



Registered Office: NTPC Bhawan, SCOPE Complex, 7, Institutional Area, Lodhi Road, New Delhi-110003. CIN: L40101DL1975GOI007966, Website: www.ntpc.co.in

NTPC Ltd. is India's largest energy conglomerate with an installed capacity of 53,651 MW and is presently contributing to 1/4th of the country's electricity needs. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of 130 GW by 2032.

**NTPC Ltd is looking for Executive Trainees(Finance), Asst Chemist Trainees (ACT) & Medical Officer/Specialist for its Projects/Stations. In addition, we are also looking for Associate (Accounts) on fixed term basis for a period of 3 years.**

The detail of the posts are as under:

#### A. EXECUTIVE TRAINEES (FINANCE) – 47 POSTS

##### QUALIFICATION:

CA or ICWA/CMA. Final year / semester students who expect their result by August Sept 2018 may also apply.

##### UPPER AGE LIMIT

29 years as on last date of online application.

##### COMPENSATION PACKAGE

Selected candidates will be placed in the pay scale of ₹ 24900-3%-50500 at the basic pay of ₹ 24900/- during one-year training. These candidates will be absorbed after successful completion of training as Assistant Manager (E2) in the pay scale of ₹ 24900-3%-50500 at a basic pay of ₹ 25650/-. Besides basic pay candidates will also be paid Dearness Allowance and will also be entitled for other perquisites & allowances under cafeteria approach. Benefits such as Leave, Medical Treatment, Provident Fund, Gratuity, etc will be admissible as per company rules in force from time to time during training / after absorption.

##### SERVICE AGREEMENT BOND

The selected candidates who belong to General and OBC categories will be required to execute a service agreement bond of ₹ 2,50,000/- plus GST (₹ 1,25,000/- plus GST for candidates belonging to SC, ST, PwBD categories) to serve the company for at least 3 years after successful completion of one year training.

#### B. ASSISTANT CHEMISTRY TRAINEES (ACT) – 20 POSTS

##### QUALIFICATION

M.Sc in Chemistry from recognized Indian University/Institute recognized by appropriate statutory authority with at least 60% marks in aggregate. Final year / semester students who expect their result by Sept 2018 may also apply. SC, ST and PwBD candidates with pass marks in qualifying examination are eligible to apply for the post.

##### UPPER AGE LIMIT

27 years as on last date of online application.

##### COMPENSATION PACKAGE

Selected Candidates will be paid a stipend of ₹ 20600/- per month, with free bachelor accommodation and medical facility for self, during one-year training. These candidates will be absorbed after successful completion of training in the pay scale of ₹ 20600-3% - 46500 (E1 scale).

##### SERVICE AGREEMENT BOND

The selected candidates who belong to General and OBC categories will be required to execute a service agreement bond of ₹ 1,00,000/- plus GST (₹ 50,000/- plus GST for candidates belonging to SC, ST, PwBD categories) to serve the company for at least 3 years after successful completion of one year training.

#### C. MEDICAL OFFICER (MBBS) – 35 POSTS [E2]

##### QUALIFICATION:

MBBS from recognized University/ Institution.

[Qualification should be recognized by Medical Council of India]

##### EXPERIENCE:

Minimum 2 years experience/ practice after MBBS (Internship training shall not be counted as experience).

#### D. MEDICAL SPECIALIST (MEDICINE) – 15 POSTS [E2/E3]

##### QUALIFICATION:

MBBS with MD/MS in Medicine.

[Qualification should be recognized by Medical Council of India]

##### EXPERIENCE REQUIREMENT:

For E3 level: Minimum 1 year experience/ practice after MD/MS.

For E2 level: Fresh MD/MS qualified doctor.

##### UPPER AGE LIMIT:

E2-E3: 37 years

#### E. ASSOCIATE (ACCOUNTS) - ON FIXED TERM EMPLOYMENT – 47 POSTS

##### QUALIFICATION:

Inter CA or ICWA/CMA

##### EXPERIENCE REQUIREMENT:

1 year post qualification experience/ article-ship in the relevant area.

