
		Medical leave	As per existing State Govt. Rules
		Maternity leave	As per existing State Govt. Rules
		Earned leave	There will be no earned leave
		Leave without pay	In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society
	Leave granting authority	Mission Director, State Health Society	
	Extension of service	Based on the recommendation of Performance Appraisal Board	
	Authority for extension of service	Mission Director, State Health Society	
	Performance Appraisal Authority	A.P. State Health Society	


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**NHM Programme
Selection Criteria & Terms of Reference**



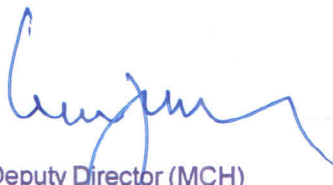
10	Job title	Psychologist (DEIC)	
	Eligibility criteria	Essential	Master's degree in Child Psychology from any recognized university in India
	Nature of Appointment	Purely Contractual	
	Age limit	18 to 40 years.	
	Term of service	1 (one) year or financial year-end, whichever is earlier	
	Remuneration	Consolidated remuneration of Rs.21000/- per month	
	Job responsibilities	Specific tasks	a). Perform the developmental assessment. b). Administer the scales/tools to diagnose the developmental disabilities. c). Guide and counsel the family. d). Work on behavior modification for the child and the family. e). Maintain records of each child in terms of what psychological tests are used, what programme suggested and the progress of the child. f). Maintain records of the follow-up of the child, note progress and doing reassessments wherever deemed necessary and at periodic intervals.
	Appointing & termination authority	A.P., State Health Society	
	Posting Place	District Early Intervention Centre	
	Leave entitlement	Casual leave	As per existing State Govt. Rules
		Medical leave	As per existing State Govt. Rules
		Maternity leave	As per existing State Govt. Rules
		Earned leave	There will be no earned leave
		Leave without pay	In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society
	Leave granting authority	District Health Society	
	Extension of service	Based on the recommendation of Performance Appraisal Board	
	Authority for extension of service	Mission Director, State Health Society	
	Performance Appraisal Authority	A.P. State Health Society	


 Deputy Director (MCH)
 Cum-State Nodal Officer (NHM)
 Govt. of A.P., Naharlagun

NHM Programme
Selection Criteria & Terms of Reference



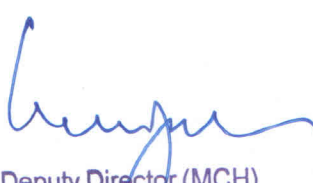
11	Job title	Dental Technician	
	Eligibility criteria	Essential	2 years course on Dental technician from recognized institution.
	Nature of Appointment	Purely Contractual	
	Age limit	18 to 40 years.	
	Term of service	1 (one) year or financial year-end, whichever is earlier	
	Remuneration	Consolidated remuneration of Rs.15700/- per month	
	Job responsibilities	Specific tasks	1. Work with dentists to create tooth restorations and orthodontic devices for pediatric patients. 2. Fill prescriptions for pediatric patients; make custom bridges, crowns, dentures and orthodontic appliances based on tooth molds and impressions. 3. Correct dental irregularities by manufacturing fixed or removable appliances. 4. Dental technician's specialization includes bridges and crowns, partial or complete dentures, ceramics, implants and orthodontic appliances, such as braces. 5. Replace missing facial and body tissues due to developmental abnormality by Fabricating maxillo-facial prostheses. 6. Document actions by completing forms, reports, logs, and records.
	Appointing & termination authority	A.P., State Health Society	
	Leave entitlement	Casual leave	As per existing State Govt. Rules
		Medical leave	As per existing State Govt. Rules
		Maternity leave	As per existing State Govt. Rules
		Earned leave	There will be no earned leave
		Leave without pay	In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society
	Posting Place	District Early Intervention Centre	
	Leave granting authority	District Health Society	
	Extension of service	Based on the recommendation of Performance Appraisal Board	
	Authority for extension of service	Mission Director, State Health Society	
	Performance Appraisal Authority	A.P. State Health Society	


