



POLICE HEADQUARTERS
GANGTOK – 737101
Ph: 03592 202581 (O) 221781(F)

F. No. 118/POL/SRL/ADM/2008/390

Dated: 09/05/2018

EMPLOYMENT NOTICE

Applications in prescribed format along with 02 (two) passport size photographs are invited from eligible male candidates to fill up the following posts in the India Reserve Battalion, Sikkim Police in the Pay Band indicated against each post:

I. Constable Driver (PB 1 of Rs.5200-20200 & GP of Rs.2400/-) – 15 (fifteen) posts

Sl. No.	Category	Open	For Home Guards	Total
01.	Unreserved	01	01	02
02.	Bhutia Lepcha	02	01	03
03.	Other Backward Classes – Central List	02	01	03
04.	Other Backward Classes – State List	02	01	03
05.	Schedule Tribe	01	01	02
06.	Schedule Caste	01	--	01
07.	Primitive Tribe	01	--	01
	Total	10	05	15

II. Constable Mechanic (PB 1 of Rs.5200-20200 & GP of Rs.2400/-) – 15 (fifteen) posts

Sl. No.	Category	Open	For Home Guards	Total
01.	Unreserved	01	01	02
02.	Bhutia Lepcha	02	01	03
03.	Other Backward Classes – Central List	02	01	03
04.	Other Backward Classes – State List	02	01	03
05.	Schedule Tribe	01	01	02
06.	Schedule Caste	01	--	01
07.	Primitive Tribe	01	--	01
	Total	10	05	15

- Out of 20 (twenty) posts reserved for direct recruitment i.e. 10 posts for Constable (Driver) vide sl. no. I and 10 posts for Constable (Mechanic) vide sl. no. II above, 01 (one) post under Other Backward Classes – Central List shall be reserved for Ex-servicemen.
- Further, in case of insufficient number of Home Guard fulfilling the required standards for recruitment are not available in 10 posts as listed at sl. no. I & II above, the quota reserved for them shall be filled up by fresh candidates against the roster point allotted for said vacancies.

III. Followers of different trades in the PB 1 of Rs.5200-20200 & GP of Rs.2200/- – 24 (twenty-four) posts

Sl. No.	Category	Cook	Water Carrier	Washer-man	Barber
01.	Unreserved	01	01	01	01
02.	Bhutia Lepcha	02	02	01	01
03.	Other Backward Classes – Central List	02	02	01	01
04.	Other Backward Classes – State List	01	01	--	--
05.	Schedule Tribe	01	01	--	--
06.	Schedule Caste	01	01	--	--
07.	Primitive Tribe	01	01	--	--
	Total	09	09	03	03

- Out of the 24 (twenty-four) posts reserved for different category as listed at sl. no. III above in four different trades, 01 (one) post of Bhutia Lepcha shall be reserved for Sports Persons and Artisans of Excellence (SPAEE).
- Further, out of 24 (twenty-four) posts reserved for different category as listed at sl. no. III above in four different Trades, 01 (one) post of Primitive Tribe shall be reserved for Ex-servicemen (ESM)

ELIGIBILITY CONDITIONS

1. Age as on 01.05.2018 –

Constable Driver Post: not less than 20 years & not more than 25 years

Constable Mechanic Post: not less than 18 years & not more than 22 years

Followers Post: not less than 18 years & not more than 22 years

Age relaxation for open category: 05 (five) years for BL/ST/SC, 04 (four) for OBC (CL), 03 (three) years for OBC (SL)

Age relaxation for Home Guard category: Uniform upper age limit of 35 (thirty five) years belonging to all communities.

2. Physical requirements for Driver Constable, Mechanic & Followers –

(a) Height - 5' 3" minimum

(b) Chest - 32" minimum with minimum 2" expansion

(c) Weight- 50 Kgs. Minimum

3. Educational Qualification –

Post	For Open Category
Constable Driver	Class X passed Valid Driving License Transport (T)
Constable Mechanic	Class X passed Valid Driving License ITI Certificate from Government of Sikkim/ equivalent course from recognized institution
Followers	Class VI passed

For Home Guards applying for the post of Constable Driver & Constable Mechanic:

(a) Class X passed

(b) Valid Driving License Transport (T) for Constable Drivers & Driver License for Constable Mechanic

(c) ITI Certificate- from Govt. Of Sikkim / equivalent course from recognized institution (if applying for Constable Mechanic)

(d) Should have enrolled in Home Guard not later than 1st May 2015

(e) Should be in possession of an Enrolment Certificate issued by Dy. Commandant General, Home Guards & Civil Defence, Govt. of Sikkim.

