

# NOTIFICATION

No.: 2, dated 20.04.2018

## RECRUITMENT OF BRANCH HEADS, ASSISTANT BRANCH HEADS, AND OFFICERS

Applications are invited from eligible Indian citizens for appointment as Branch Heads, Assistant Branch Heads and Officers in ESAF Small Finance Bank, headquartered at Mannuthy, Thrissur. Candidates selected are liable to be posted anywhere in India. This process will take place in different specified places, which will be intimated later.

Candidates are advised to regularly keep in touch with the authorized ESAF website [www.esafbank.com](http://www.esafbank.com)

### **(A) Branch Heads (220 Nos)**

Applicants must have a Graduation or Post Graduation in any discipline from a recognized University and a minimum of eight years of experience in banking as Branch Head.

### **(B) Assistant Branch Heads (220 Nos)**

Applicants must have a Graduation or Post Graduation in any discipline from a recognized University and a minimum of five years of experience in banking as Assistant Branch Head.

### **(C) Sales officers - Retail Assets & Liability (1500 Nos)**

Graduation or Post Graduation in any discipline from a recognized University and three years of experience in sales (Sales experience in Banking/Financial products/Telecom/FMCG/Hospitality) is preferred. Candidates must possess a flair for sales and marketing.

### **(D) Relationship Officer (400 Nos)**

Applicants must have a Graduation or Post Graduation in any discipline from a recognized University and two years of experience in banking, NBFC, hospitality or any other financial streams.

**(E) Credit Officer (100 Nos)**

Applicants must have Graduation in any subject from a recognized University and must possess one year experience in credit appraisal.

**(F) Sales Officer – Trainee (560 Nos)**

Applicants must have a Post Graduate degree in any discipline from a recognized University without any backlogs or Graduates with one year sales experience. Candidates must possess a flair for sales and marketing. Students awaiting results can also apply.

**Senior Sale Executives (Regional Level) having experience in Asset and Liability shall apply through the following link.**

**<http://bit.ly/ESAFSeniorPositions>**

**Salary**

Salary will be befitting the qualifications, experience and performance and will not be a constraint for right candidates.

**Age Limit**

Not below 21 years and not above 40 years as on 30.04.2018 (Age is not a criteria for highly experienced bank employees and senior officers).

**Selection Procedure**

**Phase-1 Registration of Candidature**

Visit **<https://www.esafbank.com/careers>** and furnish the required details exactly. The last date for application will be **21<sup>th</sup> May 2018**.

**Phase-II Shortlisting**

Candidate with adequate qualification and experience will be shortlisted by the scrutiny of the application forms.

**Phase-III Calls for Assessment**

The shortlisted candidates will be intimated about the next phases of the interview process via e-mail. No further follow ups are entertained. The candidates are advised to carry the required documents.

1. Education Qualification Certificates
2. Aadhar card
3. PAN card
4. ID card
5. Experience Letter

**ESAF SMALL FINANCE BANK LIMITED**

CIN: U65990KL2016PLC045669

Corporate Office: ESAF Centre, Mannuthy P.O, Thrissur, Kerala 680 651, India. Ph: +91 487 2373813

Registered Office: Hepzibah Complex, Mannuthy P.O, Thrissur, Kerala 680 651 Email: [customercare@esafbank.com](mailto:customercare@esafbank.com) [www.esafbank.com](http://www.esafbank.com)

### **Phase-IV Objective Test (Applicable for junior roles)**

An objective test of one hour duration will take place at the next level of screening. This test consists four sections which are detailed below. The test is set for a total of 75 marks maximum. Candidates are required to qualify the test by securing passing marks decided by the Bank.

The test will consist the following fields:

1. Reasoning & Computer Aptitude
2. Data Analysis & Interpretation
3. General/Economy/Banking Awareness
4. English Language

### **Phase-V: Group Discussion (Applicable for junior roles)**

Group Discussion on a general topic will be the next level of scrutiny and the Group Discussion will long for maximum of 20 minutes and candidates who meet the criteria will be moved to the next phase of interview process. The decision of the interview panel will be final. The Group Discussion will examine communication and presentation skills, content and initiatives of the candidate.

### **Phase-VI: Preliminary Interview**

### **Phase-VII: Final Interview**

### **Phase - VIII: Announcement of Results**

#### **Notes**

1. Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form.
2. Candidates are advised in their own interest not to bring any banned item, including mobile phones/pagers to the venue of the examination/ arrangement for safekeeping cannot be assured.
3. We are an equal opportunity employer.
4. Selection procedure is purely based on merit, experience and performance in interview.
5. ESAF does not charge any registration or other fees.
6. Please beware of frauds.

Please visit <https://www.esafbank.com/careers>



Executive Vice President  
Corporate Services

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