 Deputy Director (MCH)
 -Cum-State Nodal Officer (NHM)
 Govt. of A.P., Naharlagun

NHM Programme
Selection Criteria & Terms of Reference for




12	Job title	Ophthalmic Assistant	
	Eligibility criteria	Essential	Two years Diploma in Optometry from recognized institution With proficiency in computer for data management.
	Nature of Appointment	Purely Contractual	
	Age limit	Below 35 years	
	Term of service	1 (one) year or financial year-end, whichever is earlier	
	Remuneration	Consolidated remuneration of Rs. 13300/- per month	
	Job responsibilities	Specific tasks	<p>a).Work as a team along with other professionals and will help formulate an inclusive programme especially for the children with visual problems as a part of multiple disability.</p> <p>b).Prescribe vision therapy, vision training or orthoptic treatment for children with learning problems or common binocular vision disorders, including strabismus and amblyopia.</p> <p>c).Will detects or diagnoses ocular conditions associated systemic health conditions, and refer them to appropriate health care professionals.</p> <p>d) Offer counselling services to the families on preventive vision care.</p> <p>e) Referral to further genetic, neurological and endocrinal evaluation.</p>
	Appointing & termination authority	A.P., State Health Society	
	Leave entitlement	Casual leave	As per existing State Govt. Rules
		Medical leave	As per existing State Govt. Rules
		Maternity leave	As per existing State Govt. Rules
		Earned leave	There will be no earned leave
		Leave without pay	In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society
	Posting Place	Within the jurisdiction of State of Arunachal Pradesh	
	Leave granting authority	District Health Society	
	Extension of service	Based on the recommendation of Performance Appraisal Board	
	Authority for extension of service	Mission Director, State Health Society	
	Performance Appraisal Authority	A.P. State Health Society /DHS	


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NHM Programme
Selection Criteria & Terms of Reference for



13	Job title	Pharmacist		
	Eligibility criteria		XII Science pass with Diploma in Pharmacy from recognized institution from Pharmacist Council of India and having registration from AP pharmacist council or IPC with proficiency in computer for data management	
	Nature of Appointment	Purely Contractual		
	Age limit	Below 40 years		
	Term of service	1 (one) year or financial year-end, whichever is earlier		
	Remuneration	Consolidated remuneration of Rs. 13300/- per month		
	Job responsibilities	1	To act as a captain of the RBSK Mobile Health Team	
		2	To carryout child health screening activities once at every government and government aided schools and twice in all Anganwadi Centres in a year,	
		3	To ensure that each RBSK Mobile Health Team shall screen an average of 120 children in each session	
		4	To give preliminary treatment to child suffering from any ill-health at the site of child health screening	
		5	To give referral services to children suffering from locally untreatable disease	
		6	To prepare and submit monthly performance report of RBSK Mobile Health Team to District Medical Officer by 5th of every month without fail	
		7	To develop annual micro-plan for the area of operation of the RBSK Mobile Health Team	
		8	To maintain updated child health screening register	
		9	To coordinate the members of mobile health team, district medical officials, school teachers, PRIs, Anganwadi Workers as per the requirement of the programme	
10		To act as a custodian of any devices, equipments, instruments and vehicles given to be used for effective implementation of RBSK programme		
11		To delegate roles and responsibilities to the members of RBSK Mobile Health Team as per the need of the occasion		
Appointing & termination authority	Chairman, Executive Committee, State Health Society			
Posting place	Within the jurisdiction of State of Arunachal Pradesh			
Leave entitlement	Casual leave	As per existing State Govt. Rules		
	Medical leave	As per existing State Govt. Rules		
	Maternity leave	As per existing State Govt. Rules		
	Earned leave	There will be no earned leave		
	Leave without pay	In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society		
Leave granting authority	Chairman, Executive Committee, State Health Society			
Extension of service	Based on the recommendation of Performance Appraisal Board			