(f) Should not have been charged for offence(s) and punishment listed under Rule 15(2) of Sikkim Home Guards Rules, 1993.

4. Skill Test in Driving for Constable Drivers – Effective Transport (T) Driving License. Those who have 01 (one) year old Non-Transport (NT) Driving License as on 01.05.2018 are also eligible to apply provided that they produce Driving License Transport (T) at the time of skill test.

5. Skill Test for Followers

6. Ex-Servicemen candidates will be allowed to deduct the period of service rendered in Armed Forces from his actual age subject to their service (continuous) rendered in Armed Forces of the Indian Union is not less than 06 (six) months and that he has not been discharged or dismissed from service on account of misconduct or inefficiency and is not a deserter.

7. Candidates fulfilling the above criteria and possessing the following documents may apply on or before 04:00 PM of 6th June 2018 to Asstt. Inspector General of Police, Police Headquarters, Gangtok and Offices of the District Superintendent of Police (East, West, North & South) along with Bank Receipt of Rs.70/- under Revenue Head '0055-Police-800-Other Receipts-01-Misc. Receipts'.

8. Documents required:
- Sikkim Subject Certificate / Certificate of Identification
 - Valid Local Employment Card
 - ST/SC/OBC/Primitive Tribe Certificate
 - Educational Qualification Certificate / Mark sheet
 - Birth Certificate
 - NOC from Head of Department / Office in case of Government servant
- Note: No document except at (f) above need to be appended at the time of submitting the application.*
9. Prescribed application forms can be obtained from the Office of the Asstt. Inspector General of Police, Police Headquarter, Gangtok and offices of the District Superintendent of Police (East, West, North & South) on working days till 6th June 2018 or can be downloaded from Sikkim Police website 'www.sikkimpolice.nic.in'.
10. Selection shall be made through the process of physical measurement, physical efficiency/endurance test (PET), written examination, skill test and viva-voce.
11. Physical Measurement & PET shall be held at
- IRBN ground Pipaley, West Sikkim from 18th to 20th June 2018 and
 - Khelgoan, Reshithang, Gangtok from 23rd to 25th June 2018.
12. Candidates who qualify in the physical measurement shall be called for written test which will be held tentatively on 30th June 2018
13. Only those candidates who qualify in the written test shall be called for viva-voce test. The names of such candidates shall be displayed on the Notice Board in Police Headquarter, Gangtok and offices of respective District S.Ps office and Police website 'www.sikkimpolice.nic.in'.
14. The detailed syllabus and distribution of marks can be collected from the office of Asstt. Inspector General of Police, Police Headquarters, Gangtok and District S.Ps or downloaded from Sikkim Police website 'www.sikkimpolice.nic.in'.
15. No individual calling letters shall be issued and no TA/DA shall be paid for attending any phase of selection.
16. The selected male candidates on completion of basic training shall be posted in **INDIA RESERVE BATTALION** and shall be liable to serve in any part of India.



Member Secretary
Recruitment Board 2018
(For the Posts of Constable Drivers, Constable
Mechanics and Followers)
Police Headquarters, Gangtok

**SYLLABUS FOR RECRUITMENT OF CONSTABLES (DRIVER), CONSTABLES (MECHANIC) & FOLLOWERS
IN SIKKIM POLICE IRBn**

1. PHYSICAL ENDURANCE/EFFICIENCY TEST) (PET) —FULL MARKS 75

(Each candidate will get only one chance in 100 meter and 1500 meter run and three chances each in High Jump, Long Jump and Short Put)

(A) 100 METER RUN

i. BELOW 13 SECONDS	-	15 MARKS	A
ii. 13 TO 14 SECONDS	-	12 MARKS	B
iii. 14 TO 15 SECONDS	-	9 MARKS	C
iv. ABOVE 15 SECONDS	-	FAILED AND DISQUALIFIED	

(B) 1500 METER RUN

i. BELOW 5.5 MINUTES	-	15 MARKS	A
ii. 5.5 TO 6.5 MINUTES	-	12 MARKS	B
iii. 6.5 TO 7.5 MINUTES	-	9 MARKS	C
iv. ABOVE 7.5 MINUTES	-	FAILED AND DISQUALIFIED	