##### UPPER AGE LIMIT

27 years as on last date of online application.

##### COMPENSATION PACKAGE

Selected candidates will be paid consolidated monthly compensation of approx. ₹ 44,000/-(Basic @ ₹ 16000/- plus DA & allowances). In addition to the above, Medical facilities, company accommodation, annual incentive & terminal benefits will be provided.

##### PERIOD OF ENGAGEMENT

On fixed term basis for a period of 3 years.

#### RESERVATIONS

Discipline	UR	OBC	SC	ST	Total	Identified type of disabilities for PwBDs
Executive Trainees (Finance)	20	10	7	10	47	OA, OL, OAL, BL, BLOA, HH, LV
Asst Chemist Trainees (ACT)	10	4	4	2	20	OA, OL
Medical Officer (MBBS) [E2]	18	9	6	2	35	OA, OL
Medical Specialist (Medicine) [E2/E3]	6	6	3		15	OA, OL
Associate (Accounts) – on fixed term	25	12	7	3	47	OA, OL, OAL, BL, HH

Vacancies for PwBD candidates as per Govt. guidelines.

**ABBREVIATIONS USED:** OA = One Arm, OL = One Leg, OAL = One Arm & One Leg, BL = Both Leg, BLOA = Both Leg and One Arm, HH = Hearing Handicapped, LV = Low Vision.

#### Pay Scales (IDA pattern)

E3: ₹ 29100 – 54500

E2: ₹ 24900 – 50500

E1: ₹ 20600 - 46500

The Wage Revision is due w.e.f. 01.01.2017.

#### HEALTH

The candidate should have sound health. Before joining, candidates will have to undergo a medical examination by the NTPC Medical Board and the decision of the board will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website www.ntpcareers.net.

#### GENERAL CONDITIONS:

- Only Indian Nationals are eligible to apply.
- All qualifications should be from Universities / Institutions recognized and approved in India.
- All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement. The date of declaration of result / issuance of Mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience on a post/ level shall be counted only from the said date onwards.
- The experience on deputation, if any, would also be considered as experience in the pay scale.
- Selection process will be on the basis of online written test followed by GD/interview except for Medical Specialist. The final selection shall be on the basis of 85% weightage of online written test marks and 15% weightage of interview marks. In case of Executive Trainees (Finance), the final selection shall be on the basis of 85% weightage of online written test marks, 10% weightage of interview marks & 5% weightage of Group Discussions. However, candidate has to qualify separately in written test, GD & interview.
- Candidates claiming to belong to any particular category shall necessarily submit a copy of OBC/SC/ST/PwBD certificate, as the case may be, from a Competent Authority. Upper age is relaxed by 5 years for SC/ST candidates, by 3 years for OBC candidates, by 10 years for PwBD candidates, by 5 years for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.80 to 31.12.89. Relaxation of age to Ex-Serviceman as per Govt. guidelines.
- Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
- Posting shall be at any of the Stations/ Projects/ JVs/ Subsidiaries of NTPC. All posts are transferable at the sole discretion of the Management.
- While applying for any post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice.
- The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.
- Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
- In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

#### How to apply

Interested candidates should log on to our website www.ntpcareers.net for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NTPC will not be responsible for bouncing back of any email sent to the candidates.

Candidate belonging to General/OBC category is required to pay a non-refundable registration fee of ₹ 300/-. The SC/ST/PwBD/XSM category candidates need not pay the registration fee.

State Bank of India has been authorized to collect the registration fee, in a specially opened account (A/C No. 30987919993) at CAG branch, New Delhi (Code: 09996), on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application registration portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online registration. NTPC will not be responsible, in case a candidate deposits the fee in a wrong account. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.

After applying online, candidate is required to download the registration slip generated by the system with unique registration number. Copy of registration slip may be retained by the candidate for future reference. No document is required to sent to us by post.

It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

**Commencement of online registration of application: 25.04.2018**

**Last date for online registration of application: 16.05.2018.**