 Deputy Director (MCH)
 Cum-State Nodal Officer (NHM)
 Govt. of A.P., Maharlagn

NHM - Programme

Selection Criteria & Terms of Reference



14	Job title	Staff Nurse	
	Eligibility criteria	Essential	1. Minimum General Nursing-cum-Midwifery (GNM) course from recognized institution 2. Having Registration Certificate of Arunachal Pradesh Nursing Council
Desirable		1. Working experience as Staff Nurse	
	Nature of service	Contractual	
	Term of service	1 (one) year or up to financial year-end, whichever is earlier	
	Remuneration	Consolidated remuneration of Rs. 20,200/- per month	
	Job responsibilities	Objective	a) To improve RCH services b) To conduct and promote institutional deliveries. c) To improve service records ANC / PNC d) Screening and referral of RTI cases e) To promote essential obstetric care services f) To promote emergency obstetric care services g) To carry out other duties assigned.
		Specific tasks	a) To improve institutional delivery services b) To assess and assist essential obstetric care services c) To assess and assist emergency obstetric care services d) To assess and assist ANC / PNC services e) To screen and refer for RTI cases f) To supervise the work of LHV and ANM, Additional ANM etc. g) To assist in-charge of PHC in respect of safe motherhood interventions h) To assist the consultant doctor in safe motherhood interventions i) To conform to the decorum prescribed for staff nurses including wearing of uniform j) To carry out other duties assigned
	Appointing & termination authority	Mission Director, National Health Mission at Hq	
	Transfer & posting authority	Inter-district	Mission Director, National Health Mission
		within-district	DMO, District Health Society
	Posting place	District Hospital/CHC/PHC	
	Travelling Allowance (TA)	Actual bus fare (Road travel)/ 3 rd AC chair (Rail travel)	
	Daily Allowance (DA)	Rs. 250/- per day (when hotel is not used)/Rs. 350/-(when hotel is used)	
	Leave entitlement	Casual leave	As per existing State Govt. Rules
		Medical leave	As per existing State Govt. Rules
		Maternity leave	As per existing State Govt. Rules
		Earned leave	There will be no earned leave
		Leave without pay	In exceptional circumstances, subject to sanction by DMO, District Health Society
	Leave granting authority	DMO, District Health Society	
	Extension of service	Based on the recommendation of Performance Appraisal Board	
	Authority for extension of service	Mission Director (NHM)	
	Performance Appraisal Board	Chairman	DMO-cum-CEO, Governing Body
		Member Secy	DRCHO/DFWO-cum-CEO, Executive Committee
		Members	1. Medical Superintendent, District Hospital 2. One SMO-grade officer

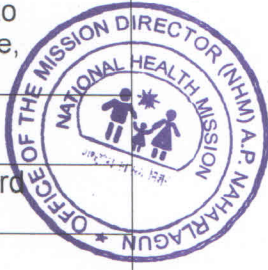

 Deputy Director (MCH)
 -Cum-State Nodal Officer (NHM)
 Govt. of A.R. Naharlagun


NHM Programme
Selection Criteria & Terms of Reference



15	Job title	ANM	
	Eligibility criteria	Essential	Minimum ANM/Female Health Worker Course from INC recognized institution, Having Registration Certificate of Arunachal Pradesh Nursing Council.
		Desirable	Working experience as ANM
	Nature of Appointment	Purely Contractual	
	Term of service	1 (one) year or financial year-end, whichever is earlier	
	Remuneration	Consolidated remuneration of Rs. 13300/- per month	
	Job responsibilities	Objective	<ul style="list-style-type: none"> a) To provide focused attention to safe motherhood and child survival b) To help in providing essential obstetric care services. c) To carry out all duties of ANM assigned for defined area
		Specific tasks	<ul style="list-style-type: none"> a) To carry out duties relating to maternal & child health b) To carryout duties relating to family planning c) To identify the women requiring help for medical termination of pregnancy and refer them to nearest approved institution. d) To educate community of the consequences of septic abortion and inform them about the availability of services for medical termination of pregnancy. e) To identify cases of malnutrition among infants and young children (0-5 years), give the necessary care and advice and refer serious cases to the Primary Health Centre. f) To distribute Iron and Folic Acid tablets as prescribed to pregnant and nursing mothers, infants and young children (0-5 years) and family planning acceptors. g) To administer Vitamin A solution as prescribed to children. h) To educate community about nutritious diet for mother and children. i) To carry out duties relating to Universal immunization Programme and expanded programme of immunization. j) To carry out duties assigned under diarrhea and ARI control Programme. k) To enlist Dais in her area and involve them in promoting RCG Programme. l) To cooperate with AWWs in carrying out MCH activities m) To monitor, supervise and coordinate with the activities of ASHAs n) To coordinate with Village Health & Sanitation Committee and Panchayat in carrying out health and sanitation activities
	Appointing & termination authority	Mission Director, National Rural Health Mission	
	Transfer & posting authority	Inter-district	Mission Director, National Rural Health Mission
		Intra-district	DRCHO/DFWO-cum-CEO, Executive Committee, District Health Society
	Posting place	Sub-Centre/ PHC	
	Travelling Allowance (TA)	Actual bus fare (Road travel)/ 3 rd AC chair (Rail travel)	
	Daily Allowance (DA)	Rs. 250/- per day (when hotel is not used)/Rs. 350/-(when hotel is used)	
	Leave entitlement	Casual leave	As per existing State Govt. Rules
		Medical leave	As per existing State Govt. Rules
		Maternity leave	As per existing State Govt. Rules
		Earned leave	There will be no earned leave