(C) HIGH JUMP

i. ABOVE 1.45 METERS	-	15 MARKS	A
ii. 1.30 TO 1.45 METERS	-	12 MARKS	B
iii. 1.15 TO 1.30 METERS	-	9 MARKS	C
iv. BELOW 1.15 METERS	-	FAILED AND DISQUALIFIED	

(D) LONG JUMP

i. ABOVE 4.55 METERS	-	15 MARKS	A
ii. 4.10 TO 4.55 METERS	-	12 MARKS	B
iii. 3.65 TO 4.10 METERS	-	9 MARKS	C
iv. BELOW 3.65 METERS	-	FAILED AND DISQUALIFIED	

(E) SHOT PUT

i. ABOVE 7.10 METERS	-	15 MARKS	A
ii. 6.10 TO 7.10 METERS	-	12 MARKS	B
iii. 5.10 TO 6.10 METERS	-	9 MARKS	C
iv. BELOW 5.10 METERS	-	FAILED AND DISQUALIFIED	

2. WRITTEN EXAMINATION - FULL MARKS 80

A. Post: Constable (Driver) & Constable (Mechanic):- The written test for Open and Home Guards candidates shall be set on class Xth standard on the syllabus as under

1. General Knowledge (Sikkim & India)	- 20 marks
2. History of Sikkim (Objective)	- 20 marks
3. Reasoning Test	- 20 marks
4. Short Essay & Letter Writing	- 20 marks

B. Post: Followers: - The written test shall be set on class VIth standard on the syllabus as under:

1. General Knowledge (Sikkim & India)	- 20 marks
2. History of Sikkim (Objective)	- 20 marks
3. Reasoning Test (Objective)	- 20 marks
4. Short Essay & Letter Writing	- 20 marks

3. SKILL TEST (Driving, Mechanical & Followers applied for) – Full marks 20

4. VIVA-VOCE: Full marks 25



PROFORMA FOR APPLICATION FOR THE POST OF CONSTABLE (DRIVER)/
 CONSTABLE (MECHANIC)/
 FOLLOWERS (COOK/WASHERMAN/ WATER CARRIER/BARBER)
 IN INDIA RESERVE BATTALION (IRBn)



(FOR OFFICIAL USE ONLY)

BANK RECEIPT NO & DATE: _____

REGISTRATION NUMBER: _____ / _____ (OPEN (O)/HOME GUARD (HG)/FOLLOWERS)/ _____ (DISTRICT)

(Please fill up the forms in **BLOCK LETTERS**)

1. POST APPLIED FOR _____
2. NAME OF CANDIDATE _____
3. DATE OF BIRTH: _____
4. MARITAL STATUS: _____
5. FATHER'S NAME: _____
6. MOTHER'S NAME: _____
7. PERMANENT RESIDENTIAL ADDRESS: _____

8. TEMPORARY RESIDENTIAL ADDRESS: _____

9. EDUCATIONAL QUALIFICATION: _____

10. CHOICE OF P.E.T. CENTRE:

1. IRBn GROUND, PIPELEY, WEST SIKKIM (18TH , 19TH & 20TH JUNE 2018)
2. KHELGOAN, RESHITHANG, EAST SIKKIM (23RD , 24TH & 25TH JUNE 2018)

11. CATEGORY (PLEASE TICK RELEVANT OPTIONS)

- | | | | |
|----------------------|--------------------------|--------------|--------------------------|
| I) UR | <input type="checkbox"/> | | |
| II) BL | <input type="checkbox"/> | BL(BPL) | <input type="checkbox"/> |
| III) OBC (CL) | <input type="checkbox"/> | OBC (CL-BPL) | <input type="checkbox"/> |
| IV) OBC (SL) | <input type="checkbox"/> | OBC (SL-BPL) | <input type="checkbox"/> |
| V) ST | <input type="checkbox"/> | ST (BPL) | <input type="checkbox"/> |
| VI) SC | <input type="checkbox"/> | SC (BPL) | <input type="checkbox"/> |
| VII) PRIMITIVE TRIBE | <input type="checkbox"/> | SPAE | <input type="checkbox"/> |
- EX-SERVICE MAN

12. DOCUMENT ENCLOSED:

- I. NOC for In Service candidate
- II. Enrollment Certificate in Home Guard (if applying from Home Guard quota)

Signature of Candidate with date _____

Mobile No. of Guardian _____

Mobile No. of Candidate _____