	Leave without pay	In exceptional circumstances, subject to sanction by CEO, Executive Committee, District Health Society.
Leave granting authority	CEO, Executive Committee, District Health Society	
Extension of service	Based on the recommendation of Performance Appraisal Board	
Authority for extension of service	Mission Director (NRHM)	
Performance appraisal board	Chairman	DMO-cum-CEO, Governing Body
	Member Secretary	DRCHO/DFWO-cum-CEO, Executive Committee
	Members	1. Medical Superintendent, District Hospital 2. One SMO-grade officer




 Deputy Director (MCH)
 -Cum-State Nodal Officer (NHM)
 Govt. of A.P., Nalharlagun

NHM PROGRAMME
Selection Criteria & Terms of Reference for
Pediatrician (DEIC)



16	Job title	Pediatrician		
	Eligibility criteria	Essential	MBBS with PG Degree in pediatrics from IMC recognized institution and registered under A.P Medical Council/Indian Medical Council Act 1970	
		Desirable	1. At least 3 years post-qualification experience	
	Nature of Appointment	Purely Contractual		
	Term of service	1 (one) year or financial year-end, whichever is earlier		
	Remuneration	Consolidated remuneration of (a) Rs. 135000/- per month		
	Job responsibilities	A. Assess	<ol style="list-style-type: none"> 1. Growth and development 2. Nutrition 3. Detailed systematic Neurological examination 4. Detailed developmental assessments 5. Investigation 6. Diagnosis 7. Referral 8. Detailed neurological examination and investigations in case of children with special needs to focus on the causative and prognostic factors prior to undertaking individualized intervention programmes. 	
		B. Intervention	<ol style="list-style-type: none"> 1. Nutritional care plan 2. Composite health care services 3. Member of Early Intervention services for child development 4. Genetic counseling 5. Treatment of medical illnesses and associated abnormalities 6. Anticipatory guidance 7. Follow up and progress evaluation services 8. Referral 	
	Appointing & termination authority	Chairman, Executive Committee, A.P. State Health Society		
	Transfer & posting authority	Mission Director (NHM)		
Posting place	District Early Intervention Centre			
Travelling Allowance (TA)	Actual bus fare (Road travel)/ 2 nd AC chair (Rail travel)/ Shared taxi			
Daily Allowance (DA)	Rs. 300/- per day (when hotel is not used)/Rs. 400/- (when hotel is used within State)/ Rs. 500/- (when hotel is used outside State)			
Leave entitlement	Casual leave	As per existing State Govt. Rules		
	Medical leave	As per existing State Govt. Rules		
	Maternity leave	As per existing State Govt. Rules		
	Earned leave	There will be no earned leave		
	Leave without pay	In exceptional circumstances, subject to sanction by CEO, Executive Committee, District Health Society		
Leave granting authority	CEO, Executive Committee, District Health Society			
Extension of service	Based on the recommendation of Performance Appraisal Board			
Authority for extension of service	Mission Director (NHM)			
Performance Appraisal Board	Chairman	DMO-cum-CEO, Governing Body		
	Member Secy	DRCHO/DFWO-cum-CEO, Executive Committee		
	Members	<ol style="list-style-type: none"> 5. Medical Superintendent, District Hospital 6. One SMO-grade officer 		

Deputy Director (MCH)
 Cum-State Nodal Officer (NHM)
 Govt. of A.P., Naharlagun



PRESCRIBED APPLICATION FORM

ADVERT.No.APRHM-2018/57

Dated Naharlagun the 6th June 2018

Self
attested
passport
photo

- POST APPLIED FOR** :-
1. Full name (in BLOCK LETTER) :
2. Father's Name (in BLOCK LETTER) :
3. Date of birth (proof attached) :-
4. Permanent address : Vill.....
P.O.....
P.S.....District.....
5. Address for Communication : C/o
- P.ODistrict
- State.....Pin Code.....
6. **Contact No.** :-
7. Whether SC/ST :-
(Attested copy of the certificate to be enclosed)
8. Are you Physical Handicapped : YES / NO
(If yes, certificate is to be enclosed)
9. Requisite Qualification :-
(Attach attested copies of all Certificate)
10. Permanent Resident Certificate :-
(Enclosed Xerox copy)
11. Past experience (if any) :-
12. NOC (If working any other organization) :-
13. APMC/APHC/APNC/ APPC Registration No & Date :-

DECLARATION

I do hereby declare that the statement in this application is true to the best of my knowledge and belief. In the event of any information found false or incorrect action can be taken against me as per rule.

Place:-

Date:-

(Signature with Name)